

Centre for Career Design
Schulich School of Business

BBA/IBBA EMPLOYMENT REPORT 2022



Mark Di Giorgio (BBA '22)
Business Analyst, McKinsey & Company

Congratulations on graduating from the Schulich School of Business!

With the rigorous education and training you have received, yours is a future of endless possibility and potential.



TABLE OF CONTENTS

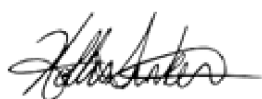
Page 1 Recruiting at Schulich **Page 2** Compensation by Industry **Page 3** Compensation by Function/Class of 2022 at a Glance **Pages 4 - 7** Companies Recruiting at Schulich **Pages 8 - 9** Meet the Centre for Career Design Team

Recruiting at Schulich

“We work to understand your needs and help you develop strategies to make sure you stand out in an increasingly competitive marketplace.”

The Centre for Career Design is here to help you find the right fit with the right company or organization. In the past year we have gone through some restructuring to better align our core services with Schulich’s extensive range of MBA specializations and programs and to better service the career objectives of our students and newest graduates.

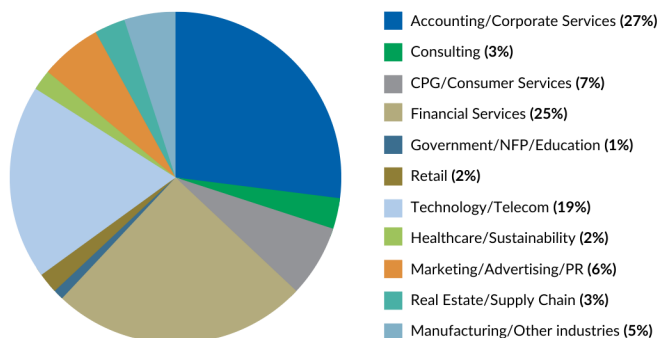
The good news is Schulich graduates continue to thrive in today’s increasingly competitive job market due to diverse perspectives, innovative programs, and global reach of Canada’s preeminent business school.



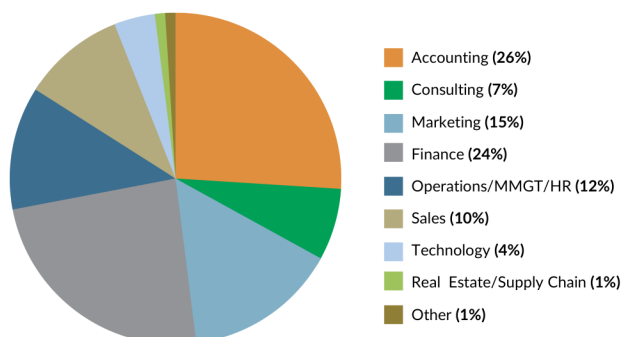
Hollis Sinker, MBA

Executive Director, Centre for Career Design
Schulich School of Business

CLASS OF 2022 EMPLOYMENT BY INDUSTRY



CLASS OF 2022 EMPLOYMENT BY FUNCTION



CLASS OF 2022 GRADUATE EMPLOYMENT AT A GLANCE

85% of students were hired within 6 months of graduation

\$60,679*

Average salary (includes signing bonus, base salary, and other guaranteed compensation)

\$12,523*

Average signing bonus

\$30,850 – \$110,000

Salary range

\$48,000*

Median salary

* For those who reported

Compensation by Industry

INDUSTRY

SALARY (\$)

	Average	Minimum	Maximum
ACCOUNTING	52,261	41,193	110,000
CONSULTING	81,571	50,000	110,000
CPG & CONSUMER SERVICES	61,360	41,193	75,000
FINANCIAL SERVICES	68,478	34,690	105,000
GOVERNMENT / NOT-FOR-PROFIT / EDUCATION	48,000	-	-
RETAIL	44,361	-	-
TECHNOLOGY / TELECOM	62,011	30,850	86,000
HEALTHCARE / SUSTAINABILITY	-	-	-
MARKETING / ADVERTISING / PR	50,770	31,686	70,000
REAL ESTATE / SUPPLY CHAIN	75,255	-	-
MANUFACTURING / OTHER INDUSTRIES	66,366	61,000	74, 828

Dash (-) represents insufficient data points.

ANNUAL SALARY AVERAGE

2016	2017	2018	2019	2020	2021	2022
\$54, 000	\$55, 121	\$55, 600	\$58, 230	\$57, 079	\$60, 852	\$60, 679

PERCENTAGE OF STUDENTS SEEKING EMPLOYMENT WHO WERE HIRED

2016	2017	2018	2019	2020	2021	2022
88%	89%	89%	89%	88%	93%	85%



Compensation by Function

FUNCTION	SALARY (\$)		
	Average	Minimum	Maximum
ACCOUNTING / AUDIT	48,396	30,850	75,255
CONSULTING	71,997	47,530	110,000
MARKETING	59,730	31,687	86,000
FINANCE	71,157	34,689	105,000
OPERATIONS / MANAGEMENT / HR	61,612	35,647	86,000
SALES	58,173	34,855	78,500
TECHNOLOGY	73,392	60,000	110,000
REAL ESTATE / SUPPLY CHAIN	66,667	60,000	75,000
OTHER	-	-	-

Dash (-) represents insufficient data points.

Class of 2022 at a Glance

Average GPA	7.17	Male Students*	Female Students*
Average Class Size	25-55	47%	53%
Graduating Class Size (for Oct. 2021 and Jun 2022)	396		

*Undisclosed less than 1%.



Companies Recruiting at Schulich

A

Abbott Laboratories
Accenture plc
Accial Capital
Accuracy
Achala IT Solutions Pvt Ltd.
Addenda Capital Inc.
Aesop
Agentis Capital
Agility PR Solutions
AirGate Technologies Inc.
AITCHL Ltd.
Alberta Investment
Management Corporation
Albourne Partners (Canada) Limited
Amazon.com, Inc.
American Express Company
Anatolia Tile & Stone
Anheuser-Busch InBev SA/NV
Apotex Inc.
Appficiency US Inc.
Apple Inc.
Armentum Partners
Arnini Stellato, LLP
ATON
Avenue Realty Team
Aviso Wealth
Aviva Canada Inc.

B

Bain & Company
Bank of Montreal
Bank of Nova Scotia
BDO Canada Global
Beacon Securities Limited
Bell Canada
Benevity
Beyond Meat, Inc
Bimbo Canada
Bison Transport Inc
BlackRock
Blair Franklin Capital Partners
Blue Door
Boston Consulting Group (BCG)
Brant Street Capital
British American Tobacco plc
Brookfield Asset Management Ltd.
Burgundy Asset Management Ltd.

C

Cadillac Fairview Corporation Ltd.
Canada Lands Company Limited
Canadian Imperial Bank of
Commerce
Canadian National Railway
Company
Canadian Tire Corporation Ltd.
Cantor Fitzgerald, L.P.
Capco
Capital One Financial Corporation
Caramex Logistics Inc.
CBRE Group, Inc.
Celestica Inc.
CHAGPAR & Associates
Chick-fil-A, Inc.
Chubb
Cidel Asset Management Inc.
Citigroup Inc.
Citron Hygiene
City of Toronto
CJ CheilJedang Corporation
Clearoute Inc.
Cloud SynApps Inc.
CMLS Financial Ltd.
Cognizant
College of Nurses of Ontario (CNO)
Colony Park Homes Inc.
Community Innovative Alliances
Compensation Governance Partners
Comwave
Congee Queen Group
Connor, Clark & Lunn Investment
Management Ltd.
Constellation Software Inc.
Constituency Office of Deepak Anand
Cormark Securities Inc.
Cortland Credit Group Inc.
Credit Suisse Group AG
CRM Dynamics
Crowe LLP

D

Danone North America
Dare Foods, Limited
DealMaker
Dell Inc.
Deloitte Touche Tohmatsu Limited

Desa Global Leadership
Desjardins Group
Dext
DG Volo & Company
DHL
Dig Insights
Digital Main Street
Digitary
Dilawri Group of Companies
DocuSign, Inc.
Dow Inc.
DreamRider Productions
DUCA Financial Services Credit
Union Limited.

E

Echelon Insurance
ECI Software Solutions
EcoVadis
Edenshaw Developments Limited
Eight Capital
EMCO Corporation
EnergyPal
Entuitive
Environment Funders Canada
Equifax Inc.
Equitable Group
ERCO Worldwide
ERM
Ernst & Young Global Limited
eShipper+
Ethnicity Matters
Ethos Specialty Insurance
Services LLC
Euclid Transactional
Evalueserve
Evans Investment Counsel
EventMobi
Evolve ETFs
Export Development Canada

F

FanSaves
FigBytes Inc.
Firmex
Fitch Group
Ford Motor Company
Fuller Landau LLP

Companies Recruiting at Schulich

G

G&L Group of Companies
GDA Capital
General Mills, Inc.
GFL Environmental Inc.
Give & Go Prepared Foods Corporation
Glasshouse Pharmaceuticals Limited
Grant Thornton LLP
Greenhill & Co.
Grenis Media
Grupo Bimbo
Guardian Capital

H

H&R REIT
Healthcare of Ontario Pension Plan
HealthHub Patient Engagement Solutions
HearingLife Canada
Hershey Canada Inc.
Hilti Corporation
Home and Community Care Support Services Central
HSBC Holdings plc
Husky Injection Molding Systems, Inc.
Hyundai Capital Canada

I

iDriveCareer (iDC) HR Consulting Canada Ltd.
Imperial Oil
Imperial Tobacco Canada Limited Initiative
Institutional Mortgage Capital
Intact Insurance
Intangent
International Business Machines Corporation
InvestBev
It's Souper Afro-Fusion

J

Jarislowsky, Fraser Limited
Jefferies, LLC

Johnson & Johnson Family of Companies
Jonas Software
JTE Claims Consultants Ltd.

K

Kearney
Kellogg's
KEV Group
KeyOps
Kia Canada
Knowledge First Financial
KPMG International Limited
Kraft Heinz Canada
Kuehne + Nagel International AG
Kyndryl Holdings, Inc.

L

Labatt Brewing Company Limited
Launch Pop

Laurentian Bank Financial Group
Lazeez Shawarma
League
Ledcor Group
Level5 Strategy
Linc All Truck Inc.
Linwood Homes Ltd.
Liquor Control Board-Ontario
Loblaw Companies Limited
L'Oréal S.A.

M

M2T Collective
MAAV Inc.
Making the Shift
Manulife Financial Corporation
Maple Leaf Foods
Marlin Spring US Realty
Mars, Incorporated
Marsh & McLennan Companies, Inc.

"Schulich's undergraduate program helped me foster my professional and academic development. The program provided flexibility to explore my career interests through its diverse course offerings and experiential learning opportunities from the wide array of case competitions to industry-partnered networking sessions."

ARSHAL MADAN (IBBA '21)
Area Manager, Amazon



Companies Recruiting at Schulich

Match Retail
Mattamy Homes
McKinsey & Company
Medcan Health Management Inc.
MediaCom
Mercer
Meridian Compensation Partners, LLC
Merit Services Ltd.
Metcalf Foundation
Metro Inc.
Microsoft Corporation
Mitrex
MNP
Mondelez International, Inc.
Moneris
Moonchaser
Morgan Stanley
Mortgage Automator
Mosaic North America
Multiview
Munich Re Life US
My Main Street

N

National Ballet of Canada
National Bank of Canada
ND Graphics
Nestlé
Node Inc.
Northland Power Inc.
Northleaf Capital Partners
Nous Group
Nudestix Inc.
Numerator

O

Obie & Ax Inc.
Office of the Auditor General of Canada (OAG)
Oliver Wyman
Ontario Bioscience Innovation Organization
Ontario Cannabis Retail Corporation
Ontario Chiropractic Association
Ontario Government

Ontario Municipal Employees Retirement System
Ontario Public Service
Ontario Science Centre
Ontario Securities Commission
Ontario Teachers' Pension Plan
Optimus SBR
Oracle Corporation
Origin Merchant Partners
Otera Capital Inc.
Otter
Ourboro Inc.
Ozery Bakery

P

PagerDuty, Inc.
PATTISON Outdoor Advertising
PD International
Peakhill Capital
Penske Truck Leasing
Peoples Group
PepsiCo, Inc.
Perrett Laver
Persuit Group
PharmEng Technology Inc.
PIMCO
Pinnguaq Association
Plenary Group
Portable Intelligence Inc.
Portage Labs Inc.
PRAN-RFL Group
PricewaterhouseCoopers International Limited
Prince Mohammed Bin Salman College of Business and Entrepreneurship
Prosh Marketing
Purpose Unlimited
PUSH

Q

Questrade Financial Group
Quinn & Partners Inc.

R

Ratehub Inc.
Raymond James Ltd.
Recipe Unlimited Corporation
Reckitt

Reilly Back LLP
Reliance Home Comfort
Relish Studios
Reprise Digital
ResQ
Restaurant Brands International Inc.
Revenue Management Labs
Reynolds and Reynolds
RGP Investments
Rhenus Logistics Canada
Robert Bosch GmbH
Rocket Mortgage, LLC
Rogers Communications Inc.
Royal Bank of Canada
Royal Star Realty Inc.
RSM Canada
Rudson Valuation Group Inc.
Russell Reynolds Associates

S

Sales Talent Agency
Salesforce, Inc.
Sampford Advisors Inc.
Sarona Asset Management
SATOV Consultants
Schulich School of Business
SE Health
SearchKings
Sense & Nous
Setter Capital
Sharp Electronics of Canada Ltd.
ShawKwei & Partners
Sheridan College
Shopify Inc.
Signify Canada Ltd.
Slate Asset Management
SLG Capital
SmartONE Solutions
SoMin.ai
SoulRooms Inc.
SparkPoint Studio
Spaulding Ridge
Spin Master
Springboard Clinic
Springfree Trampoline
Starlight Investments
Stella's Place
Sun Life Financial Inc.

Companies Recruiting at Schulich

T

Taliup Express
TanenbaumCHAT
Taptap Send
TAS
Telus Communications Inc.
The Citco Group of Companies
The Daniels Corporation
The Estée Lauder Companies, Inc.
The Flower Project
The Princeton Review
The Procter & Gamble Company
The TJX Companies: Stores, Loss Prevention & Distribution Center Roles
Think Renewables Group, Inc.
Titan Creative Inc.
TORONTO BLUE JAYS BASEBALL CLUB
Toronto Business Development Centre (TBDC)
Toronto Transit Commission (TTC)
Toronto-Dominion Bank
Torpedo Marketing Inc.
TouchBistro

Town of Georgina
Tredence
Trexo Robotics
TribalScale
Two Labs, LLC

U

UNFI

V

Vector Institute
VendorPM
Venngage
Veolia Water Technologies & Solutions
Verstra Ventures
VerticalScope
Volaris Group

W

Wealthscope
WealthyPlanet

Wells Fargo
Williams & Partners
Workplace Safety and Insurance Board (WSIB)

X

Xerox
XpertSea
Xplornet Communications

Y

Yardi Systems
York University
Yorkville Asset Management Inc.
Youth Climate Lab

Z

Zync Agency

“My Schulich BBA degree helped set the foundation for my career. It allowed me to build a strong analytical background and valuable connections which led to my dream career after graduation. By expanding my learning beyond business through insightful elective courses and extracurriculars, I was able to broaden my perspective and develop a more nuanced view of the world and my work.”

KIMIA POURHEIDARY (BBA '21)
Business Analyst, Deloitte



Meet the Centre for Career Design Team

WE BRING EXPERTISE FROM MANY DIFFERENT INDUSTRIES
TO OUR WORK AT THE CENTRE FOR CAREER DESIGN:

Accounting Banking
& Finance

Consumer Packaged
Goods

Consulting

Entrepreneurship

Health Care

Retail & Sales

Technology

OUR ADVISORS AVERAGE MORE THAN:

12 years
experience

LEADERSHIP TEAM



Hollis Sinker
(She/Her)
Executive Director



Minoo Bhutani
(He/Him)
Director



Miles Collyer
(He/Him)
Associate Director,
Corporate Relations

CORPORATE RELATIONS



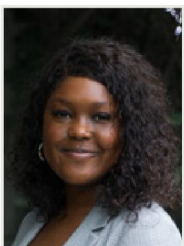
Diana Caradonna
(She/Her)
Corporate Relations
Specialist

Portfolio: Accounting,
Banking, Financial
Services, Insurance
and Government



Michael Haynes
(He/Him)
Corporate Relations
Specialist

Portfolio: Technology,
Telecommunications
Management
Consulting, Real
Property, and
Diversified Industries



**Zvikomborero
Mhakayakora**
(She/Her)
Corporate Relations
Specialist

Portfolio: Consumer
Packaged Goods,
Supply Chain & Logistics,
Consumer Services,
Healthcare, and Retail



Mak'an Dakwal
(She/Her)
Recruitment
Coordinator



Imraan Khan
(He/Him)
Recruitment
Coordinator

CAREER ADVISING



**Glan Chen
(He/Him)**
Industry Advisor
Portfolio: Consulting



**Darren Farmar
(He/Him)**
Industry Advisor
Portfolio: Consumer
Packaged Goods & Retail



**Amir Khan
(He/Him)**
Lead Advising &
Industry Advisor
Portfolio: Diversified
Industries



**Mike Nadal
(He/Him)**
Industry Advisor
Portfolio: Banking,
Investments & Financial
Services



**Chris Symonds
(He/Him)**
Industry Advisor
Portfolio: Accounting &
Finance

SHARED SERVICES



**Alaa Jeelany
(She/Her)**
Team Lead,
Client Relations



**Michelle Rivera
(She/Her)**
Business Relations
Coordinator



**Michelle Trieu
(She/Her)**
Career Centre
Assistant

Global Reach. Innovative Programs. Diverse Perspectives.

CONTACT US

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