

Centre for Career Design

Recruit at Schulich 2026–2027



The Centre for Career Design works to ensure your recruitment goals are met, and helps you improve your recruitment return on investment.

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MBA

**Master of Business
Administration**

Graduates of the MBA program aspire to become leaders in financial services, technology, consulting and consumer packaged goods, entrepreneurs, and agents of change in the social, arts, and health sectors.

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MASTERS

**One-Year Specialized
Programs**

Our Masters programs are designed to strengthen technical expertise and enhance leadership skills. Depending on the program, years of prior work experience range, on average, from 0–5.

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BBA

**Bachelor of Business
Administration**

BBA graduates are well-rounded, possessing a solid foundation in all aspects of general management, excellent interpersonal skills, and unparalleled cross-cultural awareness.



We are here to support you in building your talent pipeline!



I am delighted to introduce you to the thriving Schulich School of Business community — over 3,300 undergraduate, specialized master's, and MBA students who bring rich global perspectives, diverse experiences, and strong professional ambitions. Our students are eager to create meaningful impact and join organizations that will challenge, support, and empower them to become the best versions of themselves.

At the Schulich Centre for Career Design, we guide students in pursuing career paths that align with both their personal and professional goals. Grounded in a Design Thinking approach and informed by the NACE Competencies for a Career-Ready Workforce, we equip students with the confidence, clarity, and resilience needed to navigate their lifelong career journeys.

Anchored by our core values—integrity, service, expertise, empathy, and enthusiasm — we are committed to partnering with you, our industry collaborators, to support your hiring needs and strengthen your talent pipeline. Whether you are seeking candidates for credit-based internships, placements or co-ops, non-credit internships, full-time roles, or project-based engagements through our experiential education programs, the Centre for Career Design is ready to work with you to understand your objectives and help you meet them.

We look forward to connecting with you.

A stylized black ink signature of Minerva Cernea.

Minerva Cernea (She/Her)
Director, Centre for Career Design
Schulich School of Business

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Meet the Corporate Relations Team

Whether you're an organization new to recruiting at Schulich, an alum eager to hire from your alma mater, or a longstanding corporate partner of the School, the team in Corporate Relations takes a collaborative, creative, and data-informed approach to ensuring your recruitment goals are met.



Zviko Mhakayakora
(She/Her)

Associate Director,
Corporate Relations



Diana Caradonna
(She/Her)

Corporate Relations
Specialist

Portfolio:

- Accounting
- Banking
- Financial Services
- Insurance



Michael Haynes
(He/Him)

Corporate Relations
Specialist

Portfolio:

- Cultural Industries
- Education
- Energy & Natural Resources
- Infrastructure & Real Estate
- Non-Profit



Jessica Costa
(She/Her)

Corporate Relations
Specialist

Portfolio:

- Consumer Packaged Goods
- Consumer Services
- Healthcare
- Manufacturing
- Retail
- Supply Chain



Khushbu Chokshi
(She/Her)

Corporate Relations
Specialist

Portfolio:

- Consulting
- Government
- Technology
- Telecommunications



Mhexianne Pollante
(She/Her)

Recruitment Coordinator



Connect with our Corporate Relations team to post jobs and coordinate your recruitment activities.

Tel: (416) 736-5080 | Email: recruit@schulich.yorku.ca

Connecting with Our Students

Handshake

All job postings and recruitment events are advertised on Schulich's career services website, Handshake. Handshake is a fast, easy, and powerful recruiting platform for finding Schulich students and alumni. You will be able to post New Grad, Internship, Summer, Experienced Hires and Part-time opportunities to Schulich students and alumni, at no cost.



Customized Engagements

From information booths and case competitions to networking mixers, site visits, talent showcases, and fireside chats with senior leaders from your firm, we collaborate with employers to design high-impact, customized engagement opportunities year-round. Let's work together to create meaningful connections between your organization and our students.



Clubs and Student Organizations

With a wealth of student-led clubs and organizations that are both industry and diversity-group focused, we can help get your organization and opportunities in front of a critical mass of highly engaged student leaders.



Build Your Brand on Campus

Information Sessions, Industry Panels & Workshops

Virtual or in person, we can help you host an engaging event to introduce students to all aspects of your organization. Highlight trends and exciting opportunities within your firm via participation in a Schulich led lively panel discussion with your industry peers. If you already offer professional development workshops as part of your campus recruitment strategy, ask us how we can help further promote your industry led (non-recruitment) workshops amongst the Schulich population.



Career Fairs

Connect with top talent at our themed recruitment events, designed for companies with specific hiring needs or industry focus. As some of the most anticipated events on our calendar, these high-profile career fairs offer a prime opportunity to feature your brand on campus and to engage with students who are eager to explore careers within your organization.



Company Visits

Company visits bridge higher education and real-world practice by giving students firsthand insight into how academic learning translates into professional environments. These experiences strengthen career readiness by exposing students to workplace culture, expectations, and in-demand skills. We welcome the opportunity to partner with you to offer these high-impact learning experiences. For industry partners, company visits build early talent pipelines, enhance employer visibility, and create meaningful opportunities to engage motivated students and help shape future-ready graduates.



Career Advising and Design

At the Centre for Career Design, we empower students to develop and articulate the cognitive and interpersonal skills most valued by today's employers – skills that transcend industries and roles. We help students contextualize and communicate what they're learning in the classroom through the lens of employability.

Our approach is rooted in the **NACE Competencies for a Career-Ready Workforce** framework, a series of eight demonstrable competencies that help ensure success in the workplace:



Career &
Self-Development



Communication



Critical Thinking



Equity & Inclusion



Leadership



Professionalism



Teamwork



Technology

Our advising model integrates the key tenets of Design Thinking

We teach students how to research, ideate, prototype, and test, equipping them with the mindset to adapt to a dynamic world and design meaningful careers aligned with their values and aspirations.

Career Advising & Design services available:

- One-to-one appointments
- Interactive career foundations workshops
- Industry insights and networking events
- Job postings and recruitment events
- Digital and AI tools and resources



Christopher Symonds
(He/Him)

Career Design Advisor



Dali Cela
(She/Her)

Career Design Advisor



Karuna Dhawan
(She/Her)

Career Design Advisor



Professional Development and Experiential Education

Schulich's Professional Development and Experiential Education unit is now part of the Centre for Career Design (CCD). Focused on building experiential education capacity across Schulich, it ensures that our students have every opportunity to put theoretical concepts into practice throughout their degree.

The Professional Development and Experiential Education unit of CCD is responsible for building and enhancing experiential education and outreach support for students and faculty, including credit-based placements, credit-based team consulting projects, both locally and internationally, and oversees the design and delivery of Professional Development (PD) courses offered as part of the curriculum across all Schulich's programs. Schulich offers the following PD credit-based courses: MGMT 6350 (MBA), MGMT 5190 & 5290 (Tech MBA, Master of Marketing, Master of Management).

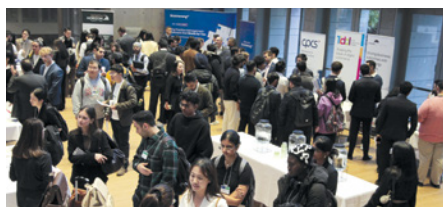
Work-Focused Experiential Education (credit-based)*

- Course-based placements
- Program-based placements
- Internships/Co-ops



Community-Focused Experiential Education (credit-based)*

- Program team-based consulting projects
- Community service learning
- Community-based research



We offer many Experiential Education options for MBA and BBA students, such as:

- **MBA Strategy Field Study Project:**
MGMT 6100 6.00
- **Graduate Placement:**
MGMT 6851 3.00, GBUS 6851 3.00
- **BBA Placement:**
MGMT 4850 3.00, MGMT 4860 6.00, IBUS 4100 3.00

You can see all our Experiential Education offerings at:

schulich.yorku.ca/ExperientialOpportunities



* See pages 10-11 for examples of work- and community-focused experiential education as well as credit-based Professional Development courses within Schulich programs.



Chongyang Jia
(She/Her)

Associate Director,
Experiential Education



Nisha Jani
(She/Her)

Experiential Education
Coordinator



Nusaiba Mustafa
(She/Her)

Community Engagement
Coordinator

"The PD course not only refined my resume and networking skills but also offered invaluable 1-on-1 mentorship and connections with industry professionals, from interview preparation to practical insights, shaping my approach to career growth and securing a role as a Martech Consultant at Deloitte Omnia. The course opened doors I never imagined, connecting me with leaders in the tech industry."

Tharaniya Shanmugathasan
(Tech MBA Student)



Get in touch to discuss how your organization can become involved with Experiential Education at Schulich.

Tel: (416) 897-7229

Email: ssb-ee@schulich.yorku.ca

What Our Employers Are Saying

Our Corporate Relations team forges strategic partnerships with employers, co-creating recruitment strategies that authentically showcase their organization and employment opportunities to our diverse student body. Here's what they have to say:

"The Schulich School of Business has proven to be an exceptional partner across multiple dimensions. Their Centre for Career Design has been instrumental in amplifying our recruitment efforts, notably by hosting high-impact information sessions that serve as pivotal kick-offs. We've also appreciated how faculty in brand management have innovated course projects to incorporate real-world insights from leading CPGs. Furthermore, the engagement of student clubs has been invaluable, fostering meaningful connections and relevant interactions with students throughout the year."

Kabir Grewal

Senior Account Executive, P&G



"Since 2022, we have proudly partnered with the Schulich School of Business, welcoming over 35 Schulich students as interns in our office. While they may have seen it as an opportunity to gain industry experience, for us, it was like discovering a gold mine of talent. Through this partnership, we not only shared our insights but also learned from the fresh perspectives and innovative thinking of Schulich students. It has been an invaluable exchange – one that continues to enrich our organization in ways we never anticipated."

Kambiz Vatan-Abadi

Chief Innovation Officer, CI Financial and
President, CI Direct Investing



A Culture of Entrepreneurship

Fostering the spirit of innovation and inspiring an entrepreneurial mindset in our students is a significant part of our identity – a mission led by the Schulich Office of Innovation and Entrepreneurship, and our Entrepreneurial Studies Department.

The Office of Innovation and Entrepreneurship hosts 30+ events each year that provide opportunities for interested students to meet, ask questions, and learn from Startup Founders, Venture Capitalists, and other Leaders in the innovation ecosystem. The Office offers students access to startup advisory services through the Schulich Entrepreneur in Residence, as well as opportunities to contribute their ideas and solutions to exciting new startups through Schulich Idea Jams.

The Entrepreneurial Studies Department provides students exposure to Work Integrated Learning courses, allowing students to gain experience in the innovation ecosystem. The Mentorship Match Course (ENTR 6960) pairs 40 MBA students in their 2nd year of study with Startup Founders and Venture Capital Leaders for a 12-week credit course that provides work experience and mentorship. Similar opportunities are provided to BBA and Master of Marketing students each year.

MBA students also have the opportunity to participate in ENTR 6500: Startup Lab – The Together Mission (a special partnership with Startup India).



"Entrepreneurial spirit is a way of being, breathing and moving through the world. It's how we see problems and opportunities that other people miss. Understanding that spirit, infusing it in our students and helping them bring their ideas to life is something I could never grow tired of."

Chris Carder
(He/Him)

Executive Director, Office of Innovation & Entrepreneurship;
Co-Director of Entrepreneurial Studies; Creator of the 'Schulich Startups' Community



Get in touch to discuss how your organization can become involved with Innovation & Entrepreneurship at Schulich.

Email: info@schulichstartups.com



Graduates of the MBA program aspire to become leaders in financial services, technology, consulting and consumer packaged goods, entrepreneurs, and agents of change in the social, arts, and health sectors.

28

Average Age at Program Start

Age range 21 – 46

5

Average Years of Work Experience

620

Average GMAT*

6.68**

Average GPA

141***

Graduating Class Size

38%

Self-identify as Female

45%

International Students

* Includes GMAT Focus (range 205 – 805) & GMAT 10th (range 200 – 800) & Estimated GMAT scores based on GRE results.

** Equivalent to B+

*** Data includes MBA (FT/PT/Joint MBAs) Feb 2026 and Jun 2026 graduating class.

15 Areas of Specialization in Our MBA Program

- Accounting
- Arts, Media & Entertainment
- Business Consulting
- Digital Transformation
- Entrepreneurship and Innovation
- Finance
- Fintech
- Global Business
- Health Industry Management
- Leading People and Organizations
- Real Estate & Infrastructure
- Strategic Management
- Strategic Marketing
- Supply Chain Management
- Sustainability



“Schulich challenged me to think bigger, lead boldly, and embrace constant growth. The experience equipped me not just with business knowledge, but with the confidence to navigate complexity and lead with intention.”

Shelley Li (She/Her), BBA '13, MBA '19
Director, CIBC Innovation Banking



MASTERS

Schulich students are equipped to excel in today's transforming world of business. Our one-year specialized Masters programs are designed to strengthen technical expertise and enhance leadership skills. Depending on the program, years of prior work experience range, on average, from 0–5.

Health Industry Administration



- A specialized professional degree to develop managers, leaders and innovators who can tackle today's healthcare challenges.
 - The program provides the in-depth knowledge and skills necessary to navigate and manage in a highly complex and competitive field that encompasses business, government, and not-for-profit organizations.
 - This highly applied professional program will integrate leadership development with a focus on strategic thinking, systems design, healthcare quality, and value-creation.
 - Experiential Education: MHIA 6100
- Full-Time (12 Months): Program Start – September**
Part-Time (24 Months): Program Start – September

Accounting



- An academically rigorous and highly intensive program designed to prepare students for a career in professional accountancy and to create future business leaders.
 - The program emphasizes critical and analytical thinking and adopts an integrative approach to imparting both accounting and allied competencies including data analytics and technology, governance, finance and strategy by making extensive use of accounting rich cases.
 - The program is CPA accredited.
- Full-Time (8 Months): Program Start – May**
Full-Time (12 Months): Program Start – September
Full-Time (16 Months): Program Start – May

Business Analytics



- A program designed to give students the tools and techniques to become experts in the evolving, high-demand field of Big Data.
 - Specializing in Data Science, Predictive Modeling, Visual Analytics, and Data Management.
 - Experiential Education: Analytics Consulting Project, MBAN 6090 6.00
- Full-Time (12 Months): Program Start – May**



Finance



- A degree that provides students with the robust real-world training and analytical foundation needed for a rewarding career in modern finance.
- Program partners with the CFA and FRM designations.
- Two-stream choices: Capital Markets or Financial Risk Management.
- Experiential Education: Consulting Study in Finance, MFIN 5700 3.00

Full-Time (12 Months): Program Start – September

Management



- A business degree for high-achieving graduates of non-business undergraduate programs, designed to equip them with the tools they need for managing and problem solving in a variety of organizations and environments.
- Professional Development courses: MGMT 5190 & MGMT 5290
- Experiential Education: Enterprise Consulting Project, MSTM 6000 3.00; Graduate Placement, MGMT 6851 3.00

Full-Time (12 Months): Program Start – September

Management in Artificial Intelligence



- Designed to meet the growing need for professionals with the skills to develop, evaluate, refine and implement AI-related applications and technologies.
- Opportunities to interact with industry managers, technicians, suppliers and other stakeholders.
- Experiential Education: Artificial Intelligence Consulting Project, MMAI 6050 6.00

Full-Time (12 Months): Program Start – May

Marketing



- A highly specialized professional degree to equip graduates for the dynamic world of marketing.
- Students develop abilities in analytics, digital marketing, brand management, and marketing communications, and learn state-of-the-art marketing and research tools.
- Professional Development courses: MGMT 5190 & MGMT 5290
- Experiential Education: Marketing Field Project, MKTG 6000 3.00; Graduate Placement, MKTG 6950 3.00

Full-Time (12 Months): Program Start – September

Real Estate and Infrastructure



- One of the only programs globally focused on both real estate and infrastructure (RE&I). Integrates leadership and creativity into courses on investment, financing, development and management of RE&I, plus deal structuring and the economics and sustainability of cities.
- Combines classroom learning with one-of-a-kind co-curricular and personal growth experiences, strongly connected to a diverse network of alumni and other industry participants.

Full-Time (12 Months): Program Start – September

Supply Chain Management



- Develop the analytical and managerial talent needed to lead the design and implementation of creative solutions that improve the operational performance, resilience and long term sustainability of supply chains across private, nonprofit, or governmental sectors.
- Provides exposure to industry best practice during the program and to professional certifications post graduation.
- Experiential Education: Supply Chain Consulting Project, OMIS 6400 4.50

Full-Time (8–12 Months): Program Start – May

Part-Time (16–24 Months): Program Start – May





BBA graduates are well-rounded, possessing a solid foundation in all aspects of general management, excellent interpersonal skills, and unparalleled cross-cultural awareness as over 50% of each cohort take advantage of an exchange term abroad.

7.3^{*}

Average GPA

^{*}Equivalent to B+

367^{**}

Graduating
Class Size

44%

Self-identify
as Male

56%

Self-identify
as Female

84%^{***}

Domestic

16%

International

^{**}Data includes BBA/IBBA Feb 2026 and Jun 2026 graduating class.

^{***}Students that do not require a study permit are classified as Domestic.

What Our BBA Students Are Studying

- Accounting
- Business Analytics
- Business Economics & Policy
- Entrepreneurial & Family Business Studies
- Finance
- Global Business
- Marketing
- Operations and Supply Chain Management
- Organization Studies
- Strategic Management
- Sustainability



“Schulich taught us to open our minds and approach problems from a new perspective. It’s an incredibly supportive community that has helped to guide us in our entrepreneurial journey.”

Aedan Fida (BBA '19)
CEO and Co-Founder, Blade Filters Inc.
(pictured left)

Giancarlo Sessa (BBA '19)
Co-Founder and CFO, Blade Filters Inc.
(pictured right)



The Schulich Centre for Career Design offers a wealth of innovative programs and resources to help students launch their ideal career path and facilitate future employment opportunities. Our winning formula for career success results in consistently high employment rates among top recruiting organizations.

Centre for Career Design, Schulich School of Business

Richard E. Waugh Suite, N202, 111 Ian Macdonald Boulevard
Seymour Schulich Building, York University
4700 Keele Street, Toronto, Ontario, Canada M3J 1P3



Connect with our recruiters:

(416) 736-5080

recruit@schulich.yorku.ca

Campus Locations

KEELE CAMPUS

Seymour Schulich Building
Rob and Cheryl McEwen Graduate Study & Research Building
York University, 4700 Keele Street, Toronto, Ontario, Canada M3J 1P3

DOWNTOWN CAMPUS

Miles S. Nadal Management Centre
222 Bay Street, Suite 500, Toronto, Ontario, Canada M5K 1K2

Elevate Your Brand on Campus

Exclusive Sponsorship Opportunity at the Schulich School of Business

The portrait studio at Schulich is a highly sought-after resource, providing students with professional headshots that bolster their confidence throughout their academic and professional journeys. Partner with us for this unique opportunity and leave a lasting impact on the next generation of business leaders.

For more details, contact:

recruit@schulich.yorku.ca



Driving Positive Change
schulich.yorku.ca