

Kiridaran (Giri) Kanagaretnam

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Business Address

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Educational and Professional Background

(i) Education

Ph.D. in Business Administration, Major: Accounting & Minor: Economics, School of Management, Syracuse University, August 2000.

MSEE, School of Electrical and Computer Engineering, Purdue University, West Lafayette, August 1996. Fulbright junior scholar.

B.Sc. in Electrical Engineering, University of Peradeniya, Sri Lanka, April 1992, First Class Honors. The E.O.E. Pereira Gold Medal awarded to the top graduating student in engineering.

(ii) Professional Designations

CPA Chartered Professional Accountants of Ontario, since 2014.

CGMA Chartered Global Management Accountant U.S./U.K., since 2012.

CMA Certified Management Accountants of Ontario, 2012.

CGA Certified General Accountants of Ontario, 2011.

ACMA Chartered Institute of Management Accountants, London, Associate Member, since 1994.

Employment

(i) Academic:

York University, Schulich School of Business

Professor, 2013-

Associate Dean (Students), 2020 – 2025

Program Director, Master of Management, 2018 - 2020

McMaster University, DeGroote School of Business

Professor, 2012-2013

Associate Professor, 2006-2012

Assistant Professor, 2002-2006

Associate Dean (Academic), 2012-2013

Area Chair, 2008

Wilfrid Laurier University, School of Business & Economics, Assistant Professor, 2000-2002

Syracuse University, School of Management

Teaching Fellow, 1998-2000

Teaching Assistant, 1996-1998

University of Peradeniya, Faculty of Engineering, Lecturer, 1993-1994

Visiting Appointments:

Erasmus University, Visiting Professor, Erasmus School of Economics, May 2018

HEC Paris, Visiting Professor, March 2018

Nanyang Technological University, Senior Fellow, Nanyang Business School, 2008-09

(ii) Professional

Development Finance Corporation of Ceylon, Project Officer, 1992-1993

Management Trainee, 1989-1992

Central Finance Company Ltd, Trainee Accounts Executive, 1988-1989

Honors and Awards

Ron Binns Chair in Financial Reporting, Banking and Governance, 2021-2026,
Renewed 2026-2031

Schulich Research Fellowship 2016/17, 2018/19, 2020/21

Nominated for the Seymour Schulich Teaching Excellence Awards, “Top Ten Rated Instructors”
at the Graduate Level, 2020

Dean’s Recognition of Teaching Excellence, Winter 2019

Nominated for York University Tier 1 Research Chair, 2018

Nominated for the Dean's Research Impact Award 2017

Vernon Zimmerman Best Paper Award at the 26th Asian-Pacific Conference on International Accounting Issues, Taipei 2014

AAA Doctoral Consortium Fellow 1999

School of Management TA of the Year 1998/99 at Syracuse University

Outstanding TA for 1999 selected by the Graduate School at Syracuse University

University Teaching Fellow appointed to this compensated position by the Graduate School for academic years 1998/99 and 1999/00, at Syracuse University

Fulbright Junior Fellowship, Purdue University, 1994-1996

E.O.E. Pereira Gold Medal, awarded to the top graduating student at the Faculty of Engineering, University of Peradeniya, Sri Lanka, 1992

University of Peradeniya Golden Jubilee Scholarship, awarded to the best all-round student at the University, 1992

University Scholarship, University of Peradeniya, Sri Lanka, awarded for the best performance in the Faculty of Engineering final examinations, 1992

Publications/Research Papers

(i) Peer-Reviewed Academic Journals

80. Jia, X., K. Kanagaretnam, J. Lee, and C.Y. Lim. "Can Financial Literacy Enhance ESG Disclosures?" **Accounting & Finance** (forthcoming).
79. Zhang, L., and K. Kanagaretnam. "Climate Beliefs and Attitudes and Corporate Tax Savings", **Journal of Business Ethics** (forthcoming).
78. Jia, X., K. Kanagaretnam, and H. Zhang. "From Screening Gains to Automation Risks: How IT Investment Shapes Banks' Lending Outcomes" **Applied Economics Letters** (forthcoming).
77. Jia, X., K. Kanagaretnam, and H. Zhang. "Benefits and Consequences of CECL Adoption During COVID-19", **Journal of Accounting, Auditing & Finance** (forthcoming).
76. Dal Maso, L., X. Jia, and K. Kanagaretnam. 2026. "Climate Beliefs, Attitudes and Bank Risk Management", **Journal of Banking and Finance**, Volume 185.

75. Zhang, L., and K. Kanagaretnam. 2025. "Climate Disasters and Analysts' Earnings Forecasts: Evidence from the United States." **European Accounting Review** Volume 34, 1277-1304.
74. Jia, X., and K. Kanagaretnam. 2025. "Digital Inclusion and Financial Inclusion: Evidence From Peer-to-peer Lending", **Journal of Business Ethics** Volume 196, 345-380.
73. Kanagaretnam, K., W. Li, G. Shi, and Z. Zhou. 2025. "Ambiguity of Tone in Annual Reports and Bank Risk Taking", **Accounting & Finance** Volume 65(1), 935-970.
72. Jia, X., K. Kanagaretnam, C.Y. Lim, and G.J. Lobo. 2024. "Financial Literacy and IPO Underpricing", **Journal of Financial and Quantitative Analysis** Volume 59, 1430-1469.
71. Kanagaretnam, K., J. Lee, C.Y. Lim, and G.J. Lobo. 2024. "Institutions and Corporate Tax Evasion: A Review of Literature and a Methodological Exploration", **Journal of International Accounting Research** Volume 23 (1), 115-137.
70. Zhang, L., K. Kanagaretnam, and J. Gao. 2024. "Climate Change Social Norms and Corporate Cash Holdings", **Journal of Business Ethics** Volume 190, 661-683.
69. Guo M., X. Jia, J. Y. Jin, K. Kanagaretnam, and G. J. Lobo. 2024. "Expansionary Monetary Policy and Bank Loan Loss Provisioning". **Journal of Risk and Financial Management** Volume 17 (1), 8.
68. Dal Maso, L., K. Kanagaretnam, G.J. Lobo, and F. Mazzi. 2024. "Does Disaster Risk Relate to Loan Loss Provisions?" **European Accounting Review** Volume 33, 825-854.
67. Jin, J.Y., K. Kanagaretnam and N. Li. 2023. "The Impact of FASB Staff Position APB 14-1 on Corporate Financing: Debt Contracting Perspective", **Journal of Risk and Financial Management** Volume 16 (4), 213.
66. Cheng, M., Y. Dong, J.Y. Jin, and K. Kanagaretnam. 2022. "Political Uncertainty and Corporate Social Responsibility", **Asia-Pacific Journal of Financial Studies** Volume 51 (5), 735-760.
65. Kanagaretnam, K., J. Lee, C.Y. Lim, and G.J. Lobo. 2022. "Trusting the Stock Market: Further Evidence from IPOs around the World", **Journal of Banking and Finance** Volume 142.
64. Kanagaretnam, K., G.J. Lobo, and L. Zhang. 2022. "Relationship between Climate Risk and Physical and Organizational Capital", **Management International Review** Volume 62, 245-283.
63. Gong, S., N. Ho, J. Y. Jin, and K. Kanagaretnam. 2022. "Audit Quality and COVID-19 Restrictions", **Managerial Auditing Journal** Volume 37 (8), 1017-1037.
62. Jin, J.Y., K. Kanagaretnam, Y. Liu, and M. Cheng. 2021. "Does Citizens' Financial Literacy Relate to Bank Financial Reporting Transparency?" **European Accounting Review** Volume 30, 887-912.

61. Gomaa, M., K. Kanagaretnam, S. Mestleman, and M. Shehata. 2021. “Test-Bedding the New Reporting Standards for Loan Loss Reserves”, **Journal of Economic Behavior and Organization** Volume 187, 225–245.
60. Kanagaretnam, K., and A. Thevaranjan. 2021. “The Value of Trust and Fairness in Alliances: An Economic Perspective”, **Theoretical Economics Letters** Volume 11, 166-185.
59. Kanagaretnam, K., A. Mawani, G. Shi, and Z. Zhou. 2020. “Impact of Social Capital on Tone Ambiguity in Banks’ 10-K Filings”, **Journal of Behavioral and Experimental Finance** Volume 28.
58. Kanagaretnam, K., X. Kong and A. Tsang. 2020. “Home and Foreign Host Country IFRS Adoption and Cross-delisting”, **Journal of International Business Studies** Volume 51, 1008–1033.
57. Deng, C., K. Kanagaretnam, and Z. Zhou. 2020. “Do Locally Based Independent Directors Reduce Corporate Misconduct? Evidence from Chinese Listed Firms”, **Journal of International Accounting Research** Volume 19 (3), 61–90.
56. Dal Maso, L., K. Kanagaretnam, G.J. Lobo and F. Mazzi. 2020. “Is Accounting Enforcement Related to Risk-taking in the Banking Industry?”, **Journal of Financial Stability** Volume 49.
55. Jin, J.Y., K. Kanagaretnam, and W. Wang. 2020. “Societal Trust and Banks’ Funding Structure”, **Journal of Behavioral and Experimental Finance** Volume 27.
54. Kanagaretnam, K., G.J. Lobo, C. Wang and D. Whalen. 2019. “Cross-country Evidence on the Relationship between Societal Trust and Risk-Taking by Banks”, **Journal of Financial and Quantitative Analysis** Volume 54, 275-301.
53. Jin, J.Y., K. Kanagaretnam, Y. Liu and G. J. Lobo. 2019. “Economic Policy Uncertainty and Bank Earnings Opacity”, **Journal of Accounting and Public Policy** Volume 38, 199-218.
52. Gomaa, M., K. Kanagaretnam, S. Mestleman and M. Shehata. 2019. “Testing the Efficacy of Replacing the Incurred Credit Loss Model with the Expected Credit Loss Model”, **European Accounting Review** Volume 28, 309-334.
51. Kanagaretnam, K., K. Karim and S. Suh. 2019. “Are Busy Audit Committees Effective Monitors? Evidence from Financial Reporting Quality”, **The Advances in Quantitative Analysis of Finance and Accounting** Volume 17, 123-161.
50. Kanagaretnam, K., Z. Xiu and Z. Zhou. 2019. “Does Culture Matter for Corporate Philanthropic Giving?” **Emerging Markets Finance and Trade** Volume 55, 2365-2387.
49. Jin, J.Y., K. Kanagaretnam, Y. Liu and N. Liu. 2019. “Banks’ Loan Growth, Loan Quality, and Social Capital”, **Journal of Behavioral and Experimental Finance** Volume 21, 83-102.

48. Kanagaretnam, K., J. Lee, C.Y. Lim and G.J. Lobo. 2018. "Societal Trust and Corporate Tax Avoidance", **Review of Accounting Studies** Volume 23, 1588-1628.
47. Dal Maso, L., K. Kanagaretnam, G.J. Lobo and S. Terzani. 2018. "The Influence of Accounting Enforcement on Earnings Quality of Banks: Implications of Bank Regulation and the Global Financial Crisis", **Journal of Accounting and Public Policy** Volume 37, 402-419.
46. Kanagaretnam, K., R. Khokar and A. Mawani. 2018. "Linking Societal Trust and CEO Compensation", **Journal of Business Ethics** Volume 151, 295-317.
45. Jin, J.Y., K. Kanagaretnam, and Y. Liu. 2018. "Banks' Funding Structure and Earnings Quality", **International Review of Financial Analysis** Volume 59, 163-178.
44. Jin, J.Y., K. Kanagaretnam, and G. J. Lobo. 2018. "Discretion in Loan Loss Allowance, Risk Taking and Earnings Management", **Accounting & Finance** Volume 58, 171-193.
43. Kanagaretnam, K., J. Lee, C.Y. Lim and G.J. Lobo. 2018. "Cross-Country Evidence on the Role of Independent Media in Constraining Tax Aggressiveness", **Journal of Business Ethics** Volume 150, 879-902.
42. Jin, J.Y., K. Kanagaretnam, G. J. Lobo and R. Mathieu. 2017. "Social Capital and Bank Stability", **Journal of Financial Stability** Volume 32, 99-114.
41. Kanagaretnam, K., J. Lee, C.Y. Lim and G.J. Lobo. 2017. "Effects of Informal Institutions on the Relationship between Accounting Measures of Risk and Bank Distress", **Journal of International Accounting Research** Volume 16, 37-66.
40. Kanagaretnam, K., J. Lee, C.Y. Lim and G.J. Lobo. 2016. "Relation between Auditor Quality and Tax Aggressiveness: Implications of Cross-Country Institutional Differences", **Auditing: A Journal of Practice and Theory** Volume 35, 105-135.
39. Kanagaretnam, K., G.J. Lobo, C. Ma and J. Zhou. 2016. "National Culture and Internal Control Weaknesses around the World", **Journal of Accounting, Auditing & Finance** Volume 31, 28-50.
38. Kanagaretnam, K., G. Zhang and S. Zhang. 2016. "CDS Pricing and Accounting Disclosures: Evidence from U.S. Bank Holding Corporations during the Recent Credit Crisis", **Journal of Financial Stability** Volume 22, 33-44.
37. Kanagaretnam, K., G.J. Lobo and C. Wang. 2015. "Religiosity and Earnings Management: International Evidence from the Banking Industry", **Journal of Business Ethics** Volume 132, 277 -296.
36. Kanagaretnam, K., G.J. Lobo C. Wang and D. Whalen. 2015. "Religiosity and Risk-Taking in International Banking", **Journal of Behavioral and Experimental Finance** Volume 7, 42 -59.

35. Gomaa, M., K. Kanagaretnam, S. Mestelman, and M. Shehata. 2015. "Exercising Empowerment in an Investment Environment", **Journal of Behavioral and Experimental Finance** Volume 7, 33-41.
34. Kanagaretnam, K., C.Y. Lim and G.J. Lobo. 2014. "Influence of National Culture on Accounting Conservatism and Risk-Taking in the Banking Industry", **The Accounting Review** Volume 89, 1115-1149.
33. Kanagaretnam, K., C.Y. Lim and G.J. Lobo. 2014. "Effects of International Institutional Factors on Earnings Quality of Banks", **Journal of Banking and Finance** Volume 39, 87-106.
32. Kanagaretnam, K., S. Mestelman, S.M.K. Nainar and M. Shehata. 2014. "Transparency and Empowerment in an Investment Environment", **Journal of Business Research** Volume 67, 2030-2038.
31. Jin, J.Y., K. Kanagaretnam, and G. J. Lobo. 2013. "Unintended Consequences of Increased Asset threshold for FDICIA Internal Controls: Evidence from U.S. Private Banks", **Journal of Banking and Finance** Volume 37, 4879-4892.
30. Jin, J.Y., K. Kanagaretnam, G. J. Lobo, and R. Mathieu. 2013. "Impact of FDICIA Internal Controls on Bank Risk Taking", **Journal of Banking and Finance** Volume 37, 614-624.
29. Kanagaretnam, K., G.J. Lobo and D. Whalen. 2013. "Relationship between Board Independence and Firm Performance post-Sarbanes Oxley", **Corporate Ownership and Control**, Volume 11, 65-73.
28. Kanagaretnam, K., S. Mestelman, S.M.K. Nainar and M. Shehata. 2012. "The Impact of Empowering Investors on Trust and Trustworthiness", **Journal of Economic Psychology** Volume 33, 566–577.
27. Kanagaretnam, K., G.J. Lobo and R. Mathieu. 2012. "CEO Stock Options and Analysts' Forecast Accuracy and Bias", **Review of Quantitative Finance & Accounting** Volume 38, 299–322.
 - summarized for practitioners in CFA Digest, August 2012
26. Kanagaretnam, K., C.Y. Lim and G.J. Lobo. 2011. "Effects of National Culture on Earnings Quality of Banks", **Journal of International Business Studies** Volume 42, 853 – 874.
25. Jin, J.Y., K. Kanagaretnam and G.J. Lobo. 2011. "Ability of Accounting and Audit Quality Variables to Predict Bank Failures during the Recent Financial Crisis", **Journal of Banking and Finance** Volume 35, 2811-2819.
24. Kanagaretnam, K., G. Krishnan, G.J. Lobo and R. Mathieu. 2011. "Audit Quality and the Market Valuation of Banks' Loan Loss Allowance", **Accounting Perspectives** Volume 10, 161 – 193.

23. Bart, C., Y. L. Chan and K. Kanagaretnam. 2011. "What Questions Do Board Members in Public Service Organizations Ask about Executive Compensation?" **Accounting Perspectives** Volume 10, 83 – 108.
22. Kanagaretnam, K and S. Sarkar. 2011. "Managerial Compensation and the Underinvestment Problem", **Economic Modelling** Volume 28, 308 – 315. ABDC A
21. Kanagaretnam, K., G.J. Lobo and D. Whalen. 2011. "Effects of Changes in the Precision of Public versus Private Information on Market Liquidity at the Time of Earnings Announcements", **International Journal of Management** Volume 28, 229-237.
20. Kanagaretnam, K., G.V. Krishnan and G.J. Lobo. 2010. "An Empirical Analysis of Auditor Independence in the Banking Industry" **The Accounting Review** Volume 85, 2011-2046.
 - Featured on Bloomberg Businessweek, December 8, 2010; CNBC.com; Reuters; Hymarkets.com.
19. Kanagaretnam, K., C.Y. Lim and G.J. Lobo. 2010. "Auditor Reputation and Earnings Management: International Evidence from the Banking Industry", **Journal of Banking and Finance** Volume 34, 2318-2327.
18. Kanagaretnam, K., S. Mestelman, S.M.K. Nainar and M. Shehata. 2010. "Trust and Reciprocity with Transparency and Repeated Interactions", **Journal of Business Research** Volume 63, 241-247.
17. Kanagaretnam, K., G.J. Lobo and E. Mohammad. 2009. "Are Stock Options Grants to CEOs of Stagnant Firms Fair and Justified?", **Journal of Business Ethics** Volume 90, 137-155.
16. Kanagaretnam, K., R. Mathieu and M. Shehata. 2009. "Usefulness of Comprehensive Income Reporting in Canada", **Journal of Accounting and Public Policy** Volume 28, 349-365.
15. Kanagaretnam, K., G. Krishnan and G.J. Lobo. 2009. "Is the Market Valuation of Banks' Loan Loss Provision Conditional on Auditor Reputation?" **Journal of Banking and Finance** Volume 33, 1039-1047.
14. Kanagaretnam, K., S. Mestelman, S.M.K. Nainar and M. Shehata. 2009. "The Impact of Social Value Orientations and Risk Attitudes on Trust and Reciprocity", **Journal of Economic Psychology** Volume 30, 368-380.
13. Kanagaretnam, K., R. Mathieu and R. Ramanan. 2009. "Stock Option Grants, Current Operating Performance and Deferral of Earnings", **International Journal of Management**, Volume 26, 26-32.
12. Kanagaretnam, K., G.J. Lobo and E. Mohammad. 2008. "Determinants and Consequences of Large CEO Pay", **International Journal of Accounting and Finance** Volume 1, 61-82.
11. Kanagaretnam, K., G.J. Lobo and D. Whalen. 2007. "Does Good Corporate Governance Reduce Information Asymmetry Around Quarterly Earnings Announcements?" **Journal of Accounting and Public Policy** Volume 26, 497–522.

10. Kanagaretnam, K., G.J. Lobo and D. Whalen. 2005. "Relationship between Analyst Forecast Properties and Equity Bid-Ask Spreads and Depths around Quarterly Earnings Announcements", **Journal of Business, Finance and Accounting** Volume 32, 1773-1799.
9. Kanagaretnam, K., G.J. Lobo and D. Yang. 2005. "Determinants of Signaling through Bank Loan Loss Provisions", **Journal of Business Research**, Volume 58, 312 - 320.
8. Kanagaretnam, K., G.J. Lobo and D. Yang. 2004. "Joint Tests of Signaling and Income Smoothing through Bank Loan Loss Provisions", **Contemporary Accounting Research**, Volume 21, 843-884.
7. Gensemer, S. and K. Kanagaretnam. 2004. "Alliances and Cost Declaration", **Managerial and Decision Economics** Volume 25, 121-136 (lead article).
6. Kanagaretnam, K., G.J. Lobo and R. Mathieu, 2004. "Earnings Management to Reduce Income Variability: Evidence from Loan Loss Provisions", **Review of Accounting and Finance** Volume 3, 128-148.
5. Kanagaretnam, K., R. Mathieu and R. Ramanan. 2004. "Outside Director Remuneration and the Decision to Grant CEO Stock Options", **International Journal of Business Governance and Ethics** Volume 1, 137-146
4. Kanagaretnam, K., R. Mathieu and A. Thevaranjan. 2003. "An Economic Analysis of the Use of Student Evaluations: Implications for Universities", **Managerial and Decision Economics** Volume 24, 1-13 (lead article).
3. Kanagaretnam, K., G.J. Lobo and R. Mathieu. 2003. "Managerial Incentives for Income Smoothing through Bank Loan Loss Provisions", **Review of Quantitative Finance & Accounting** Volume 20, 63-80.
2. Kanagaretnam, K., and S.M.K. Nainar. 2002. "A Model of Employee Internet Surfing Habits", **Quarterly Journal of Electronic Commerce** Volume 3, 17-30.
1. Kirubarajan, T., P. R. P. Hoole, S. R. H. Hoole and K. Kiridaran. 1995. "Electromagnetic Field Computation and Electromagnetic Signal Processing", **IEEE Trans. Magnetics** Volume 31, 1956-1959.

(ii) Professional Publications

- Bart, C., Y. L. Chan and K. Kanagaretnam. 2012. "Executive Pay: Directors Need to Keep Asking (More) Questions", **The Philanthropist** Volume 24, 239-241.
- Kanagaretnam, K., and R. Mathieu. 2002. "A Case for Flexibility: A Bank's Loan Loss Provision (LLP) Offers Reasons for Flexibility in GAAP" **CGA Magazine** May/June.

(iii) Active Working Papers

Jia, X., K. Kanagaretnam, C.Y. Lim, and G.J. Lobo. “Financial Literacy and Earnings Informativeness: Evidence from Market Reactions to Earnings Announcements.” Under Review

Zhang, H., and K. Kanagaretnam. “Climate Beliefs and Attitudes and Firms’ Pollution.” Under Review

Annisette, M., X. Jia and K. Kanagaretnam. “Revealing and Mitigating Racial Discrimination: Evidence from FinTech Machine Lending.” Under Review

(iv) Permanent Working Papers

Kanagaretnam, K., and L. Zhang. 2023. “Climate Change Social Norms and Accounting Conservatism”.

Bae, K.H., K.Kanagaretnam and H. Tan. 2019. “Which Analysts to Believe? Societal Trust, Conflicts of Interest, and the Informativeness of Analyst Research”.

Kanagaretnam, K., G.J. Lobo and Z. Yang. 2013. “CEO Inside Debt, Risk Taking, Earnings Management, and Financial Trouble: Pre-crisis and Crisis Period Evidence from the Banking Industry”.

Kanagaretnam, K., and S. Sarkar. 2012. “Effective Tax Rate Under a Convex Tax Schedule”.

Presentations at Meetings

(i) Invited Workshop Presentations

Simon Fraser University, September 2016, May 2025

University of Bologna, December 2022

Nanyang Technological University, October 2008, September 2021

Murray State University, May 2021

Erasmus University, Department of Business Economics, May 2018

HEC Paris, March 2018

Syracuse University, October 2005, November 2017

University of Ottawa, November 2016

Wilfrid Laurier University, January 2016

University of Perugia, November 2015

Stu Clarke Visiting Speaker, University of Manitoba, October 2015

Brock University, Accounting and Finance Symposium, October 2015

University of Houston, October 2005

York University, November 2001, October 2005, February 2013, May 2014

Brock University, April 2004

Wilfrid Laurier University, CMA Canada Research Speaker Series, September 2000, October 2004

2nd McMaster University – DeGroote Summer Research Conference, July 2003

McMaster University, January 2002

(ii) Conference Discussant

Canadian Academic Accounting Association Annual Meeting, 2006, 2008, 2010, 2011, 2018, 2024

Hawaii Accounting Research Conference, 2023

Multinational Finance Society Annual Conference 2017, 2018

World Finance and Banking Symposium, 2016, 2017

World Finance Conference, 2014

American Accounting Association Annual Meeting, 2010, 2012

Northern Finance Association Annual Meeting, 2002, 2003 and 2012

21st Australian Finance and Banking Conference, 2008

(iii) Contributed (Peer-Reviewed Presentations)

“Financial Literacy and Earnings Informativeness: Evidence from Market Reactions to Earnings Announcements” (with X. Jia, C.Y. Lim and G.J. Lobo) presented at EAA Annual Congress 2025

“Benefits and Consequences of CECL Adoption During COVID-19” (with X. Jia and H. Zhang)

1. EUFIN Conference, 2023
2. EAA Annual Congress 2024

“Machine Lending and Discrimination: Evidence from Peer-to-peer FinTech Lending” (with M. Annisette and X. Jia) presented at

1. EAA Annual Congress 2024
2. CAAA Annual Meeting 2024

“Climate Change Social Norms and Conditional Conservatism” (with L. Zhang) presented at Hawaii Accounting Research Conference, 2023

“Does Climate Risk Relate to Loan Loss Provision Estimates in the Banking Industry?” (with L. Dal Maso, G.J. Lobo and F. Mazzi) presented at American Accounting Association IAS Meeting, 2020.

“Is Accounting Enforcement Related to Risk-taking in the Banking Industry? Cross-country Evidence from the Pre-crisis and Post-crisis Periods” (with L. Dal Maso, G.J. Lobo and F. Mazzi) presented at

1. World Finance and Banking Symposium, 2018.
2. American Accounting Association IAS Meeting, 2019.
3. American Accounting Association Annual Meeting, 2019.

“Home and Foreign Host Country IFRS Adoption and Cross-delisting” (with X. Kong and A. Tsang) American Accounting Association Annual Meeting, 2018.

“Testing the Efficacy of Replacing the Incurred Credit Loss Model with the Expected Credit Loss Model”, (with M. Gomaa, S. Mestleman and M. Shehata) American Accounting Association Annual Meeting, 2018.

“Banks’ Funding Structure and Earnings Quality” (with J.Y. Jin and Y. Liu) presented at

1. World Finance and Banking Symposium, 2017.
2. 24th Annual Conference of the Multinational Finance Society, 2018.

“Which Analysts to Believe? Societal Trust, Conflicts of Interest, and the Informativeness of Analyst Research”, (with K.H. Bae and H. Tan) presented at

1. American Accounting Association Annual Meeting, 2016.
2. European Accounting Association Annual Meeting, 2017.

“The Impact of Economic and Monetary Policy Uncertainty on Banks’ Financial Reporting Quality” (with J.Y. Jin, Y. Liu and G. J. Lobo) presented at

1. World Finance and Banking Symposium, 2016.
2. European Accounting Association Annual Meeting, 2018.
3. Canadian Academic Accounting Association Annual Meeting, 2018.
4. American Accounting Association Annual Meeting, 2018.

“Linking Societal Trust and CEO Compensation” (with R. Khokar and A. Mawani) presented at Financial Management Association Annual Meeting, 2016.

“Are Busy Audit Committees Effective Monitors? Evidence from Financial Reporting Quality”, (with K. Karim and S. Suh) presented at American Accounting Association Annual Meeting, 2016.

“The Influence of Accounting Enforcement and Bank Regulation on Earnings Quality of Banks”, (with L. Dal Maso, G.J. Lobo and S. Terzani) presented at American Accounting Association Annual Meeting, 2016.

“Social Capital and Bank Accounting Transparency”, (with J.Y. Jin and G.J. Lobo) presented at European Accounting Association Annual Meeting, 2016.

“Cross-Country Evidence on the Role of Independent Media in Constraining Tax Avoidance”, (with J. Lee, C.Y. Lim and G.J. Lobo) presented at American Accounting Association Annual Meeting, 2015.

“Societal Tax and Corporate Tax Avoidance”, (with J. Lee, C.Y. Lim and G.J. Lobo) presented at

1. Journal of International Accounting Research Conference, 2014.
2. World Banking and Finance Symposium, 2014.
3. European Accounting Association Annual Meeting, 2017.

“Bank Accounting Conservatism, Risk Taking and Earnings Management”, (with J.Y. Jin and G.J. Lobo) presented at

1. European Accounting Association Annual Meeting, 2014.
2. World Finance Conference, 2014
3. American Accounting Association Annual Meeting, 2014.

“Auditor Quality and Corporate Tax Avoidance”, (with J. Lee, C.Y. Lim and G.J. Lobo) presented at

1. American Accounting Association Annual Meeting, 2014.
2. 26th Asian-Pacific Conference on International Accounting Issues, 2014.

"Religiosity and Earnings Management: International Evidence from the Banking Industry", (with G.J. Lobo and C. Wang) presented at

1. ELIASM 2nd Workshop on Business Ethics, 2013.
2. American Accounting Association South West Regional Meeting, 2014
3. American Accounting Association Annual Meeting, 2014.

“Credit Default Swap Pricing and Accounting Disclosures: Evidence from U.S. Bank Holding Corporations during the Recent Credit Crisis”, (with G. Zhang and S. Zhang) presented at American Accounting Association Annual Meeting, 2013.

“National Culture and Internal Control Weaknesses around the World”, (with G.J. Lobo, C. Ma and J. Zhou) presented at American Accounting Association Annual Meeting, 2013.

“How Well Do Accounting-based Risk Measures Predict Bank Failure and Bank Financial Trouble? Evidence from the Recent Financial Crisis”, (with C.Y Lim and G.J. Lobo) presented at European Accounting Association Annual Meeting, 2013.

“Influence of National Culture on Bank Risk Taking”, (with C.Y Lim and G.J. Lobo) presented at American Accounting Association Annual Meeting, 2012.

“Unintended Consequences of Increased Asset threshold for FDICIA Internal Controls: Evidence from US Private Banks”, (with J.Y. Jin, and G. J. Lobo) presented at American Accounting Association Annual Meeting, 2012.

“Individualism and Internal Control Weaknesses around the World”, (with G.J. Lobo and J. Zhou) presented at American Accounting Association Annual Meeting Ethics Symposium, 2012.

“Impact of FDICIA Internal Controls on Bank Risk Taking”, (with J.Y. Jin, G. J. Lobo, and R. Mathieu) presented at European Accounting Association Annual Meeting, 2012.

“CEO Inside Debt, Risk Taking, Earnings Management, and Financial Trouble: Pre-crisis and Crisis Period Evidence from the Banking Industry”, (with G.J. Lobo and Z. Yang) presented at:

1. European Accounting Association Annual Meeting, 2012
2. Northern Finance Association Annual Conference, 2012.

“Effects of National Culture on Earnings Management in Banks”, (with C.Y Lim and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2011
2. Canadian Academic Accounting Association Annual Meeting, 2011

“Ability of Accounting and Audit Quality Variables to Predict Bank Failures during the Recent Financial Crisis”, (with J.Y. Jin and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2011
2. Canadian Academic Accounting Association Annual Meeting, 2011

“The Impact of Empowering Investors on Trust and Trustworthiness”, (with S. Mestelman, S.M.K. Nainar and M. Shehata) presented at:

1. Canadian Economic Association Annual Meeting, 2011
2. American Accounting Association Annual Meeting, 2010
3. Canadian Academic Accounting Association Annual Meeting, 2010
4. American Accounting Association North East Regional Meeting, 2010

“Auditor Reputation and Earnings Management: International Evidence from the Banking Industry”, (with C.Y Lim and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2010
2. Canadian Academic Accounting Association Annual Meeting, 2010

“Effects of International Institutional Factors on Earnings Quality in Banks”, (with C.Y Lim and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2010
2. Canadian Academic Accounting Association Annual Meeting, 2010
3. Northern Finance Association Annual Conference, 2009

“Audit Quality and the Market Valuation of Banks’ Loan Loss Allowance” (G. Krishnan, G.J. Lobo and R. Mathieu) presented at:

1. American Accounting Association Annual Meeting, 2009
2. European Accounting Association Annual Meeting, 2009

“Trust and Reciprocity with Transparency and Repeated Interactions”, (with S. Mestelman, S.M.K. Nainar and M. Shehata) presented at:

1. American Accounting Association Annual Meeting, 2009
2. Canadian Economic Association Annual Meeting, 2009

“An Empirical Analysis of Auditor Independence in the Banking Industry”, (with G. Krishnan and G.J. Lobo) presented at 21st Australian Finance and Banking Conference, 2008

“Is the Market Valuation of Banks’ Loan Loss Provision Conditional on Auditor Reputation?”, (with G. Krishnan and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2008
2. Canadian Academic Accounting Association Annual Meeting, 2008
3. European Accounting Association Annual Meeting, 2008

“Usefulness of Comprehensive Income Reporting in Canada”, (with R. Mathieu and M. Shehata) presented at:

1. European Accounting Association Annual Meeting, 2007
2. American Accounting Association Annual Meeting, 2008

“Is there a Relation between Abnormal Bank Loan Loss Provisions and Fees Paid to the Auditors?”, (with G. Krishnan and G.J. Lobo) presented at:

1. American Accounting Association Annual Meeting, 2007
2. Canadian Academic Accounting Association Annual Meeting, 2007
3. European Accounting Association Annual Meeting, 2007

“The Impact of Sex, Value Orientations and Risk Attitudes on Trust and Reciprocity”, (with S. Mestelman, S.M.K. Nainar and M. Shehata) presented at American Accounting Association Annual Meeting, 2007

“Does Good Corporate Governance Reduce Information Asymmetry Around Quarterly Earnings Announcements?”, (with G.J. Lobo and D. Whalen) presented at 3rd EIASM Workshop on Corporate Governance, 2006

“Corporate Governance Quality and Market Liquidity around Quarterly Earnings Announcements”, (with G.J. Lobo and D. Whalen) presented at:

1. European Accounting Association Annual Meeting, 2006
2. AFAANZ Annual Meeting, 2006
3. 18th Asian Pacific Conference on International Accounting Issues, 2006

“Corporate Life Cycle and CEO Stock Options Grants”, (with G.J. Lobo and E. Mohammad) presented at:

1. Canadian Academic Accounting Association Annual Meeting, 2006
2. 18th Asian Pacific Conference on International Accounting Issues, Maui, 2006

“Are Analyst Consensus and Precision of Public Information Related to Market Liquidity around Earnings Announcements?”, (with G.J. Lobo and D. Whalen) presented at:

1. American Accounting Association Annual Meeting, 2005
2. Canadian Academic Accounting Association Annual Meeting, 2005

“Usefulness of Comprehensive Income Reporting in Canada: Evidence from Adoption of SFAS130”, (with R. Mathieu and M. Shehata) presented at American Accounting Association Annual Meeting, 2005

"CEO Compensation Mix and Analysts' Forecast Accuracy and Bias", (with G.J. Lobo and R. Mathieu) presented at:

1. 4th Asia-Pacific Interdisciplinary Research in Accounting Conference, 2004
2. American Accounting Association Annual Meeting 2005
3. Canadian Academic Accounting Association Annual Meeting, 2005
4. European Accounting Association Annual Meeting, 2005

“Relationship between Analyst Forecast Properties and Equity Bid-Ask Spreads and Depths around Quarterly Earnings Announcements”, (with G.J. Lobo and D. Whalen) presented at:

1. Mid-West Finance Association Annual Meeting, 2005
2. European Accounting Association Annual Meeting, 2005

"Gaming Trust and Reciprocity: Some Experimental Evidence", (with S. Mestelman, S.M.K. Nainar and M. Shehata) presented at:

1. 2nd European Institute for Advanced Studies in Management (EIASM) Workshop on Trust, 2003
2. American Accounting Association Annual Meeting, 2004
3. Canadian Academic Accounting Association Annual Meeting, 2004

"Outside Director Remuneration and the Decision to Grant CEO Stock Options", (with R. Mathieu and R. Ramanan) presented at Northern Finance Association Annual Meeting, Quebec City, September 2003

"Management Stock Ownership and the Under-Investment Problem", (with R. Mathieu and S. Sarkar) presented at:

1. Canadian Academic Accounting Association Annual Meeting, 2004
2. Northern Finance Association Conference, 2006

"Managerial Incentives for Income Smoothing through Bank Loan Loss Provisions", (with G.J. Lobo and R. Mathieu) presented at:

1. European Accounting Association Annual Meeting, 2002
2. Canadian Academic Accounting Association Annual Meeting, 2002
3. Northern Finance Association Annual Conference, 2002

"An Economic Analysis of the Use of Student Evaluations: Implications for Universities", (with R. Mathieu and A. Thevaranjan) presented at:

1. American Accounting Association North East Regional Meeting, 1999
2. Canadian Academic Accounting Association Annual Meeting, 2002

"Multi-task Principal Agent Model: A New Economy Application", (with S.M. K. Nainar) presented at:

1. European Accounting Association Annual Meeting, 2002
2. American Accounting Association Management Accounting Section Annual Meeting, 2002.

"Alliances and Cost Declaration", (with S. Gensemer) presented at American Accounting Association Management Accounting Section Annual Meeting, 2001.

Research Funding

(i) Major Grants:

\$78,500	Social Sciences and Humanities Research Council (SSHRC) Insight Grant (principal investigator) for the project “Are Firms Reactive or Proactive to Climate Change Risk?”, 2025-2031.
\$72,900	SSHRC Insight Grant (co-investigator) for the project “Climate Beliefs and Attitudes, Economic Distress, and Pollution” with Sudipto Sarkar (McMaster University), 2025-2029.
\$75,000	SSHRC Insight Grant (co-investigator) for the project “Financial Literacy, Information Quality, and Corporate Governance” with Jason Jia (Wilfrid Laurier University), 2024-2028.
\$55,000	SSHRC Insight Development Grant (co-investigator) for the project “Banks' Digital Transformation, Credit Quality, and Financial Reporting Effectiveness” with Jason Jia (Wilfrid Laurier University), 2024-2027. This Grant Proposal was ranked first out of forty-eight applications submitted to this SSHRC Selection Committee.
\$55,500	SSHRC Insight Development Grant (principal investigator) for the project “FinTech and Discrimination in Lending”, 2022-2025.
\$50,000	SSHRC Insight Development Grant (principal investigator) for the project “Climate Risk, Information Environment and Cost of Equity Capital”, 2020-2023.
\$98,000	SSHRC Insight Grant (principal investigator) for the project “Relative Importance of Country-Level Institutions for Financial Decisions”, 2019-2024.
\$40,000	Canadian Securities Institute (CSI) Research Foundation Grant (co-principal investigator) for the project “Interest Rates, Monetary and Economic Policy Uncertainty, and Banks’ Financial Reporting Quality” with Justin Jin (McMaster University), 2018-2019.
\$52,000	SSHRC Insight Grant (co-investigator) for the project “The Effects of Economic Policy and Monetary Policy Uncertainty on Bank Financial Reporting” with Justin Jin (McMaster University), 2016-2019.
\$44,787	SSHRC Insight Development Grant (co-investigator) for the project “Test-bedding a New Credit Loss Model: Searching for the Consequences of a Rule Change in a Controlled Laboratory Environment” with Mohamed Shehata (McMaster University) and Stuart Mestleman (McMaster University), 2016-2019.

\$92,000	SSHRC Insight Grant (principal investigator) for the project “Effects of National Level Trust on Bank Risk Taking, Performance and Financial Reporting” with Gerry Lobo (University of Houston), 2014-2019.
\$57,000	SSHRC Insight Development Grant (co-investigator) for the project “Effects of Governance on Bank Accounting Transparency” with Justin Jin (McMaster University), 2014-2017.
\$32,000	SSHRC Insight Development Grant (co-investigator) for the project “The Impact of Internal Control Regulations on Bank Risk Taking” with Justin Jin (McMaster University), 2012-2015.
\$50,000	SSHRC Standard Research Grant (principal investigator) for the project “Accounting, Audit and Institutional Properties of Troubled Banks” with Justin Jin (McMaster University) and Gerry Lobo (University of Houston), 2010-2014.
\$79,000	SSHRC Standard Research Grant (co-investigator) for the project “Effective Tax Rates and Optimal Leverage Ratios under a Convex Tax Schedule” with Sudipto Sarkar (McMaster University), 2008-2012.
\$65,000	SSHRC Standard Research Grant (co-investigator) for the project “Role of Internal and External Monitoring and Compensation Incentives in Earnings Management in Banks” with Robert Mathieu (Wilfrid Laurier University) and Gerry Lobo (University of Houston), 2007-2011.
\$72,500	SSHRC INE Standard Research Grant (principal investigator) for the project “Executive Compensation, Firm Performance and the Quality of Earnings” with Robert Mathieu (Wilfrid Laurier University), 2003-2007.
\$74,662	SSHRC INE Standard Research Grant (co-investigator) for the project “Impact of Internet on Productivity and Work Habits” with Mohamed Shehata (McMaster University) and Khalid Nainar (McMaster University), 2002-2006. This Grant Proposal was ranked first out of thirteen INE applications submitted to this SSHRC Selection Committee.
\$72,585	Canada Foundation for Innovation (CFI) New Opportunities Grant (co-investigator) for the project “Market risk and Firm Valuation in the New Economy” with Madhu Kalimipalli (Wilfrid Laurier University), 2002.
\$10,000	Canadian Academic Accounting Association research grant for the project “Stock Option Overhang, Firm Performance and Corporate Governance”, with H.S.B. Herath (University of Northern British Columbia), and Robert Mathieu (Wilfrid Laurier University), 2002.
\$7,000	Canadian Academic Accounting Association research grant for the project “Corporate Disclosure Policy and Leader and Follower Analyst Behaviour”, with Gerry Lobo (Syracuse University), S.M.K. Nainar (McMaster University) and J. Zhou (SUNY Binghamton), 2002.

Total Funding= \$1,233,434

(ii) Other Grants:

\$20,000	CPA Schulich Research Centre (Co-principal investigator), 2024-2026.
\$15,000	CPA Schulich Research Centre (Co-principal investigator), 2021-2023.
\$12,000	CPA Schulich Alliance (principal investigator), 2015-2017.
\$10,000	CA/DeGroote Centre (co-investigator), 2015-2016.
\$10,000	CA/DeGroote Centre (co-investigator), 2013-2015.
\$7,500	CA/DeGroote Centre (principal investigator), 2012-2013.
\$9,000	CMA Ontario (principal investigator), 2011-2013.
\$10,000	CMA Ontario (principal investigator), 2010-2013.
\$10,000	CMA Ontario (principal investigator), 2009-2012.
\$10,000	CMA Ontario (principal investigator), 2006-2009.

Total = \$103,500

Areas of Interest

(i) Research Interests

Bank Financial Reporting

Bank Risk-taking and Stability

Influence of Informal and Formal Institutions on Financial Decisions

FinTech Lending

Corporate Governance

International Finance

Climate Beliefs and Financial Decisions

(ii) Teaching Interests

Managerial Accounting

Financial Statement Analysis and Valuation

Financial Reporting/Theory

Scholarly Activities

Research Committee Chair and Board Member, Canadian Academic Accounting Association (CAAA), 2018- 2020

Member, *Contemporary Accounting Research* EIC Search Committee, 2018-2019

Member, *Accounting Perspectives* EIC Search Committee, 2018-2019

Editorial Board

Associate Editor, *Accounting Perspectives*, 2014 – 2020

Editorial board member, *Contemporary Accounting Research*, 2010-2014, 2017-

Editorial advisory board member, *Pacific Accounting Review*, 2014-2024

Journal Referee

The Accounting Review, 2011 (x 4), 2016, 2018 (x 3), 2019, 2020, 2023, 2025; *Journal of International Business Studies*, 2010, 2011, 2012, 2013, 2014, 2015, 2018, 2023; *Journal of*

Financial and Quantitative Analysis 2018, 2021 (x 3); *Contemporary Accounting Research*, 2008, 2009 (x 2), 2014 (x 2), 2015, 2016, 2017, 2019 (x 2), 2020 (x 3), 2021, 2022, 2023, 2024, 2025, 2026; *Production and Operations Management* 2021, *Management Science* 2026, *Journal of Business Ethics*, 2007, 2010, 2011, 2013, 2014, 2015 (x 5), 2016 (x 3), 2017 (x 4), 2020, 2023, 2025, 2026; *Journal of Banking and Finance*, 2010, 2011, 2012 (x 2), 2014 (x 2), 2015 (x 3), 2016, 2017 (x 3), 2018 (x 2), 2023, 2025 (x2); *Journal of Financial Stability* 2020; *Journal of Accounting and Public Policy*, 2010, 2011 (x 2), 2016, 2019 (x 2), 2024, 2025, 2026; *European Accounting Review*, 2017, 2019 (x 2), 2020 (x 2), 2021 (x 2), 2022, 2024; *Journal of Behavioral and Experimental Finance* 2022, 2023; *Journal of Corporate Finance* 2019, 2020, 2021; *The International Journal of Accounting*, 2017, 2023, 2024; *Journal of Economic Psychology*, 2011; *Journal of Accounting, Auditing and Finance* 2014, 2015, 2016, 2019, 2020, 2021, 2022; *Accounting Horizons* 2024; *Accounting and Business Research* 2015; *Managerial Auditing Journal*, 2015, 2022; *Management Accounting Research*, 2016; *International Journal of Auditing*, 2012; *Accounting Perspectives*, 2003, 2007, 2011 (x 3), 2014; *Journal of International Accounting Research*, 2012, 2014, 2015, 2022, 2023, 2024; *Advances in International Accounting*, 2012; *Canadian Journal of Administrative Studies*, 2010, 2016; *Journal of International Financial Management and Accounting*, 2010, 2012; *Advances in Accounting*, 2009; *Behavioral Research in Accounting*, 2008, 2009; *Journal of Contemporary Accounting and Economics*, 2015, 2018; *Economics of Education Review*, 2009; *Corporate Governance: An International Review*, 2007.

Outstanding Reviewer, *Journal of Banking and Finance* 2015.

External Grant Reviews

Social Sciences and Humanities Research Council of Canada (SSHRC): 2004, 2005, 2014, 2015, 2017, 2019, 2020, 2021, and 2023.

Hong Kong Research Grants Council: 2019, 2021, 2025 and 2026 (x2).

Chair, Canadian Academic Accounting Association Grant Sub-Committee, 2016

Conferences

Member of the Scientific Committee for the 2005, 2006 and 2010 Annual Meeting of Canadian Academic Accounting Association

Reviewer for 2007, 2011 and 2018 Annual Meeting of Canadian Academic Accounting Association

Reviewer for 2009, 2010 and 2016 Annual Meeting of American Accounting Association

Reviewer for 2006 and 2007 Annual Meeting of Management Accounting Section of American Accounting Association

Other Professional Activities

2024 External Reviewer, Tenure and Appointment as Associate, Syracuse University

2024 External Reviewer, Promotion to Full Professor, Wilfrid Laurier University

2023 External Reviewer, Promotion to Full Professor, University of Toronto

2022 External Reviewer, Promotion to Full Professor, Brock University

2022 External Reviewer, Promotion to Full Professor, University of Ottawa
 2022 External Reviewer, Promotion to Full Professor, KAIST South Korea
 2022 External Reviewer, Tenure and Promotion to Associate, Simon Fraser University
 2022 External Reviewer, Promotion to Full Professor, U of Massachusetts Lowell
 2021 External Reviewer, Tenure and Promotion to Associate, Wilfrid Laurier University
 2021 External Reviewer, Promotion to Full Professor, Simon Fraser University
 2021 External Reviewer, Tenure and Promotion to Associate, U of Massachusetts Boston
 2021 External Reviewer, Tenure and Appointment as Associate, NTU Singapore
 2021 External Reviewer, Promotion to Full Professor, Wilfrid Laurier University
 2019 External Reviewer, Tenure and Promotion to Associate, University of Alberta
 2019 External Reviewer, Tenure Evaluation, HEC Paris
 2019 External Reviewer, Tenure and Promotion to Associate, University of Texas RGV
 2019 External Reviewer, Tenure and Promotion to Associate, Florida Atlantic University
 2019 External Reviewer, Tenure and Promotion to Associate, Wilfrid Laurier University
 2019 External Reviewer, Reappointment, NTU Singapore
 2018 External Reviewer, Promotion to Full Professor, University of Ottawa
 2018 External Reviewer, Promotion to Full Professor, University of Saskatchewan
 2018 External Reviewer, Promotion to Full Professor, Simon Fraser University
 2018 External Reviewer, Tenure and Promotion to Associate, U of Massachusetts Boston
 2018 External Reviewer, Tenure and Promotion to Associate, SUNY Albany
 2017 External Reviewer, Tenure and Promotion to Associate, University of Memphis
 2017 External Reviewer, Promotion to Full Professor, University of Toronto
 2016 External Reviewer, Promotion to Full Professor, Brock University
 2016 External Reviewer, Tenure Evaluation, University of Saskatchewan
 2016 External Reviewer, Tenure and Promotion to Associate, Simon Fraser University
 2015 External Reviewer, Reappointment, Queen's University
 2015 External Reviewer, Tenure and Promotion to Associate, University of Lethbridge
 2015 External Reviewer, Tenure and Promotion to Associate, Brock University
 2015 External Reviewer, Tenure and Promotion to Associate, ESSEC Business School, Paris
 2014 External Reviewer, Tenure and Promotion to Associate, Brock University
 2014 External Reviewer, Tenure and Promotion to Associate, SMU Singapore
 2013 External Reviewer, Promotion to Full Professor, University of Toledo
 2013 External Reviewer, Tenure and Promotion to Associate, U of Massachusetts Lowell
 2012 External Reviewer, Tenure and Promotion to Associate, Simon Fraser University
 2012 External Reviewer, Appointment and Promotion, NTU Singapore
 2011 External Reviewer, Reappointment, Queen's University
 2010 External Reviewer, Reappointment, NTU Singapore
 2009 External Reviewer, Reappointment, NTU Singapore
 2008 External Reviewer, Tenure and Promotion to Associate, University of Toledo

Memberships in Professional Organizations

Canadian Academic Accounting Association
 Financial Management Association
 American Accounting Association
 European Accounting Association

Courses Taught

Schulich School of Business, York University

Undergraduate:

ACTG 3000 (Financial Statement Analysis): Fall 2014, Fall 2015, Fall 2016

Course Coordinator ACTG 3000: July 2014 – June 2017

Graduate (MBA/IMBA/MAcc/MMgt/PhD):

ACTG 5210 (Management Accounting): Winter 2014, Winter 2015, Winter 2016, Winter 2017, Winter 2019, Winter 2020, Winter 2021, Winter 2022, Winter 2023

Course Coordinator ACTG 5210: January 2014 – April 2016, July 2018 – June 2020

IMBA 5105 (Global Management Accounting): Fall 2014, Fall 2016, Fall 2018

ACTG 5211 (Management Accounting Fundamentals): Summer 2023

ACTG 6250 (Financial Reporting and Analysis): Fall 2014

ACTG 7020 (Empirical Methods in Accounting Research): Fall 2015

ACTG 7050 (Advanced Topics in Financial Accounting Research): Winter 2019, Winter 2021, Winter 2023, Winter 2025

MSTM 5260 (Managerial Accounting): Summer 2019

MGMT 6100 (Strategy Field Study): 2014 – 2020

McMaster University

Undergraduate:

Commerce 2AB3 (Management Accounting): Winter 2003-2008, 2010-2013

Commerce 4AX3 (Earnings Quality and Equity Valuation): Winter 2010

Graduate:

Business V700 (Financial Statement Analysis & Strategic Business Valuation): Fall 2005, Winter 2007

Business A717 (Seminar in Accounting Theory): Winter 2007

HEC Paris

Block PhD Seminar on Empirical Research in Financial Accounting: March 2018

Nanyang Technological University

Undergraduate:

AA 301 (Business Valuation and Analysis): Fall 2008

Graduate:

AC9101 (Seminar in Capital Market Research in Accounting): Spring 2009 (co-taught this course with three other instructors)

New Course Development

Schulich School of Business, York University

ACTG 5201: Reporting and Control in Technology Firms (for the new Tech MBA), 2022

ACTG 5200 Financial Decisions for Managers (for Master of Marketing and Master of Supply Chain Management Programs), 2017

MSTM 5260 Managerial Accounting (for Master of Management Program), 2015

McMaster University:

A773: Seminar in Managerial Accounting Research (PhD program), 2010

V700: Strategic Business Analysis and Valuation (MBA program), 2003

Training and Graduate Supervision

Ph.D. Supervisor, Haoyu Zhang, 2023 -

Ph.D. Supervisor, Xiaoran (Jason) Jia, Graduated in 2023
(Placement: Wilfrid Laurier University)

Ph.D. Supervisor, Lei Zhang, Graduated in 2022
(Placement: Xi'an Jiaotong-Liverpool University)

Ph.D. Supervisor, Changqiu Yu, Graduated in 2022
(Placement: U of Manitoba)

Ph.D. Supervisor, Ziyao San, Graduated in 2021
(Placement: Central University of Business and Economics, Beijing)

Ph.D. Committee member, Eshan Babazadeh, 2026 –

Ph.D. Committee member, Mohamed Maruf Hasan, 2025 –

Ph.D. Committee member, Shujie (Janice) Zhang, 2023 –

Ph.D. Committee member, Ali Ahmadi, 2023 –

Ph.D. Committee member, Minqi Liu 2022 -

Ph.D. Committee member, Tahmina Ahmed, Completed Mar. 2024

Ph.D. Committee member, Claire Deng, Completed Apr. 2021

Ph.D. Committee member, June Park, Completed Apr. 2019

Ph.D. Committee member, Gajindra Maharaj, Completed Mar. 2019

Ph.D. Committee member, Akhila Chawla, Completed Dec. 2016

Ph.D. Committee member, Gregory Saxton, Completed Jun. 2016

Chair and Dean's Rep, Ph.D. Oral Defense, Hamdi Driss, Jun. 2014

External Examiner, Ph.D. Dissertation, University of Ottawa, 2025
External Examiner, Ph.D. Dissertation, Simon Fraser University, May 2025
External Examiner, Ph.D. Dissertation, Simon Fraser University, April 2025
External Examiner, Ph.D. Dissertation, University of Toronto, 2024
External Examiner, Ph.D. Dissertation, University of Toronto, 2023
External Examiner, Ph.D. Dissertation, University of Ottawa, 2022
External Examiner, Ph.D. Dissertation, Wilfrid Laurier University, 2022
External Examiner, Ph.D. Dissertation, Auckland University of Technology, 2022
External Examiner, Ph.D. Dissertation, RMIT Melbourne, 2021
External Examiner, Ph.D. Dissertation, HEC Lausanne, 2020
External Examiner, Ph.D. Dissertation, Wilfrid Laurier University, 2017
External Examiner, Ph.D. Dissertation, University of Calgary, 2016
External Examiner, Ph.D. Dissertation, University of Toronto, 2013
External Examiner, Ph.D. Dissertation, University of Calgary, 2013
External Examiner, Ph.D. Dissertation, University of Saskatchewan, 2007

Co-supervisor (with Mike Veal of the Department of Economics) for the Masters Project of Dan He, Department of Mathematics and Statistics, 2007

Co-supervisor (with Mike Veal of the Department of Economics) for the Masters Project of Li Wang, Department of Mathematics and Statistics, 2006

Service

York University Schulich School of Business

Associate Dean (Students). 2020 – 2025

- Member, Senior Leadership Team
- Member, Management Committee
- Member, Executive Committee
- Member, Operating Committee
- Member, Masters Programs Coordinating Committee
- Member, Ph.D. Program Committee

Member, Master of Management Program Design Task Force, 2015-16

Co-Chair, Tech MBA Design Task Force, 2021-22

Co-Chair, Advanced Management Diploma Design Task Force, 2022-23

Chair, BBA Dual Degree (Programs with ESSEC and Esade) Task Force, 2024-25

Member, EDBA Task Force 2025-26

Program Director, Master of Management, 2018 – 2020

Chair, Masters Admission Committee, 2014 –2017, 2020-2026

Member, Executive Committee, 2014-2017, 2018-

Member, Dean Search Committee, 2018-2020, 2021

Schulich Tenure & Promotions Committee Member (Core), 2019-21
Schulich Tenure & Promotions Committee Member (non-Core), 2013-15, 2018-19, 2025
Chair, File Preparation Committee, Promotion to Full, 2018-19, 2022-23, 2025-26, 2026-27
Chair, File Preparation Committee, Candidacy, 2018, 2026
Member, File Preparation Committee, Promotion to Full, 2014-15
Member, Programs Committee, 2015–2016
Co-chair, Finance and Accounting Faculty Recruitment Committee, 2013-14
Member, Accounting Area MAcc Curriculum Committee, 2014

McMaster University DeGroote School of Business

Accounting and Financial Management Area

Area Chair, Jan-Jun, 2008
Chair, Area Appointments Committee, Jan-Jun, 2008
Chair, Area Tenure & Promotion Committee, Jan-Jun, 2008
Chair, Area CP/M Committee, Jan-Jun, 2008
Member, Area Appointments Committee, July 2006-2013
Member, Area Tenure & Promotion Committee, July 2006-13
Organized the area research speaker series 2003-2005
Conference coordinator for the 2nd McMaster University-DeGroote Summer Research Conference, June 2003
Assisted in launching courses in the MBA valuation stream, 2003
Member, Area Curriculum Review Committee, 2005
Member, Area Ph.D. Program Committee, 2005

Faculty

Associate Dean (Academic), 2012 –13

- Chair, Undergraduate Curriculum and Policy Committee
- Chair, Undergraduate Recruiting, Admissions and Student Affairs Committee
- Chair, Awards Committee
- Member, Dean's Advisory Committee
- Member, Committee of Instruction for Faculty Programs

Member, Dean Search Committee, 2012
Member, Faculty Council, 2004 – 2006, 2008
Member, Faculty Tenure and Promotion Committee, 2007-2008
Member, Graduate Curriculum and Policy Committee, 2010-2011
Member, Faculty Ph.D. Operating Committee, 2007-2008, 2009-2010
Member, Career Progression and Merit Review Adhoc-Committee, 2007
Member, Faculty Resource Renewal Committee, 2008
Member, Engineering and Management Operating Committee, 2006-2008
Member, Ph.D. Program Adhoc-Committee, 2006-2007
Member, U/G Admissions Policy & Reviewing Committee, 2002-2005
Member representing the Faculty of Business for Engineering, 2003-2006
Member, MBA Awards Committee, 2004-2007
Member, Faculty Hearing Committee, 2007-2008

University

Member, McMaster Internationalization Task Force, 2012-2013
Member, Biomedical Discovery and Commercialization (BDC) Program Design, 2012-2013
Member, Graduate Council, 2009-2012
Member, Undergraduate Council, 2012-2013
Member of the committee organizing CampusIncubator.com business plan challenge 2002-2003.

Wilfrid Laurier University
School of Business and Economics

Member, Accounting Area Part-time Hiring Committee, 2001-2002
Member, Area Limited Term Hiring Committee, 2001-2002
Member, Business Department Nominations Committee, 2001-2002
Member, Accounting Area Recruiting Committee, 2000-2001