<u>Analyst, Industrial Real Estate Development</u>

As a member of this team, you will be responsible for:

- Underwriting real estate development opportunities by assisting in the creation of proforma financial models for existing and/or future industrial projects;
- Running lease and cost sensitivity analyses for development projects;
- Assisting in the preparation of presentations to Oxford's Investment Committee and co-owners;
- Working with Oxford's Investment team to underwrite potential development related acquisitions;
- Liaising with internal and external groups to gather supporting details and information for various development projects/opportunities;
- Researching and collecting information to underwrite potential pre-development projects and potential new opportunities;
- Providing analytical support to Development and Construction leads for monthly, quarterly, and annual reporting as well as accruals;
- Insightfully discussing and interpreting results, identifying key development considerations and risks.

To succeed in this role, you have / are:

- Undergraduate degree in Real Estate, Urban Planning/Development, Commerce, Economics, or Finance;
- Possession of (or working towards) a CFA and/or other professional designation considered an asset but not required;
- 1-4 years of work experience in a real estate, private equity, investment banking, or professional advisory firm is considered an asset but not required;
- High level of proficiency in Microsoft Excel (financial modeling), familiarity with ARGUS Enterprise considered an asset;
- Self-motivated individual with a strong work ethic and a high level of attention to detail;
- Strong leadership, interpersonal, verbal/written communication, problem solving, and project management skills;
- Capacity to work well under pressure with multiple competing deadlines; and
- Ability to work effectively in a team environment and independently as required.