MHIA

MASTER OF HEALTH INDUSTRY ADMINISTRATION

Student Success Report 2024

Michelle Brener (MHIA '24)
Manager of Client Relations,
Augury Healthcare

The following provides a snapshot of employment outcomes for the MHIA Class of 2024. The employment outcomes presented in this document serve as a reference for prospective students, offering insight into potential career paths. The labour market is dynamic and shaped by numerous factors, and the Schulich Centre for Career Design (CCD) offers many resources to students to ensure they are well equipped to navigate their job search with confidence, adapt to industry trends, and leverage opportunities that align with their skills and aspirations. See page two for more information on the CCD's services.

MHIA Class of 2024 Employment at a Glance*

$54,331
average total compensation (includes base salary and other guaranteed compensation)**

21
companies hired the MHIA Class of 2024

* 73% reporting rate.
** For those employed within six months of graduation and who reported compensation figures.
*** Of graduates actively seeking employment.

44
graduating class size

76%***
received an offer within 6 months of graduation

88%***
received an offer within 9 months of graduation

SAMPLE ROLES

Health Care Manager

Lead, Performance and Accountability

Manager of Operations

Policy Coordinator

Project Consultant

Research Analyst

INDUSTRY COVERAGE

Government

Healthcare

Technology

Key Companies

concentrix

Medtronic

MICHAEL GARRON HOSPITAL
TORONTO EAST HEALTH NETWORK

Ontario Health

Sinai Health Foundation

Sunnybrook
HEALTH SCIENCES CENTRE

William Osler Health System

Demographics at a Glance

MHIA CLASS OF 2024 PROFILE	
Average Age	29
Years of Work Experience	3
Self-Identify as Male	75%
Self-Identify as Female	25%
Domestic	95%
International	5%

ACADEMIC BACKGROUND	
Arts	14%
Business	9%
Engineering	2%
Science	57%
Other	18%

The Master of Health Industry Administration (MHIA) prepares students to navigate and manage in a highly complex and competitive field that encompasses business, government, and not-for-profit organizations.

Career Advising & Design

At the Centre for Career Design, we empower students to develop and articulate the cognitive and interpersonal skills most valued by today's employers – skills that transcend industries and roles. We help students contextualize and communicate what they're learning in the classroom through the lens of employability.

Our approach is rooted in the NACE Competencies for a Career-Ready Workforce framework, a series of eight demonstrable competencies that help ensure success in the workplace:

Career & Self-Development

Communication

Critical Thinking

Equity & Inclusion

Leadership

Professionalism

Teamwork

Technology

Our advising model integrates the key tenets of Design Thinking

We teach students how to research, ideate, prototype, and test, equipping them with the mindset to adapt to a dynamic world and design meaningful careers aligned with their values and aspirations.

Career Advising & Design services available:

- One-to-one appointments
- Interactive career foundations workshops
- Industry insights and networking events
- Job postings and recruitment events
- Digital and AI tools and resources

Centre for Career Design
(416) 736-5080   career@schulich.yorku.ca

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