

Schulich Alumni Panelist



Batool Nawab, MBA '21

Director, Corporate Sustainability, Aviso Wealth

Batool is a Corporate Sustainability and ESG professional with over a decade of experience in the field. She currently works as Director, Corporate Sustainability at Aviso Wealth, where she leads the company's environment, social and governance initiatives. Prior to this role, she has worked in social impact and environment related roles at RBC, TD Bank and Norton Rose Fulbright.

Batool completed her Bachelors degree from York University, a Masters degree from the University of Alberta, an LLB from the University of Essex (UK) and an MBA from the Schulich School of Business. She also serves on the Board of the Community Legal Clinic of York Region.



Rosebette Maame Fokuo A-Yeboah, Tech MBA '25

Project Management & Functional Consulting - Deloitte Canada

Rosebette is a Tech MBA candidate at Schulich with a diverse background in technology consulting, enterprise software, digital transformation, and business strategy. Her career has spanned industries including government & public services, energy, financial services, education, and SaaS, where she has led technology initiatives that improve operational efficiency, enhance customer experiences, and drive sustainable business growth. She is passionate about leveraging technology to solve complex business

challenges while creating meaningful impact for organizations and communities alike.

Before joining Schulich, Maame built extensive experience delivering digital transformation initiatives across startups, multinational organizations, and consulting environments. Her work has included enterprise technology implementation, product strategy, business development, and customer success, with expertise in Oracle Cloud solutions, CRM platforms, and technology-enabled business transformation. Throughout her career, she has combined analytical thinking with a people-centered approach, helping organizations adopt innovative solutions that deliver measurable results.

Beyond her professional achievements, Maame is deeply committed to leadership and community impact. She is the founder of CFC for Girls, an initiative dedicated to empowering young women through digital literacy, mentorship, and leadership development. She also co-founded 4Flow, a nonprofit organization focused on advancing menstrual health education and improving access to

menstrual products in underserved communities. And most recently, AfroMatchDays, a community platform that uses sports and cultural events to foster networking, belonging, and meaningful connections within the African diaspora in Canada. These initiatives reflect her belief that technology, education, and social innovation can work together to create lasting change.

At Schulich, Maame has embraced opportunities to grow as both a leader and collaborator through case competitions, industry engagement, and experiential learning. She values the school's diverse community and believes that some of the most transformative aspects of the MBA experience extend beyond the classroom through relationships, mentorship, and a willingness to embrace new challenges.



Carl De Souza, MBA '02

Senior Vice President and Sector Lead, North American Financial Institution Ratings, Morningstar DBRS

Carl De Souza is a Senior Vice President and Sector Lead, North American Financial Institution Ratings, for Morningstar DBRS. Carl has 25 years of experience in banking and regulation of financial institutions. He covers the Canadian Banking sector and is the lead analyst on a portfolio of banking and non-bank financial institutions

issuers.

Before joining Morningstar DBRS in 2021, Carl worked for nine years as a banking regulator in Canada with the Office of the Superintendent of Financial Institutions covering various functions and federally regulated financial institutions. Additionally, he has 14 years of experience working for three of Canada's large banks assessing credit risk in retail, business, and counterparty credit lending.

Carl holds a Bachelor of Commerce degree with majors in statistics and economics from Toronto Metropolitan University. He also holds a Master of Business Administration in Finance and Strategy from York University's Schulich School of Business.