

MAKINI MCGUIRE-BROWN

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90 Atkinson Road,
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EDUCATION

- PhD** Schulich School of Business, York University, ON, Canada Sept 2020- present
PhD in Administration
Grade Average: A
Dissertation: The Micropsychosocial effect of Accounting:
A Health Care Context
Committee: Professors Marcia Annisette (Supervisor),
Theodore Noseworthy, Gregory Saxton
- MS** Schulich School of Business, York University, ON, Canada Jan 2020
Master of Business Administration (MBA)
With Distinction
Individual Paper: “An Auto-Ethnographic Study on the effects of
the Current Use of Metrics in Healthcare; a comparison of 2 nations”
Advisor: Professor Marcia Annisette
- BS** Faculty of Medical Sciences, University of the West Indies,
Mona, Jamaica
Bachelor of Medicine, Bachelor of Surgery (MBBS) Jun 2013
Bachelor of Medical Sciences Jun 2011

PROFESSIONAL LICENSES AND MEMBERSHIPS

- Project Management Professional (PMP)** 2022-present
- Medical Board of Trinidad and Tobago- Full Licensure** 2014-present
- Trinidad and Tobago Medical Association** 2013-present

RESEARCH EXPERIENCE

Publications- Academic

- McGuire-Brown, M., Banihani, R., Watson, J., Ng, E., Rocha, C., 2022
Borges, L., & Church, P. T. (2022). The STEP Program—A Qualitative
Study of the Supportive Therapeutic Excursion Program and Its Effect

on Enabling Parental Self-Efficacy and Connectedness after the Stress-Experience of the NICU. *Children*, 9(5), 591. MDPI AG. <http://dx.doi.org/10.3390/children9050591>

Completed/Ongoing Projects

Dissertation- The Micropsychosocial effect of Accounting: A Health Care Context (3 papers) 2022

Schulich School of Business, York University, ON, Canada

Advisor: Professor Marcia Annisette

- Accounting for Continuity of Care- An empirical analysis of the use of FFS compensation in health and the unintended consequences.
- Performance incentives and differing contextual conation by CMGs versus IMGs
- Accounting and the disruption of the moral self

Working Paper with Professors Haslam and Crawford, and Mona Thowsen 2020

- CSR, aggressive tax avoidance and investors

Individual Study Research Paper (completed for MBA) 2019

- An Auto-Ethnographic Study on the effects of the Current Use of Metrics in Healthcare; a comparison of 2 nations

Working Paper with Professors Annisette and Haslam

- “Transparency, accountability, development and Global Regulatory efforts: some Insights From an In-depth Analysis of Trinidad And Tobago and The Extractive Industries Transparency Initiative” 2019

Publications-Policy Papers

Joint Policy Brief ITPO and WES

Expanding Pathways to Licensure for Internationally Trained Physicians in Ontario: 2022
How to Get There and Why It Matters

<https://knowledge.wes.org/canada-report-expanding-pathways-to-licensure-for-internationally-trained-physicians-in-ontario.html>

ITPO Policy Paper

ITPs- A Diverse, Underutilised, Skilled Health Human Resource 2022
A Report on the Findings of the ITPO ITPs Backgrounder Survey
www.itpo.ca/publications

Conferences

35th Annual Gravens Conference On The Environment Of Care For High Risk Newborns, Transformational Change: Making It Happen In The NICU 2022

- McGuire-Brown, M., Banihani, R., Watson, J., Ng, E., Rocha, C., Borges, L., & Church, P. T. (2022). The STEP Program—A Qualitative

Study of the Supportive Therapeutic Excursion Program and Its Effect on Enabling Parental Self-Efficacy and Connectedness after the Stress-Experience of the NICU. *Children*, 9(5), 591. MDPI AG. <http://dx.doi.org/10.3390/children9050591>

2022 CSEAR North America Conference

- Working Paper with Professors Haslam and Crawford, and Mona Thowsen 2022
CSR, aggressive tax avoidance and investors

2020 Qualitative Research and Critical Accounting (QRCA) Conference: Consolidating and Extending QRCA in Latin America 2020

- Working Paper with Prof Annisette and Haslam Presented: “Transparency, accountability, development and Global Regulatory efforts: some Insights From an In-depth Analysis of Trinidad And Tobago and The Extractive Industries Transparency Initiative”

LEADERSHIP AND COMMUNITY SERVICE

Canadian Academic Accounting Association- Future Generations Committee

Committee Lead Sept 2022- present

- Chair meetings
- Develop projects to benefit young scholars with team
- Fulfill the desires of the CAAA Executive

Internationally Trained Physicians of Ontario (ITPO)

Petawawa, ON, Canada

Chairwoman of the Board

Sep 2021- present

Board member responsible for Public Relations

Mar-Sep 2021

- Initiated and developed three organisational arms that help Internationally Trained Physicians (ITPs) with licensure pathway resources, community and networking, and policy, advocacy and research projects, with my team
- Pioneered two, well-loved, webinar series that provide matched and practicing ITPs with an avenue to give back to the ITP community by providing advice to unmatched ITPs based on their success, with my team
- Established a community space on Slack to connect ITPs across Canada for support, learning and networking
- Represented the voice of ITPs at official appointments with the media, government/politicians and ally stakeholders such as World Education Services (WES), with my team
- Program and Resource implementation projects

UWI Medical Alumni Association- Canadian Chapter

Toronto, ON, Canada

Vice President of the Board Oct 2020- present
Secretary of the Board Oct 2018-Oct 2020

- Program and Resource implementation projects
- Revitalised the community by modernising communication channels, onboarding and mobilising new graduates and encouraging engagement

Various Gratis Engagements

- Guided attendees on self-care, diet and exercise for Fun Times Magazine a US-based company that serves the African Diaspora 2021
- Educated the children of Jack and Jill Foundation of America, which serves underprivileged black children on Nutrition and COVID-19 2021
- Educated under 7-year-olds on food groups for Monkey Business Vacation Camp, Trinidad and Tobago 2020

WORK EXPERIENCE

Schulich School of Business, York University, ON, Canada Sep 2022 to present
Teaching Assistant, Accounting Department

- Lecturer Management Accounting
- Lab instructor Management Accounting

Outschool Inc, Online Teaching Platform Aug 2020 to present
Teacher, Health and Wellness

- Educated children on their bodies and how to keep healthy
- Courses include Puberty, Heart, Brain, Nutrition, Exercise

Schulich School of Business, York University, ON, Canada Aug 2018 to present
Research Assistant, Accounting Department

- Collected, analysed, reported on data for various research projects both quantitative and qualitative

Various General Hospitals and Private Practice, July 2013 to Jan 2017
Trinidad and Tobago
Medical Doctor and Practice Manager

LANGUAGES

English: Native Language

Caribbean Dialects:

Trinidad and Tobago: Native

Eastern Caribbean: Advanced Listener, Intermediate speaker

Jamaica: Advanced Listener, Novice Speaker

HONORS AND AWARDS

Peter F Bronfman Entrance Award

2019

Schulich School of Business

Recipients of the award must demonstrate A average in previous studies, a minimum two years of full-time working experience, leadership in either extra-curricular involvement or community involvement.

Dean's Entrance Award

2018

Schulich School of Business

Given to selected incoming full-time Masters-Level students based on demonstrated academic excellence

THE GOOD STUFF

Favourite Sports

To watch: Tennis, Football

To play/do: Tennis, Swimming

Most interesting thing that I can tell you about

Everything about Trinidadian culture

Especially Trinidad Carnival- The Greatest Show on Earth

Most interesting thing that I can teach you

How to play the Steelpan; The only instrument created in the 21st century;

Created in Trinidad and Tobago from an oil drum.