

Prof. Chris M. Bell
Schulich School of Business, York University
Toronto, ON
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DEGREES

PhD Management, Duke University, 2003
 BA Honours Social Psychology & Anthropology, McGill University, 1997

EXPERIENCE

Full Professor, Schulich School of Business, York University	2022-present
Associate Professor, Schulich School of Business, York University	2008-2021
Assistant Professor Schulich School of Business, York University	2003-2008
Area Coordinator, ORGS, Schulich School of Business, York U.	2012-17; 2018-2019
Associate Editor, Social Justice Research	2016-2024
Theatre Passe Muraille, Board of Directors, Member	2009-2013

VISITING POSITIONS & AFFILIATIONS

Xiao Xiang Scholar, Hunan Normal University, Hunan, PRC	2020-2025
Overseas Expert, Hunan Normal University, Hunan, PRC	2019
Overseas Expert, Central South University, Hunan, PRC	2018-present

HONOURS & AWARDS

2014, 2016, 2018 – Schulich Fellowships in Research Achievements
 2012 – Schulich Teaching Excellence Nomination (IMBA OB core course)
 2009, 2011, 2012, 2013 – Schulich School of Business Merit Award
 2007 – Nominated as Representative-at-large, Conflict Management Division of
 the Academy of Management
 2002 – Best Student Paper, Conflict Management, Academy of Management

TEACHING (Recent average rating 6.5 /7; Dean's commendation for excellence)

DCAD 7000, 7100 – Organizational Behavior PhD core courses
 ORGS 6560 MBA and Executive Mini-MBA – Negotiation
 ORGS 5100, 2100, INTL 5220 – Organizational Behavior BBA & MBA core
 ORGS 4560 - Negotiations.
 ORGS 4950 - Leaders, Heroes and Culture.

RESEARCH INTERESTS

Organizational Justice; Moral reasoning ; Behavioral ethics
 Moral emotions in organizational life (envy, guilt, shame, anger)
 Self and social identity; regulatory focus
 Leadership
 Negotiation

RESEARCH GRANTS AWARDED

2026	SSHRC Insight Grant	\$ 48,173
	Examining consumer reactions to corruption by domestic and multinational companies PI: Shoeb Mohammad, Ontario Tech University CO: Bryan Husted, Tecnológico de Monterrey	
2024	SSHRC Insight Grant	\$ 84,625
	Followership Roles and Organizational Fairness PI: Chris M. Bell CO: Aybike Mergen, Özyeğin University CO: Zeynep Aycan, Loughborough University	
2019	SSHRC Insight Grant	\$44,632
2003; '14, '18	York University Small Research Grant	\$14,200
2014, '16, '18	Schulich Research Excellence Award	\$10,000
2014	Lahore University of Management Sciences	5,000 (USD)
2012 & 2013	Schulich School of Business Research Grant	10,000
2004	SSHRC General Research Grant	80,835
TOTAL:		\$252,292

ACADEMIC PUBLICATIONS *

Papers in Refereed Journals or Edited Volumes:

Mergen, A., & Bell, C.M. (in press). Spectrum of engagement: A typology of roles in LGBTQ+ inclusion efforts. In: P. Kumar, P. Budhwar, M. Ozbilgin, & C. Erbi (Eds.), *A WSPC Handbook of Diversity, Equity and Inclusion (DEI) – Volume 5: LGBTQ+ Inclusion at Work: A Global View*. World Scientific Publishing Company.

Zhang, F., Hu, Y., & Bell, C. M. (2025). The double-edged sword effect of career calling on occupational well-being among grassroots civil servants: A moderated mediation model. *Current Psychology*, 45(86). <https://doi.org/10.1007/s12144-025-08703-0>

Chen, B., Zhang, Y., & Bell, C. M. (2025). Economic growth target setting under environmental constraints: A spatial autoregressive model analysis of Chinese prefectures. *Journal of Environmental Management*, 376, 124473. <https://doi-org.ezproxy.library.yorku.ca/10.1016/j.jenvman.2025.124473>

Yang, Y., Wang, X. & Bell, C.M. (2024). From thriving to task focus: the role of needs-supplies fit and task complexity. *Current Psychology*, 43, 28988–28998. <https://doi.org/10.1007/s12144-024-06532-1>

Chen, S., Zhang, C., Duan, G., Wei, X., & Bell, C.M. (2024). Why do leaders enact injustice? The formation mechanism of leader injustice enactment. *Human Resources Development of China*, 41(1), 97 – 108.

* Indicates student co-author

- Khan, A. K., Bell, C. M., & Quratulain, S. (2022). Interpersonal justice and creativity: testing the underlying cognitive mechanisms. *Management Research Review*, 45(12), 1627-1643.
- Diehl, M.R., Bell, C., Fortin, M., Gollwitzer, M., & Melkonian, T. (2021). Uncharted waters of justice enactment: Venturing into the social complexity of doing justice in organizations. Introduction to the special issue. *Journal of Organizational Behavior*, 42(6), 699-707.
- Peng, H., Bell, C., & Li, Y. (2021). How and when intragroup relationship conflict leads to knowledge hiding: the roles of envy and trait competitiveness. *International Journal of Conflict Management*, 32(3), 383-406.
- *Liu, Y., Chen, S., Bell, C., & Tan, J. (2020). How do power and status differ in predicting unethical decisions? A cross-national comparison of China and Canada. *Journal of Business Ethics*, 167(4), 745-760. DOI: <https://doi.org/10.1007/s10551-019-04150-7>
- *McCune Stein, A., Bell, C. M., & Ai Min, Y. (2020). Does “the servant as leader” translate into Chinese? A cross-cultural meta-analysis of servant leadership. *European Journal of Work and Organizational Psychology*, 29(3), 315-329. DOI: 10.1080/1359432X.2019.1703681
- Shteynberg, G., Gelfand, M.J., Imai, L., Mayer, D.M., & Bell, C.M. (2017). Prosocial thinkers and the social transmission of justice. *European Journal of Social Psychology*, 47(4), 429–442.
- *Bell, C.M. & McKague, K. (2017). Fairness, uncertainty, trust, and benevolence: Social construction of a market in an emerging economy through the perceptions of value chain transaction partners. C. Moliner, R. Cropanzano, & V. Martinez-Tur (Eds.) *Organizational Justice: International perspectives and conceptual advances*. (pp 181 - 204). Routledge: New York, NY.
- Tasa, K. & Bell, C.M. (2017). Effects of implicit negotiation beliefs and moral disengagement on negotiator attitudes and deceptive behavior. *Journal of Business Ethics*, 142(1), 169-183.
- Khan, A.K., Bell, C.M., & Quratulain, S. (2017). The two faces of envy: Perceived opportunity to perform as a moderator of envy manifestation. *Personnel Review*, 46(3), 490-511.
- *Bell, C.M. & Khoury, C. (2016). Powerlessness, dehumanization, and gendered effects of procedural justice. *Journal of Managerial Psychology*, 32(2), 570-585.
- Fortin, M, Nadisic, T., Bell, C.M, Crawshaw, J., & Cropanzano, R. (2016). Beyond the particular and universal: Dependence, independence, and interdependence of context, justice, and ethics. *Journal of Business Ethics*, 137(4), 639-647.

- Khan, A.K., Quratulain, S., & Bell, C.M. (2014). Episodic envy and counterproductive work behaviors: Is more justice always good? *Journal of Organizational Behavior*, 35(1), 128-144.
- Crawshaw, J., Bell, C.M., Cropanzano, R., & Nadisic, T. (2013). Organizational justice: New insights from behavioural ethics. *Human Relations*, 66(7), 1-20
- * Marjanovic, Z., Greenglass, E.R., Fiksenbaum, L., & Bell, C.M. (2013) Psychometric evaluation of the Financial Threat Scale (FTS) in the context of the Great Recession. *Journal of Economic Psychology*, 36, 1 - 10.
- Tasa, K., Celani, A. & Bell, C.M. (2013). Goals in negotiation revisited: The impact of goal setting and implicit negotiation beliefs. *Negotiation and Conflict Management Research*, 6(2), 114-132.
- Gelfand, M., Shteynberg, G., Lee, T., Lyons, L., Lun, J., Bell, C., Chiao, J.Y., Bruss, C.B., Dubbagh, M.A., Aycan, Z., Abdel-Latif, A-H., Khashan, H., Dagher, M., & Soomro, N. (2012). The cultural contagion of conflict. *Philosophical Transactions of the Royal Society B*, 367(1589), 692 – 703.
- Bell, C.M. & Main, K. (2011) Deonance and Distrust: Motivated Third Party Information Seeking Following Disclosure of an Agent's Unethical Behavior. *Journal of Business Ethics*, 102(1), 77 – 96.
- * Bell, C.M. & Khoury, C. (2011). Dehumanization, deindividuation, anomie and organizational justice. In: S. Gilliland, D. Steiner, & D. Skarlicki (eds.), *Emerging Perspectives on Organizational Justice and Ethics, Research in Social Issues in Management, Vol. 7* (pp. 169 – 200). Greenwich, Conn.: Information Age Publishing.
- Rupp, D. & Bell, C. (2010) Extending the deontic model of justice: Moral self-regulation in third-party responses to injustice. *Business Ethics Quarterly*, 20(1), 89 – 106.
- * Bell, C. & Hughes-Jones, J. (2008) Power, self regulation and the moralization of behavior. *Journal of Business Ethics*, 83(3), 503 – 514.
- Lydon, J., Menzies-Toman, D.A., Burton, K. & Bell, C. (2008) If-Then Contingencies and the Differential Effects of the Availability of an Attractive Alternative on Relationship Maintenance for Men and Women. *Journal of Personality and Social Psychology*, 95(1), 50 – 65.
- * Bell, C. & Song, F. (2005). Emotions in the conflict process: An application of the cognitive appraisal model of emotions to conflict management. *International Journal of Conflict Management*, 16(1), 30 - 55.
- Heath, C., Bell, C. & Sternberg, E. (2001). Emotional Selection in Memes: The Case of Urban Legends. *Journal of Personality and Social Psychology*, 81(6), 1028 - 1041.

Manuscripts under review or in preparation for submission

Yang, Y., Wang, X., & Bell, C.M. From thriving to task focus: The role of needs-supplies fit and task complexity. Revise and resubmit to *Current Psychology*.

*Mergen, A., Bell, C.M., & Aycan, Z. Audience roles: An inclusive typology of leadership constituency. Theory paper *Submitted to Leadership*.

McCune Stein, A., Mergen, A., & Bell, C.M. Who is an ideal follower in Chinese leadership paradigms? Targeted to *Leadership*.

Bell, C.M. & Jeyasundaram, A. Envy and social standing: Group prototypicality as a mechanism for benign and malicious envy motivated imitation. Targeted to *Journal of Organizational Behavior*

Zhang, F., Bell, C.M., & Luo, Y. Career calling and performance under conditions of uncertainty: The case of Covid pandemic and other environmental uncertainties. Targeted to *Asia Pacific Journal of Management*.

Chen, B., Bell, C.M., & Zhen, F. Belief in just world and investing under uncertainty: The case of Covid pandemic and other environmental uncertainties. Targeted to *Journal of Economic Psychology*.

*Bell, C.M. & Khoury, C. Group and justice effects under uncertainty: Perceived collective continuity, organizational justice and de/humanization in a commons conflict. *In preparation for submission to the European Journal of Work and Organizational Psychology*.

Refereed Conferences:

Bell, C.M., Mergen, A., Fu, Z., & Yang, Y. (July, 2025). Justice and follower roles: The co-construction of power in a Participator Theater Framework. Symposium: Power and justice dynamics in organizations and beyond. *Academy of Management annual conference*, Chicago, IL.

17 Jun 2025 <https://doi.org/10.5465/AMPROC.2025.14135symposium>

Mergen, A., Bell, C. M., & Aycan, Z. (July 2025). Co-creating leadership: Explicating the dynamics of ambivalence through the participatory theater framework. European Group for Organizational Studies (EGOS), Athens, Greece.

Fu, Z., Bell, C.M., Mergen, A., & Yang, Y. (June, 2025). Feeling envious and uncertain about oneself is unfair: Dispositional malicious envy, labile self-esteem, and subjective injustice. *International Association of Chinese Management Research biennial conference*, Xian, Shaanxi, PRC.

McCune Stein, A., Mergen, A., & Bell, C.M. (August, 2024). Who is an ideal follower in Chinese leadership paradigms? *Academy of Management annual conference*, Chicago, IL.

Bell, C.M. & Kim, H. (2022). Organizational (de)humanization and mindfulness. In symposium: Organizational dehumanization: Its nomological network and measurement. Symposium: Organizational dehumanization: Its nomological network and measurement. *Academy of Management annual conference, Symposium*, Seattle, WA.

Academy of management proceedings 2022 (1), 16420

*Bell, C.M. & Khoury, C. (2019). Group and justice effects under uncertainty: Perceived collective continuity, organizational justice and de/humanization in a commons conflict. European Association of Organization and Work Psychology, Turin, Italy.

*Bell, C.M., & Bryan, C. (2018). Envy and future possible selves: Implications for career development. Academy of Management annual conference, Career Division, Chicago, IL.

*Wiseman, S., & Bell, C.M. (2017). Attitudes towards helpers of sexual harassment victims. *Canadian Psychological Association Annual Meeting*, Toronto, ON.

*Bell, C.M. & Bryan, C. (2016). Anxious Attachment and perceptions of fairness: How relationship insecurities determine when, how, and why workplace fairness matters. *16th Biennial Meeting of the International Society of Justice Research*, University of Kent, Canterbury, UK.

*Bell, C.M., Ji, M., & Wiseman, S. (2016). Distancing from helpers in sexual harassment: Sex type, hostile sexism, and organizational status. Academy of Management annual conference, Gender and Diversity Division, Anaheim, CA.

*Chen, S., Bell, C.M., & Liao, Y. (2016). The roles of power and status in organizational corruption. Academy of Management annual conference, Social Issues in Management Division, Anaheim, CA.

*Bell, C.M., Assoians, A., Khan, A.K., & Hameed, I. (2015) Tough and fair or tough is fair? Disciplinary decisions and justice as predictors of ethical leadership. *Fourth International Workshop on Insights in Organizational Justice and Behavioral Ethics*. University of Edinburgh, Edinburgh, Scotland.

Bell, C.M., Quratulain, S., & Khan, A.K. (2014). Culture, scripts and negotiation. Academy of Management annual conference, Philadelphia, PA.

Tasa, K. & Bell, C.M. (2013). Unchangeable and not caring: Effects of moral disengagement and implicit negotiation beliefs on negotiation process and outcomes. Paper presented at the *2013 International Association of Conflict Management Conference*, June 2013, Tacoma, WA.

- *Bell, C.M. & Khoury, C. (2013) Group and justice effects under uncertainty: Perceived collective continuity, organizational justice and de/humanization in a commons conflict. *Third International Workshop on Insights in Organizational Justice and Behavioral Ethics*. University of Toulouse, Toulouse, France.
- Khan, A.K., Bell, C.M., & Quratulain, S. (2012). Benign envy and malicious envy: Relative deprivation, anomie and perceived opportunity. Academy of Management annual conference, Boston, MA.
- * Bell, C.M. & Flear, C. (2011). Moral reflection and cognitive mindsets: Dissonance motivates cognitive tolerance in reflection on own but not other's ethical behavior. *Second International Workshop on Insights in Organizational Justice and Behavioral Ethics*. Aston School of Business, U. Birmingham, UK.
- Khan, A.K., Quratulain, S., & Bell, C. (2011). Envy and counterproductive work behaviors: Is more justice always good? Academy of Management annual conference, San Antonio, TX.
- Bell, C., Barclay, L.J. & Bobocel, R. (2010). Capturing justice in the cognitive nets of collectivists and individualists: Concept constellations in responses to open-ended questions. Academy of Management annual conference, Montreal, Canada.
- * Bell, C. & Khoury, C. (2010). De/humanized by justice: Organizational de/humanization as a mediator of procedural justice. Academy of Management annual conference, Montreal, Canada.
- * Bell, C. & McKague, K. (2010a). Justice, power and uncertainty in the Bangladesh Dairy Value Chain. International Society of Justice Researchers biennial conference, Banff, Canada.
- * Bell, C. & McKague, K. (2010b). Justice, power and uncertainty in the Bangladesh Dairy Value Chain. International Dairy Conference, Mymensingh, Bangladesh.
- * Bell, C. & Payton, M. (2010). Theory of mind and inferences of an agent's psychological distance in moral reasoning: Third party judgments of culpability are influenced by whether the agent had direct first hand or indirect mediated information about consequences. Academy of Management annual conference, Montreal, Canada.
- Bell, C. (2008). Retribution/altruism and organizational justice: evolutionary and complex social modes of 'doing the right thing'. International Roundtable on Innovations in Organizational Justice, Lisbon.
- Barclay, L., Bell, C., & Skarlicki, D. (2007) Accounts, mental representations and justice perceptions. 68th Annual Convention of the Canadian Psychological Association, Ottawa, ON.

- * Bell, C., & Hughes-Jones, J. (2007). Power and the Moralization of the Social Affective Environment. Academy of Management annual conference, Phil., PA.

Bell, C. & Folger, R. (2006). The automaticity of justice cognitions: connectionist models and Kantian categorical imperatives. Academy of Management annual conference, Atlanta, GA.

- * Fredette, C. & Bell, C. (2006). Identity uncertainty and compensatory or non-compensatory justice judgments. International Association of Conflict Management annual conference, Montreal, QC.

Gelfand, M., Shteynberg, G., Imai, L., Mayer, D.M. & Bell, C. (2006). Individualism-Collectivism as a moderator of justice contagion. Academy of Management annual conference, Atlanta, GA.

Rupp, D. & Bell, C. (2006). Factors impacting resource allocation decisions: The interaction of cognitive load and value preferences with knowledge of distributive injustice. Academy of Management annual conference, Atlanta, GA.

Gelfand, M., Bell, C., & Shteynberg, G. (2005). Culture, shame and revenge. Academy of Management annual conference, Honolulu, HI

Bell, C. (2004) Vicarious shame mediates the effects of retributive punishment on the restored social standing of moral transgressors. International Association for Conflict Management annual conference, Pittsburgh, PA

- * Song, F. & Bell, C. (2003). Realizing One's Self Through Organizational Goals: A Group-Value Model Of Self-Socialization, Community Benevolence, And Performance, Administrative Science Association of Canada annual conference, Halifax, NS.

Bell, C. (2002). Shame, Guilt and Justice: Self-Conscious Emotions as Mediators of the Positive Effects of Justice, Academy of Management annual conference, Denver, CO. *Best Student Paper Award, CMD*

Bell, C., Lind, E.A., McGuire, L. & See, K. (2001). Procedural Justice Effects On Interest Groups In An Environmental Commons Dilemma. Academy of Management annual conference, Washington, DC.

Burton, K., Lydon, J., & Bell, C. (2000). Priming the avoidance of attractive alternatives. (Brendan G. Rule Student Paper Award). Canadian Psychological Association annual conference, Ottawa, ON.

Bell, C. & Lydon, J. (1997). Avoiding Attractive Alternatives in Virtual Reality, Canadian Psychological Association annual conference, Toronto, ON.

INVITED PRESENTATIONS

Bell, C.M. (June, 2025). Participatory Theater Framework of followers and leadership. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (May, 2025). Participatory Theatre Framework of Leadership: Introducing a new theoretical lens and program of research. Presented at Central South University, Changsha, Hunan, China.

Bell, C.M. (May, 2024). Leaders: Power, status and unethical behavior. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (May, 2024). Organizational justice and enactment. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (June, 2024). Justice enactment: A review and recent trends in the organizational justice literature. Presented at Central South University, Changsha, Hunan, China.

Bell, C.M. (December, 2021). Mindfulness and organizational (de)humanization. Presented at Lanzhou University, Lanzhou, Gansu, China.

Bell, C.M. (October, 2021). Academic research and writing for non-English language speaking researchers. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (May, 2021). Organizational justice & audience roles in leadership phenomenon. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (2018). Review of a research program. Presented at Hunan Normal University, Changsha, Hunan, China.

Bell, C.M. (2018). Review of a research program. Presented at Central South University, Changsha, Hunan, China. (*Visiting Scholar / Overseas Expert*)

Bell, C.M., Quratulain, S., & Khan, A.K. (2014). Culture, scripts and negotiation. Presented at Queen's University, Kingston, ON.

Khan, A.K., Bell, C.M., & Quratulain, S. (2013). Benign envy and malicious envy: Relative deprivation, anomie and perceived opportunity. Presented at Central South University, Changsha, Hunan, China.

* Bell, C. & Hughes-Jones, J. (2011) Power, self construal and the moralization of behavior. Presented at Lahore University of Management Sciences, Lahore, Pakistan.

* Bell, C.M. & Khoury, C. (2011) De/humanized by justice: Organizational de/humanization as a mediator of procedural justice. Presented at Aston Business

School, Birmingham, UK.

- * Bell, C.M. & Payton, M. (2011). Moral Judgments and the Psychological Distance Between Transgressor and Outcome. Presented at the Faculty of Management Studies, University of Central Punjab, Lahore, Pakistan.
- * Bell, C. & Song, F. (2005). Emotions in the conflict process: An application of the cognitive appraisal model of emotions to conflict management. Presented at Sauder School of Business, University of British Columbia.
- Gelfand, M., Bell, C., & Shteynberg, G. (2005) Culture, shame and vicarious revenge. Presented at the Anderson School of Business, University of California at Los Angeles.

SMALL CONFERENCE ORGANIZATION

Diehl, M.-R., Sarnecki, A., Bell, C. M., Crawshaw, J., Cropanzano, R., Fortin, F., Melkonian, T., Nadisic, T., Patel, C., & Soenen, G. (2019). Sixth International Workshop on Insights in Organizational Justice and Behavioral Ethics. EBS Business School, Germany.

Patel, C., Bell, C. M., Crawshaw, J., Cropanzano, R., Fortin, M., & Nadisic, T. (2015). Fourth International Workshop on Insights in Organizational Justice and Behavioral Ethics. University of Edinburgh, Edinburgh, UK.

Fortin, M., Bell, C.M., Crawshaw, J., Cropanzano, R., & Nadisic, T. (2013). Third International Workshop on Insights in Organizational Justice and Behavioral Ethics. University of Toulouse 1 Capitole, Toulouse, France.

Crawshaw, J., Nadisic, T., Bell, C.M., & Cropanzano, R. (2011). Second International Workshop on Insights in Organizational Justice and Behavioral Ethics. Aston School of Business, U. Birmingham, UK.

Bell, C. M. (2011). Gender and justice in the workplace. Keynote speakers: Belliveau, M. (Emory), Bobocel, R. (U Waterloo), Raver, J. (Queens). Schulich School of Business, York University, Toronto.

Nadisic, T., Bell, C., & Cropanzano, R. (2009). First International Workshop on Insights in Organizational Justice and Behavioral Ethics. Keynote speakers: Russell Cropanzano, U of Arizona; Gerard Mikula, U of Graz. EM-Lyon, France.

Bell, C. & Struthers, W. (2009). 'Moral Responses in the Workplace: Justice, Forgiveness, and Revenge'. Keynote speakers: Michael McCullough, U of Miami; Karl Aquino, UBC. Schulich School of Business, York University, Toronto.

Bell, C. (2005). 'Justice and the four fundamental forms of social relations'. Keynote speakers: Alan Fiske, UCLA; Robert Folger, UCF. Schulich School of Business, York University, Toronto.

NOT-FOR-PROFIT

Research partner with CARE Bangladesh, 2009 to 2013. I have done extensive field interviews in rural Bangladesh and collaborated on the design and implementation of program assessment and research surveys administered to the extremely poor, primarily female dairy farmers who are participants in a CARE led intervention.

ACADEMIC JOURNAL SPECIAL ISSUE EDITOR

Diehl, M.-R., Bell, C. M., Fortin, M., Gollwitzer, M., & Melkonian, T. (2020). Justice enactment: Research on "doing justice" in organizations. *Journal of Organizational Behavior*.

Fortin, M., Bell, C., Crawshaw, J., Cropanzano, R., & Nadisic, T. (2014). Context influences on workplace ethics and justice. *Journal of Business Ethics*.

Crawshaw, J., Cropanzano, R., Bell, C., & Nadisic, T. (2012). Organizational justice and behavioural ethics: New perspectives on workplace fairness. *Human Relations*.

TEACHING

Courses Taught

ORGS 4560 – Negotiations. Undergraduate elective. 2005 – present
 ORGS 4950 – Leaders, Heroes and Culture. Undergraduate elective. 2010–present
 MGMT 6100 – MBA Strategy Field Study, 2002 – present

ORGS 2000/3000 – Organizational Behavior. Undergraduate core. 2005 – 2009
 ORGS 5100 – Introduction to Organizational Behavior. Mumbai Campus. 2012
 INTL 5220 – International Dimensions of Organizational Behavior. IMBA 2011.
 ORGS 6560 – Negotiations. MBA Elective. 2010.
 DCAD 7100 – Graduate doctoral seminar, 2003, 2005, 2018
 DCAD 7000 – Organizational Behavior core PhD course, 2018

PSYC 4000 – Psychology Undergraduate Honour's Thesis (see below for details)

Courses Designed or Developed

ORGS 4560 – Negotiations. Undergraduate elective
 ORGS 4950 – Leaders, Heroes and Culture. Undergraduate elective.
 Doctoral seminar on the psychology of justice (2005)
 Doctoral seminar on critical topics in social psychology (2003)

Graduate Committees

PhD Theses

Kevin McKague	ORGS	2013
Joe Krasman	OBIR	2009
Joanne Jones	Accounting	2009
Mei-Ling Wei	Marketing	2007

Undergraduate Honors Theses (Psychology)

Camellia Bryan	2016
Sylvie Wiseman	2016
Art Assoiants	2014
Michael Payton	2008
Justin Hughes-Jones	2007
Craig Flear	2007

Directed Independent Studies

PhD Directed Studies:	2005	Chris Fredette; Tom Medcoff; Yingying Xiu
	2003	Rumina Dhalla; Joe Krasman; Fei Song
MBA Directed Studies:	2019	Olivia Hyunsoo Lee
	2018	Daniella Dancyger
	2015	Psalm Chung

	2014	Klaudia Olejnik
	2003	Gina Giansante
BBA Directed Studies:	2022	Emily Boutros
	2019	Abiram Kanagasabai; Aherthy Jeyasundaram; Arun Sharma
	2015	Nikola Peric; Joyce X. Tan
	2014	Casey Dai; Sara Ruhani
	2012	Kyle Cameron
	2010	Taje Dhatt; James Larmour
	2005	Cyn Wong (Psychology)
	2004	Lisianne Persaud; Melissa Gottleib; Naomi Shamash
	2003	Marilyn Bromberg; Cathy Boragina; Angela Torelli; Liliana Pasquarelli; Mari Nakamori
Undergraduate Psychology		
	2022	Nana Serwa-Gyebi
	2019	Andreja Stajduhar
	2014	Camellia Bryan

SERVICE

Schulich Community

Academic Dean's Designate for Academic Honesty 2019 to present

Area Co-ordinator, ORGS, May 2012 – 2017; 2018 – 2019

Co-founder and Co-coordinator, (with Kelley Main) Management and Marketing
Research Program / Lab, 2004 – present

Co-founder and Co-coordinator, Pan-Schulich Research Form (with Moshe
Farjoun), 2008-2010

ORGS PhD Coordinator, 2003-2004; 2007-2009; 2011-2012

Schulich PhD Committee representative, 2007-2009; 2011-2012

Student Affairs Committee, 2002-2006; 2010-2011

Coordinator, ORGS speakers series, 2006 – 2007

York University Community

York Knowledge Mobilization guest speaker at community outreach meeting with
the York Region business community

Internal External examiner on PhD theses defense:

Oshrat A. Hadary	Psychology	2019
Elizabeth van Mansjou	Psychology	2018
Nikki Mann	Psychology	2012
Angus Duff	Atkinson	2012
Zdravko Marjanovic	Psychology	2010
Alexander Santelli	Psychology	2009
Janelle Jones	Psychology	2008

Internal External examiner on Masters theses defense:

Nikan Eghibali	Psychology	2017
Elysia Vaccarino	Psychology	2016
Regis Caprara	Psychology	2015
Joshua Guilfoyle	Psychology	2014
Corey Lipman	Psychology	2013
Careen Khoury	Psychology	2009
Angela Lane	Psychology	2008
Zarsheesh Divecha	Psychology	2007
Janine Lasalata	Psychology	2007
Pam Stokes	Psychology	2007
Zdravko Marjanovic	Psychology	2007
Aubrey Litvack	Psychology	2006
Curtis Phills	Psychology	2006
Yvonne Lai	Psychology	2005
Alex Santelli	Psychology	2005
Benjamin Giguere	Psychology	2004

Academic Community

External member PhD thesis

Lukas Neville	Business	Queen's University	2012
Sue Moon	Business	University of Toronto	2011

Professional Community

Associate Editor, Social Justice Research, 2016 – present

Guest Editor, Special Issue: Journal of Organizational Behavior (2019).

Guest Editor, Special Issue: Journal of Business Ethics (2014).

Guest Editor, Special Issue: Human Relations (2013).

Outstanding Reviewer Status – Organizational Behavior and Human Decision Processes (2015).

Nominated for Representative-at-large, Conflict Management Division, Academy of Management (2007)

Professional Affiliations, past and present: Academy of Management; American Psychological Association; Society for Industrial and Organizational Psychology; International Association of Conflict Management; International Society for Justice Research

Ad-hoc reviewer, journals: Academy of Management Journal; Journal of Business Ethics; Journal of Conflict Resolution; Journal of Experimental Social Psychology; Journal of Management; Management and Organization Review; Organizational Behavior and Human Decision Processes; Personality and Social Psychology Bulletin; Research in Social Issues in Management

Ad-hoc Reviewer, conferences: Academy of Management Conference; International Association of Conflict Management

MEDIA

Israelson, D. (2024, February 5). Efficient transportation, daycare, key to coaxing workers back to the office. *The Globe and Mail*
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