

MHIA

Master of Health Industry Administration

Academic Handbook

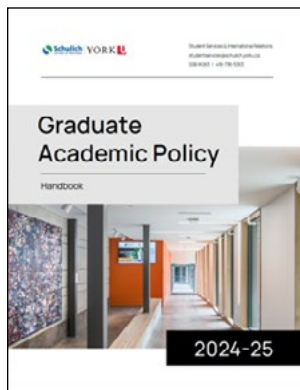


2025-26

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Can't find what you're looking for? Check the Graduate Academic Handbook!



Review important information about:

- Tuition and fees
- Scholarships and financial aid
- Exams, grades and conduct
- Petitions and appeals
- Student services and enrolment
- Student life and clubs
- Libraries, transit, childcare, health services

Available on the [Academic Resources webpage](#)

Disclaimer

The material contained in this Handbook has been submitted by the administrative departments and academic units concerned. All general information and course references have been checked for accuracy as much as possible. If errors or inconsistencies do occur, please bring these to the attention of the responsible department. York University reserves the right to make changes to the information contained in this publication without prior notice.

It is the responsibility of all students to familiarize themselves each year with the information contained in this handbook, as well as with any additional regulations relating to academic policy as communicated by the Division of Student Services and International Relations in the Schulich School of Business.

It is the responsibility of all students to be familiar with the specific requirements associated with the degree, diploma or certificate sought. While advice and counseling are available, it is the responsibility of each student to ensure that the courses in which registration is affected are appropriate to the program requirements of the Schulich School of Business.

While the University will make every reasonable effort to offer courses and classes as required within programs, student should note that admission to a degree or other program does not guarantee admission to any given course or class.

Every student agrees by the act of registration to be bound by the regulations and policies of York University and of the Schulich School of Business.

In the event of an inconsistency between the general academic regulations and policies published in student handbooks and calendars, and such regulations and policies as established by the Schulich School of Business and Senate, the version of such material as established by the Schulich School of Business and the Senate shall prevail.

York University Policies

York University disclaims all responsibility and liability for loss or damage suffered or incurred by any student or other party as a result of delays in or termination of its services, courses, or classes by reason of force majeure, fire, flood, riots, war, strikes, lock-outs, damage to University property, financial exigency or other events beyond the reasonable control of the University.

York University disclaims any and all liability for damages arising as a result of errors, interruptions or disruptions to operations or connected with its operations or its campuses, arising out of computer failure or non-compliance of its computing systems.

York University is a smoke-free institution. Smoking is permitted in designated areas only.

Important Websites

Resource	URL	Go here for...
The Schulich School of Business official website	schulich.yorku.ca	Program Information, Financial Aid, International Opportunities, Career Development Centre, MySchulich student portal
Schulich Current Graduate Students page	schulich.yorku.ca/current-students/graduate-students	Important Dates, Course Offerings, Wait List, Upcoming Events, Enrolment Details, Academic Petitions and Appeals
Student Services GradBlog	gradblog.schulich.yorku.ca	Student stories, Regular updates about courses, important dates, enrolment and events
York Online Services	currentstudents.yorku.ca	Enrolment & fees, Housing & Transportation, Academic Regulations & Grade Reports
Student Accessibility Services	accessibility.students.yorku.ca	Resources for academic and personal development, individual and group counselling, Learning Skills Workshops
Graduate Business Council	gbcschulich.com	Mission statement, executive reps, student clubs, services and events

2025-2026 Sessional Dates

Fall 2025			
Activity	Term F2	Term A	Term M
	Most 3.00 credit courses	All first-half 1.50 credit courses	All second-half 1.50 credit courses
Class Start Date	Sept 8	Sept 8	Oct 27
Class End Date	Dec 5	Oct 20	Dec 6
Reading Week	Oct 21-24	N/A	N/A
Examinations	Dec 8-14	Oct 21-26	Dec 8-14
Last date to enrol without permission	Sept 15	Sept 15	Nov 3
Last date to enrol with permission	Sept 22	Sept 22	Nov 10
Last date to drop courses without academic penalty	Oct 13	Sept 29	Nov 17

Winter 2026			
Activity	Term W2	Term C	Term N
	Most 3.00 credit courses	First-half 1.50 credit courses	Second-half 1.50 credit courses
Class Start Date	Jan 5	Jan 5	Feb 23
Class End Date	Apr 6	Feb 15	Apr 6
Reading Week	Feb 17-20	N/A	N/A
Examinations	Apr 8-13	Feb 17-22	Apr 8-13
Last date to enrol without permission	Jan 12	Jan 12	Mar 2
Last date to enrol with permission	Jan 19	Jan 19	Mar 9
Last date to drop courses without academic penalty	Feb 9	Jan 26	Mar 16

Summer 2026

Summer 2026 dates will be added to the Key Dates website once available.

2025-2026 Important Dates

Date	Reminder
September 2-7	Ineō Orientation
September 1	Labour Day, University closed
September 8	Fall classes begin
September 10	Last day to pay Fall fees without financial penalty
October 13	Thanksgiving, University closed
October 21-24	Reading Week. No classes, University open
December 6	Last day of Fall classes
December 24 - January 1	Winter Break, University closed
January (first week)	Mandatory Orientation for new Winter students
January 5	Winter classes begin
January 10	Last day to pay Winter fees without financial penalty
February 16	Family Day, University closed
February 17-20	Reading Week. No classes, University open
April 3	Good Friday, University closed
April 6	Last day of Winter classes



FIND IMPORTANT DATES ONLINE!

schulich.yorku.ca/current-students/graduate-students/key-dates

Contact Us

The School's Division of Student Services & International Relations should be consulted on questions related to admissions, enrolment, registration, grade or course problems, financial assistance or special advising.



MEET US ONLINE!

schulich.yorku.ca/student-enrolment-services

Title	Name	Contact
Executive Director, Student Services and International Relations	Lindsay Hillcoat	lhillcoat@schulich.yorku.ca

Office / Department	Contact	Support offered
Office of the Associate Dean, Academic	ada@schulich.yorku.ca	Academic Regulations Student Policies & Integrity
Student & Enrolment Services	studentservices@schulich.yorku.ca	Academic Advising Course Enrolment Assistance Academic Records Student Engagement
Financial Aid	finaid@schulich.yorku.ca	Scholarships, Awards, and Bursaries Loan Programs
International Relations	intlrelations@schulich.yorku.ca	International Student Support Exchange Programs Global Partnerships



Academic Advising

Schulich's Academic Advising team offers guidance on course selection, degree planning, and program requirements, helping students make informed decisions for their educational and career goals.

The Academic Advising team can be reached out at: studentservices@schulich.yorku.ca

Program Director

Professor Amin Mawani
mhia@schulich.yorku.ca

Enrolment

Registration and Enrolment

- The course enrolment process at York is completed by students online
- The process of making enrolment changes at York is also automated (e.g. changing course sections, substituting one course for another by dropping one and adding another, or dropping a course)
- Students without immediate access to a computer may use on-campus terminals, including the library, computer lab, or the computers in the Schulich Student & Enrolment Services Office, W263
- Students normally enrol for Summer term courses in March and for Fall and Winter courses in June
- Enrolment is on a first-come, first-served basis
- Students cannot add or drop courses after the deadline (see page 4 for details)

Enrolment Blocks

All students having an outstanding balance of \$1,500.00 or more will be blocked from enrolling in the Summer, Fall and/or Winter terms.

Enrolment Access Notification

A student's Enrolment Access Period begins on the date and time posted online at currentstudents.yorku.ca. Enrolment access start dates are posted on the Registrar's Office website (registrar.yorku.ca) by selecting "Find out when I can enrol." Enrolment access times are determined according to the number of completed credits a student obtains. Schulich access periods begin on different days. Students with the highest number of credits completed begin first. Once the enrolment access has begun, it continues until the final date to enrol in courses for that term. **We recommend that students enrol as early as possible once their access period begins.** We also encourage students to verify their enrolment periodically online.

Course Offerings And Withdrawals

The Master of Management is a one year, full-time program with a specialized set of courses. Students are not permitted to take additional courses within the MMgt program at Schulich or out of Faculty, except courses specified in the list of electives or by permission from the program director.

Course Withdrawals

- Dropping one or more courses will prevent a full-time student from completing the MMgt degree program within the prescribed program length and will result in withdrawal from the program
- See your academic advisor ahead of time to discuss the implications of dropping a course
- This program is offered on a full-time basis only

Course Cancellations

If a course is cancelled, Student & Enrolment Services immediately informs those enrolled via their Schulich e-mail.

Revised Course Offerings

Revisions to course offerings are also posted on the Schulich Course Offerings database.

Revisions can include:

- cancelled courses
- new courses
- schedule changes (day/time)
- room changes
- new instructors

Additional enrolment information can be found in the Graduate Academic Policy Handbook: schulich.yorku.ca/handbooks.

Enrolment updates are also communicated to students via their academic advisors and e-mail updates from the Director, Student & Enrolment Services.

Master of Health Industry Administration (MHIA)

The MHIA combines Schulich's strengths of leading-edge management education with our specialized expertise in the field of healthcare administration. Building on Schulich's existing Health Industry Management specialization and graduate diploma, along with a diverse alumni pool and wide range of sector partners, this highly applied professional program will integrate leadership development with a focus on strategic thinking, systems design, healthcare quality, and value-creation.



PROGRAM LENGTH

- **Full time**

12 months, 34.50 credits

PROGRAM WORKSHOPS

- Attendance of the WORKSHOPS MHIA 5000, MHIA 5500 and MHIA 6000 is mandatory.

GRADUATION REQUIREMENTS

To graduate, a student must achieve an overall GPA of at least 4.40 (B-). Students must complete the following to be eligible to graduate from the program(s):

- 34.50 credits of Required Core Courses

Promotion Standards

1. Students enrolled in the Master of Health Industry Administration program will be reviewed as follows to determine whether or not they have met promotion requirements below:
 - initial review upon completion of Term 2
 - subsequent review at the end of each following term
2. To maintain their standing in the program, all students must maintain a GPA of at least 4.20 and not receive a grade of F in more than 3.00 credits of course work.
3. Students who do not meet these requirements will be withdrawn.
4. Students who fail a required course must retake it. Students who fail an elective course may retake it, or may elect to take another course. Students who re-take a failed course and receive a second failing grade will be withdrawn.
5. A student who has been withdrawn from the program is advised to seek the help of a Student & Enrolment Services advisor to discuss the best way forward. The student may petition to the Student Affairs Committee to be allowed to continue in the program without having met the promotion requirements.

MHIA at a Glance - Full time

Master of Health Industry Administration (MHIA)		
Term 1 (Fall) 12 credits	Term 2 (Winter) 12 credits	Term 3 (Summer) 10.5 credits
MHIA 5000 1.50 Workshop on Overview of Canadian Healthcare Industry	MHIA 5500 1.50 Workshop on Leadership & Strategy in Canadian Healthcare	MHIA 6000 1.50 Workshop on Healthcare Systems and Public Policy
MHIA 5130 1.50 Preventive Healthcare	MHIA 5140 1.50 Digital Health	MHIA 6170 1.50 Performance Indicators in Healthcare
ACTG 5200 3.00 Financial Decisions for Managers	OMIS 5150 1.50 Analytics and Modelling for Healthcare	MHIA 6180 3.00 Entrepreneurship & Innovation in Healthcare
MKTG 5201 3.00 Marketing Management for Healthcare	MHIA 6120 3.00 Leadership and Healthcare Strategy	MHIA 6200 1.50 Public Policy for Healthcare
MSTM 5210 3.00 Design and Management of Organizational Processes	MHIA 6150 3.00 Economics of Healthcare	MHIA 6100 3.00 Strategy Consulting Study in Healthcare
	MHIA 6160 1.50 Quality and Value in Healthcare	



EXPLORE THE MHIA ONLINE!
schulich.yorku.ca/programs/mhia

Teaching Faculty

Throughout your Schulich Master of Health Industry Administration, you will be challenged by our award-winning faculty, who are experts in a broad range of functional and program areas as well as successful industry practitioners. Below are the faculty and part-time instructors who may be teaching MHIA courses in the 2024-2025 academic year.

Program Director

Amin Mawani

MA (Toronto); LLM (Osgoode);
PhD (Waterloo); FCPA, CPA,
CFP, FP Canada Fellow; Schulich
Research Excellence Fellow;
Professor of Taxation

Saeid Babaei

BSc Hons (York); EMBA
(Rotman); PhD (Toronto)
CEO, Virotek Biosciences

Neil J. Buckley

MA (Queen's); PhD (McMaster)
Associate Professor
Dept of Economics, Faculty
of Liberal Arts & Professional
Studies

Adam Diamant

BSc (Toronto); MSc (Boston);
PhD (Toronto)
Associate Professor of
Operations Management and
Information Systems; York
Research Chair in Managing
AI-Driven Technologies in Health
Care

Christo El Morr

BA (Saint Serge); BSc (Lebanese);
MSc, PhD (Compiègne)
Professor of Health Informatics
Faculty of Health, School of
Health Policy & Management

David Elsner

BASc, BA, MBA (Toronto)
Adjunct Professor of Operations
Management and Information
Systems, Associate Program
Director, Master of Business
Analytics (MBAN) Program;
President, DHE Consulting

Raha Imanirad

BSc (York); MBA (Schulich); PhD
(Harvard)
Assistant Professor of
Operations Management and
Information Systems

Melissa Kaan

B.Sc (Toronto); MBA (Schulich)
Manager, Planning &
Operations – Ted Rogers Centre
for Heart Research

Joseph Mapa

BA, BEd, DHA & MBA (Toronto)
Executive-in-Residence
Executive Director – Krembil
Centre in Health Management
and Leadership

Joel Montesanti

BA Hons (York); MPPAL
(York); AHLPL (Rotman); Chief
Integration Officer and Director
of Strategy, University Health
Network

Aditya Pai

BSc Honors (Mumbai), (MSc
(Newcastle); MSc (McGill);
MS (Brandeis); MBA (Schulich),
Certified Genetic Counselor
(ABGC)
Head of Business and
Corporate Development,
Genialis, Inc.
Founder and CEO, Planary, Inc.

Tarra L. Penney

BSc, MA (Dalhousie); PhD
(Cambridge)
Associate Professor of Global
Health and Disease Prevention
Faculty of Health, School
of Global Health, School of
Kinesiology & Health Science

Joelle Pokrajac

BA (McMaster); MBA (Wilfred
Laurier); CPA, CMA (Ontario)
Adjunct Professor of Accounting

Kostas Tsambourlianos

BA Hons (York); EMBA (Kellog-
Schulich);
PMP (Project Management
Professional)
Director – York Consulting
Group, Associate Director-
MBA Strategy Field Study

Abu Shiraz Rahaman

BSc Admin (Ghana), MMS
(Waikato, New Zealand), PhD
(Waikato), CPA, CGA (Alberta)
Professor of Accounting

Course Descriptions



NOTE: Not all courses listed are offered every term. For full course details, visit the [Schulich Course Offerings database](#).

CORE COURSES

SB/ACTG 5200 3.00 Financial Decisions for Managers

This course will provide students with an understanding of the financial implications of managers' decision making and how financial measures can be used to monitor and control business operations. Concepts will include capital budgeting, financial statements, break-even analysis, non-routine decision making, pricing decisions, profit and loss calculation, ROI, and Operating Budget and budgeted financial statements.

SB/MHIA 5000 1.50 Workshop on Overview of Canadian Healthcare Industry

This weekend orientation workshop will offer an overview of the Canadian healthcare industry. Speakers from various sectors of the healthcare industry such as public hospitals, pharmaceuticals, medical devices, long-term care facilities, public health, biotech, research community, health insurance, venture capital, patient advocates, clinicians and media will present their perspectives on the industry and the issues their sectors face.

SB/MHIA 5130 1.50 Preventive Healthcare

Prevention is a critical dimension of health and health care. This course offers an introduction to prevention levels and the epidemiological basis for preventive strategies, explores the leading causes of preventable disease and disability, and the roles of social and commercial determinants of health. It also introduces students to epidemiological research and supports the development of critical appraisal skills.

SB/MHIA 5140 1.50 Digital Health

This course examines the emerging trends and applications in digital health, the opportunities that they offer, and the challenges they entail for healthcare systems. The course focuses on patient portals, human-machine interface, data analytics and machine learning in building information systems that cater to patients and healthcare professionals. The course also explores privacy, confidentiality, and security of health information.

SB/MHIA 5500 1.50 Workshop on Leadership & Strategy in

Canadian Healthcare

This weekend workshop will offer an overview of strategy in the Canadian healthcare industry. Senior leaders from various sectors of the healthcare industry such as hospitals, pharmaceuticals, medical devices, long-term care facilities, public health, biotech, research community, health insurance, venture capital, patient advocates, clinicians and media will present their strategic issues for their sub-sectors.

SB/MHIA 6000 1.50 Workshop on Healthcare Systems and Public Policy

This weekend workshop will offer an overview of public policy in the Canadian healthcare sector, with brief comparisons with other jurisdictions. Senior leaders from governments, think tanks and NGOs will present their perspectives and outlook.

SB/MHIA 6100 3.00 Strategy Consulting Study in Healthcare

This capstone course assigns students to act as consultants to an organization. The course is focused on applying in-class learning to real life situations. The students will be assigned an organization and work in groups to analyze the organizational problem they are given and develop recommendations for the organization to address their strategic issues.

SB/MHIA 6120 3.00 Leadership and Healthcare Strategy

This course explores healthcare organizations in their environments and provides an introduction to the value of strategic thinking and strategic positioning for organizational success and sustainability.

SB/MHIA 6150 3.00 Economics of Healthcare

This course examines the demand and utilization of health services; drivers of healthcare costs; measuring output in healthcare; tradeoffs between efficiency, operational effectiveness and equity; realignment of capacity; how healthcare reforms affects demand; utilization and the mix of providers in the healthcare industry.

Prerequisites: All 5100-series Required Foundations of Management Core Courses or permission of instructor.

SB/MHIA 6160 1.50 Quality and Value in Healthcare

This course introduces the main elements of a value-based healthcare system. From medical condition centered delivery models, cost analysis and payments, to IT infrastructure, systems integration and geography of care. This course engages students in understanding and coping with these factors and how they can be applied within the Canadian health system.

SB/MHIA 6170 1.50 Performance Indicators in Healthcare

This course is designed to introduce students to the various financial and non-financial metrics used in the healthcare industry. Students will develop familiarity and understanding of the methodologies used in financial evaluations in healthcare settings and the objectives they serve. Students will develop judgment on which metrics are appropriate given the context.

SB/MHIA 6180 3.00 Entrepreneurship & Innovation in Healthcare

This course examines the role of the private health sector through the lens of businesses providing technology and services (e.g., pharma), and startups across the healthcare continuum as an engine for new products (e.g., digital health solutions) techniques and insights. How has private sector entrepreneurship and innovation contributed to and continues to accelerate efforts towards improving the healthcare system.

SB/MHIA 6200 1.50 Public Policy for Healthcare

The course will examine the structures, legislative frames, key levers, and the importance of evaluation and evidence in the health public policy arena. Forces such as lobbying, the media and the impact of politics will be highlighted. The course will also examine key stakeholders and tensions (patients, providers, the public, and politics).

SB/MKTG 5201 3.00 Marketing Management for Healthcare

This course familiarizes students with marketing concepts such as consumer behaviour, segmentation, targeting, positioning, product/service development and management, pricing, distribution, and communication in the healthcare industry. The goal is to identify, create, deliver and communicate value for stakeholders of health services and products. The course also develops specific skills such as problem-solving, verbal presentation, business writing and group work.

SB/MSTM 5210 3.00 Design and Management of Organizational Processes

This course involves a critical examination of the most important ideas and practices used by organizations to design and implement competitive processes. This includes six sigma lean, supply chain management, project management and the adoption of new technology. This also involves consideration of the role of customers, employees and suppliers. The goal is safer, greener, more cost effective and better quality products and services.

SB/OMIS 5150 1.50 Analytics and Modelling for Healthcare

This course will demonstrate the fundamentals of data analysis, data visualization, and how to communicate effectively with data. Students will discover how to use the concepts, skills and methods to find the key message of the data and how to use it to create an interesting, engaging, and impactful business story.

MHIA Degree Program Checklist - Full time

MHIA Student Name:						ID:
	CR	CODE	COURSE NAME	COMPLETE/ INCOMPLETE	GRADE	NOTES
	0.00		Prestart Program- LinkedIn Learning			
TERM 1 (12.00 credits)	1.50	MHIA 5000	Workshop on Overview of Canadian Healthcare Industry			
	1.50	MHIA 5130	Preventive Healthcare			
	3.00	ACTG 5200	Financial Decisions for Managers			
	3.00	MKTG 5201	Marketing Management for Healthcare			
	3.00	MSTM 5210	Design and Management of Organizational Processes			
TERM 2 (12.00 credits)	1.50	MHIA 5500	Workshop on Leadership & Strategy in Canadian Healthcare			
	1.50	MHIA 5140	Digital Health			
	1.50	OMIS 5150	Analytics and Modelling for Healthcare			
	3.00	MHIA 6120	Leadership and Healthcare Strategy			
	3.00	MHIA 6150	Economics of Healthcare			
	1.50	MHIA 6160	Quality and Value in Healthcare			
TERM 3 (10.50 credits)	1.50	MHIA 6000	Workshop on Healthcare Systems and Public Policy			
	1.50	MHIA 6170	Performance Indicators in Healthcare			
	3.00	MHIA 6180	Entrepreneurship & Innovation in Healthcare			
	1.50	MHIA 6200	Public Policy for Healthcare			
	3.00	MHIA 6100	Strategy Consulting Study in Healthcare			

ADDITIONAL INFORMATION

- A student must achieve an overall GPA of a least 4.40 (B-)
- Students must complete 34.50 Core Courses
- Students must complete 3.0 Elective Courses

NOTE: This manual Degree Checklist is only a guide designed to assist students with degree requirements and course selection. It is not intended as the official confirmation of a student's eligibility to graduate as requirements may change from year to year. Satisfaction of all degree requirements will be officially determined upon application to graduate. Students are advised to make sure they are following the correct degree requirements.

IMPORTANT RESOURCES

Academic Advising: The Student Services & International Relations team provides a wealth of one-to-one advising & drop-in appointments for a variety of academic and non-academic student enquiries. Book an advising appointment by visiting this link: <https://grad-advising.schulich.yorku.ca/>.

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CONNECT:

Student Services &
International Relations

studentservices@schulich.yorku.ca
SSB W263



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