

Mehran Bahmani

Schulich School of Business,
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EDUCATION

- Ph.D.** Candidate in Business Administration (Organization Studies),
Schulich School of Business, York University, Canada 2020-25
(expected)
- M.S.** in Business Administration (Organizational Behavior and Human
Resource Management), Sharif University of Technology, Iran 2017 - 20
- Thesis:** *An Empirical Study of the Relationship between Emergent
States and Behavioral Processes of the Board of Directors*
- B.S.** in Electrical Engineering, Sharif University of Technology, Iran 2012 - 17

AREAS OF INTEREST

AI in the Workplace, Negotiation, Conflict, Culture

RESEARCH EXPERIENCES

Journal Paper

Tasa, K., & Bahmani, M., (2023). Who cooperates in negotiation? The impact of political skill on cooperation, reputation and outcomes. *International Journal of Conflict Management*, 34(4), 801-817.

Working Paper

Tasa, K., & Bahmani, M., (Writing). What Makes a Negotiation Team Successful? Linking Political Skill to Behaviors and Outcomes

Rees, L., & Bahmani, M., (Writing). The Diverging Disparity Effect in Socially Interactive Artificial Intelligence: An Emotional Perspective on the Evolution of Human-AI Relationships in Organizations

Bahmani, M., Zhu, L., & Shao, R., (Data collection). [Research on the role of honor, face, and dignity cultures on employees' reactions to customer mistreatment]

Zhao, E., & Bahmani, M., (Conceptualization). [Research on the effects of using AI technologies on status in organizations]

Conference Paper

Tasa, K., & Bahmani, M., (2023, August). What Makes a Negotiation Team Successful? Linking Political Skill to Behaviors and Outcomes. *Paper presented at the AOM 2023, Boston, United States.*

Rees, L., & Bahmani, M., (2023, July). Emotionally Intelligent Artificial Intelligence? Future Possibilities and Potential Pitfalls. *Paper presented at the IACM 2023, Thessaloniki, Greece.*

Bahmani, M., Tasa, K., & Ji, M., (2023, July). Predicting cooperative behavior in conflict management: The impact of political skill. *Poster presented at the IACM 2023, Thessaloniki, Greece.*

Tasa, K., Bahmani, M., & O'Neill, T., (2022, July). The role of political skill in negotiation: How social competence relates to cooperativeness, reputation and outcomes. *Paper presented at the IACM 2022, Ottawa, Canada.*

Bahmani, M. & Alavi, S. B., (2019, December). Emergent States Phenomenon in Behavioral Processes of the Board of Directors: A Theoretical Framework for Analyzing Antecedents and Consequences. *Paper presented at the 16th International Conference on Management, Tehran, Iran. (In Persian)*

Recipient of the *Best Paper Award* in the section of *OB and HRM*

TEACHING EXPERIENCES

<i>Conflict and Negotiation</i> Instructor, Schulich School of Business, York University, Canada	Winter 2024
<i>Advanced Organizational Behavior</i> Teaching Assistant (Instructor: S.B. Alavi, Ph.D.), Sharif University of Technology, Iran	Spring 2020
<i>System Dynamics</i> Teaching Assistant (Instructor: A. Mashayekhi, Ph.D.), Sharif University of Technology, Iran	Fall 2019
<i>Organizational Behavior</i> Teaching Assistant (Instructor: S.B. Alavi, Ph.D.), Sharif University of Technology, Iran	Fall 2019
<i>Organizational Behavior</i> Teaching Assistant (Instructor: S. Banki, Ph.D.), Sharif University of Technology, Iran	Spring 2019 Fall 2018

PROFESSIONAL SERVICE EXPERIENCES

Ad-hoc Reviewing
International Journal of Conflict Management

Councils
Schulich PhD Student Association
Representative on Tenure and Promotions Committee

Sep. 2021 – Aug. 2022

Association Membership
Academy of Management, International Association for Conflict
Management

HONORS AND AWARDS

Research Excellence Award Faculty of Graduate Studies, York University	July 2023
Dispute Resolution Research Center (DRRC) Breakthrough Award Kellogg School of Management, Northwestern University	May 2023
Research Excellence Award (2019-20) Graduate School of Management and Economics, Sharif University of Technology	March 2021
Anthony P. Cunliffe Award Schulich School of Business, York University	
Awarded to an entering doctoral student with an interest in the Organizational Behaviour, Industrial Relations area with relevant work experience	Sep. 2020
Best Paper Award in OB & HRM 16 th International Conference on Management in Tehran, Iran	Dec. 2019

REFERENCES

Kevin Tasa, PhD, Associate Professor
York University
ktasa@yorku.ca

Laura Rees, PhD, Associate Professor
Oregon State University

Ivona Hideg, PhD, Associate Professor
Oxford University/York University

Jeanne Brett, PhD, Professor Emerita
Northwestern University