

Centre for Career Design
Schulich School of Business

MBA/IMBA Employment Report 2021



Sandra Nazeer (Accelerated MBA '16)
Manager, Financial Services Group,
Optimus SBR

**Congratulations on graduating from the
Schulich School of Business!**

**With the rigorous education and training
you have received, yours is a future of endless
possibility and potential.**



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Recruiting at Schulich

“We work to understand your needs and help you develop strategies to make sure you stand out in an increasingly competitive marketplace.”

The Centre for Career Design is here to help you find the right fit with the right company or organization. In the past year we have gone through some restructuring to better align our core services with Schulich’s extensive range of MBA specializations and programs and to better service the career objectives of our students and newest graduates.

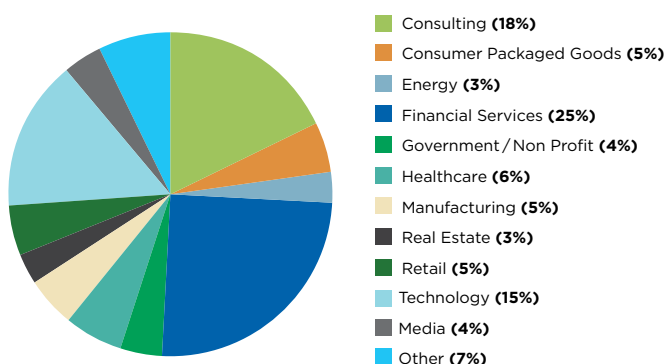
The good news is Schulich graduates continue to thrive in today’s increasingly competitive job market due to diverse perspectives, innovative programs and global reach of Canada’s preeminent business school.



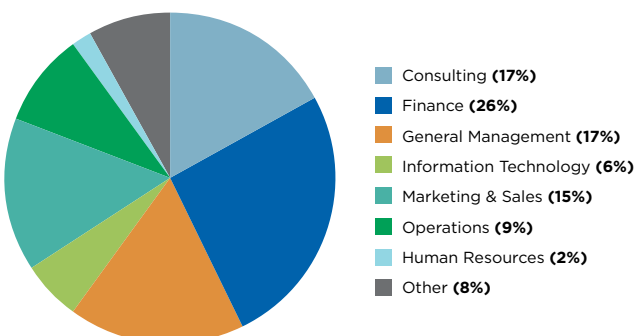
Hollis Sinker, MBA

Executive Director, Centre for Career Design
Schulich School of Business

CLASS OF 2021 EMPLOYMENT BY INDUSTRY



CLASS OF 2021 EMPLOYMENT BY FUNCTION



CLASS OF 2021 GRADUATE EMPLOYMENT AT A GLANCE

89% of students were hired within 3 months of graduation

93% of students participated in the survey

\$97,725*

Average salary (includes base salary and other guaranteed compensation)

\$13,717**
Average signing bonus

\$47,085 – \$260,000
Salary range

141
Number of companies that hired Schulich MBA/IMBA students

These results are for full-time graduate-level students only and do not include part-time MBAs or other Master level programs and signing bonuses.

* For those who reported salary numbers.

** For those who reported signing bonus.

Compensation by Industry

INDUSTRY	SALARY (\$)			
	Average	Minimum	Maximum	Median
CONSULTING	88,547	58,850	120,000	87,500
CONSUMER PACKAGED GOODS	95,889	75,000	128,000	90,000
ENERGY	85,000	-	-	-
FINANCIAL SERVICES	85,862	51,000	120,000	85,000
GOVERNMENT / NON PROFIT	76,665	-	-	-
HEALTHCARE	97,917	54,500	195,000	95,000
MANUFACTURING	103,134	72,000	132,000	110,000
REAL ESTATE	91,543	-	-	-
RETAIL	79,256	47,085	120,000	82,000
TECHNOLOGY	97,354	66,700	140,000	93,386
MEDIA / ENTERTAINMENT	96,500	84,000	120,000	91,000
OTHER	98,759	84,000	120,000	90,000

Dash (-) represents insufficient data points.

Class of 2021 at a Glance

Average Age	32	Average GPA	6.62
Average Years of Work Experience	5.5	Graduating Class Size	270
Average GMAT	636	Male Students*	65%
GMAT Range	550-730	Female Students*	35%

*Undisclosed less than 1%.

Compensation by Function

FUNCTION	SALARY (\$)			
	Average	Minimum	Maximum	Median
CONSULTING				
Internal	90,999	61,996	120,000	95,000
Technology	92,803	66,700	100,000	98,000
Management/Strategy	92,312	58,850	110,000	95,000
Total	92,234	58,857	120,000	95,500
FINANCE				
Capital Markets/Investment Banking	122,024	52,970	260,000	102,500
Corporate Finance	104,043	70,628	195,000	94,000
Leadership Programs	84,375	-	-	-
Risk Management/Financial Analyst/Other	72,206	47,085	96,000	78,000
Retail & Commercial Banking	73,600	68,000	84,000	72,000
Portfolio Management	85,500	55,000	96,000	85,000
Total	86,461	47,085	260,000	84,000
MARKETING/SALES				
Brand/Product Management	85,973	62,780	120,000	84,000
Other Marketing	99,000	80,000	120,000	95,000
Sales/Business Development	88,919	51,000	117,713	90,000
Total	91,502	51,000	120,000	89,000
GENERAL MANAGEMENT	89,707	55,000	132,205	87,000
INFORMATION TECHNOLOGY	93,485	66,600	128,000	96,000
OPERATIONS	95,545	47,085	140,000	93,386
OTHER	91,569	66,705	120,000	90,000

Dash (-) represents insufficient data points.



Companies Recruiting at Schulich

A

Andersen Consulting
Agentis Capital Ltd.
Air Canada
Alberta Theatre Projects Society
Alpha Square Group
AltaCorp Capital Inc.
Amazon
Amplifon SpA
Apotex Inc.
Appficiency US Inc.
AscendFS Inc.
ATON Inc.
Aviso Wealth Inc.
Aviva Canada Inc.
Aypa Power

B

Baker Tilly International Limited
Barrett XPlore Inc.
Bayer AG
B Data Solution Inc.
BDO Canada LLP
Bell Canada
Benevity, Inc.
Bennett Jones LLP
Bevy Labs, Inc.
Beyond Meat, Inc.
BGIS Global Integrated Solutions
Biiibo Inc.
Bioenterprise Corporation
BlackRock, Inc.
Blair Franklin Capital Partners
Bloom Digital Marketing
Bluevale Capital Group Inc.
BMO Financial Group
Borden Ladner Gervais LLP
Borrowell Inc.
Boss Insights Inc.

Boston Consulting Group, Inc.
Boston Scientific Corporation
Botco.ai, Inc.
British Columbia Investment Management Corporation (BCI)
Brookfield Asset Management Inc.
Bunzl Canada Inc.
Burgundy Asset Management Ltd.

C

Cadillac Fairview Corporation Ltd.
Canada Bread Company, Limited
Canada Life Assurance Company
Canadian Cannabis Clinics Inc.
Canadian National Railway Company
Canadian Pacific Railway
Canadian Tire Corporation Ltd.
Capital Canada Limited
Capital One
Cardinal Health Canada
Cassels, Brock & Blackwell LLP
Celestica Inc.
Chapman, Matten, Welton, Winter LLP
Chick-fil-A, Inc.
Chubb Limited
Canadian Imperial Bank of Commerce (CIBC)
Citigroup Inc.
City of Toronto
ClearStream Energy

Services Inc.
Clutch Canada Inc.
Cognizant Technology Solutions Corporation
College of Nurses of Ontario (CNO)
Compensation Governance Partners
Comwave Networks Inc.
ContactMonkey Inc.
Contax Inc.
ContentFly
Cormark Securities Inc.
CRM Dynamics

D

Danone North America Inc.
Davies Ward Phillips & Vineberg LLP
DCS Global Enterprise Inc.
Dell Technologies Inc.
Deloitte Touche Tohmatsu
Dentons
Desa Global Leadership DevelopmentEx.com Inc.
Dialogue Health Technologies Inc.
Diamond Marketing Group
Dilawri Group of Companies

E

Echelon Financial Holdings Inc.
EcoVadis
EDS Staffing Solutions
Eight Capital
Engamio
Enwave District Energy Limited
Equitable Bank
Telefonaktiebolaget LM Ericsson

Ernst & Young LLP Canada
Eshipper+ Inc.
Ethnicity Matters
Ethos Specialty Insurance Services LLC
Euclid Transactional, LLC.
Evalueserve.com Private Limited
Evans Investment Counsel
Evolve ETFs
Export Development Canada
Ernst & Young Global Limited

F

Facedrive Inc.
FanSaves Inc.
FD Technologies PLC
Fengate Corporation and Fengate Capital Management Ltd.
Firstlight Media Ltd.
Flynn Group of Companies
Foxquilt Insurance Services Inc.
Fuller Landau LLP
FullG Capital
FunctionX Inc.

G

Gateway Property & Development LTD.
GDA Capital
General Mills, Inc.
Gensquared Inc.
George Weston Limited
GFL Environmental Inc.
Global Strategy Lab (GSL)
Goodmans LLP
Government of British Columbia

Gowling WLG International
Limited
Grand Challenges Canada
Grant Thornton LLP
(Canada)
Greater Toronto Airports
Authority (GTAA)
GreenSky Capital Inc.
Groupe Média TFO
GS1
Guardian Capital
Advisors LP

H

HealthHub Patient
Engagement Solutions
Asenda Health Inc.
Hershey Canada Inc.
Hewlett Packard Enterprise
Company (HPE)

Home Painters Toronto
HSBC
Huawei Technologies Co.,
Ltd
Hugessen Consulting Inc.
Hyundai Capital Canada
(HCCA)

I

IDEO
International Business
Machines Corporation
(IBM)
Imagine Canada
Imperial Tobacco Canada
Limited
Institutional Mortgage
Capital
Intact Insurance

Invictus Analytics +
Strategy
IQVIA
Ironspoke Capital Advisors

J

J.D. Power and Associates
Jamieson Wellness Inc.
Jarislowsky, Fraser Limited
Jefferies Group LLC
Jewish Immigrant Aid
Service (JIAS) Toronto
Johnson & Johnson Family
of Companies
Johnson Controls
International
JTE Claims Consultants
Ltd.

K

KEV Software Inc.
Knowledge First Financial
Inc.
KPMG International
Cooperative
Kraft Heinz Canada ULC

L

Labatt Brewing Company
Limited
Labelium Canada Inc
Laurentian Bank Financial
Group
Ledcor Group of
Companies
Level5 Strategy
Linwood Homes Ltd.

“Schulich helped me expand on my entrepreneurial and financial business acumen. It provided international exposure and allowed me to secure a leadership role at RBC.”

Dmitry Permyakov (MBA '18)
Leadership Development Program Associate
(Finance Stream), RBC



Companies Recruiting at Schulich *(continued)*

Loblaw Companies Limited
Lowe's Companies, Inc.
Lululemon Athletica Inc.
Lynk Global

M

Maav Clothing Private Limited
Magna International Inc.
Maha Gigantic Technologies Private Limited
Manulife Financial Corporation
Maple Leaf Foods
Marcamor Consulting Private Limited
Martin-Brower of Canada Co.
Marubeni-Iida Co., Ltd.
Mattamy Asset Management
McCarthy Tetrault LLP
McGovern Hurley LLP
McKinsey & Company, Inc.
McMillan LLP
Marsh & McLennan Companies, Inc.
Merrithew Corporation
Michael Kors Holdings Limited
Microart Services Inc.
Microsoft Corporation
Mindful Experience
Mint Pharmaceuticals Inc.
MiQ
Mitrex-Integrated Solar Technology
MNP LLP
Moneris Solutions
Morgan Stanley & Co LLC.

Morningstar, Inc.
McCann Relationship Marketing, LLC
Mitsubishi UFJ Financial Group

N

National Bank of Canada
The NEAR Foundation
Nestlé Purina North America
New Market Group, NMG
NielsonIQ
Nomura Holdings, Inc.
Nordicity Group Limited
Nous Group Holdings (Canada) Ltd.
Nudestix Inc.

O

Obie & Ax Inc.
Odaia Intelligence Inc.
Office of the Auditor General of Ontario
Ontario Municipal Employees Retirement System
Omlove
Once Upon A Child
Ontario Bioscience Innovation Organization
Ontario Government
Ontario Public Service
Ontario Securities Commission
Ontario Teachers' Pension Plan
Optimus SBR Inc.
Origin Merchant Partners
Ozery Bakery

P

#paid
Panasonic Canada Inc.
PD International
Penske Truck Leasing Co LP.
The Pepsi Bottling Group
Pequity, Inc.
Perrett Laver
Persuit Group Inc.
Pinnguaq Association
Portable Intelligence Inc.
Portage Ventures GP Inc.
PricewaterhouseCoopers International Limited
Pritt Investment Partners LLC
The Procter & Gamble Company
Prophix Software Inc.
Pycap Venture Partners

R

RAB Design Lighting Inc
Royal Bank of Canada
Recipe Unlimited Corporation
Reckitt Benckiser Group PLC.
Relay Ventures
Reliance Home Comfort
Reprise Media Inc.
Req Technologies Private Limited
Restaurant Brands International (RBI)
Revenue Management Labs
Reynolds and Reynolds Company
Hoffmann-La Roche Limited

Rockport Group LLC
Rogers Wireless Inc.
Rogue Insight Capital Ltd.
RSM Alberta LLP
Rudson Valuation Group Inc.
Russell Reynolds Associates

S

Sarona Asset Management
SATOV Consultants Inc.
Scarborough Health Network
Schneider Electric SE
Schulich School of Business
SciCan Ltd.
Scotiabank
Setter Capital Inc.
ShawKwei & Partners
Shearman & Sterling LLP
Shoppers Drug Mart Inc.
Siemens AG
Siemens Digital Industries Software
Smartone Solutions Inc.
SoulRooms Inc.
SpaceRyde
Spanier Group
Starlight Investments
Stikeman Elliot LLP
Sullivan & Cromwell LLP
Sun Life Financial Inc.
Sustainalytics
Suyati Technologies Private Limited
Synesis IT

T

Taliup Inc.
Tamarack Mining Services
TanenbaumCHAT
TD Canada Trust
TD Securities LLC
TELUS Communications Inc.
TerraCycle US, LLC
Citco (Canada) Inc.
The Council of Canadian Innovators
The Daniels Corporation
The Downing Street Group
The Fueling Station
The Hospital for Sick Children
The Poirier Group

The Princeton Review
Think Renewables Group, Inc.
Thomvest Ventures Inc.
TJX Companies, Inc.
Too Good to Go
Toronto Business Development Centre (TBDC)
Toronto Hydro-Electric System Limited
Translatio (Shanghai) Trading & Consulting Co., Ltd.
Tredence Inc.
Trexo Robotics Inc.
Tribal Scale
Tridel
Trillium Health Partners

Twitter, Inc.
Two Labs Marketing, LLC
Two Small Fish Ventures

U

Uber Technologies, Inc.
Union Bank of Switzerland
Unity Health Toronto

V

Venture for Canada
Fellowship Institute
VerticalScope Inc.
Volaris Group Inc.

W

Walmart Inc.
Wild Elements Foundation

Williams & Partners
Chartered Professional Accountants LLP
Workplace Safety and Insurance Board (WSIB)
WP Osborne Executive Search Inc.

X

Xerox Holdings Corporation

Y

Yee Hong Centre for Geriatric Care
York University

Z

Zeifmans LLP

“Schulich’s MBA and its health industry management specialization helped me become a healthcare leader by integrating best practices and emerging technologies to better serve the community.”

Bella Yoro (MBA '18)
Director, Strategy, conversationHealth



Meet the Centre for Career Design Team

**WE BRING EXPERTISE FROM MANY DIFFERENT INDUSTRIES
TO OUR WORK AT THE CENTRE FOR CAREER DESIGN:**

Accounting Consulting Retail & Sales
Banking & Finance Entrepreneurship Technology
Consumer Health Care
Packaged Goods

**OUR ADVISORS
AVERAGE MORE THAN:**

12 years
experience

LEADERSHIP TEAM



Hollis Sinker, MBA
Executive Director



Minoo Bhutani, MBA, ACC
Director



Phanindra Deonandan, MPA, ACC
**Associate Director,
Industry Advising**

CORPORATE RELATIONS



Diana Caradonna, BHRM, ACC
**Corporate Relations
Specialist**
*Portfolio: Accounting,
Financial Services, and
Government*



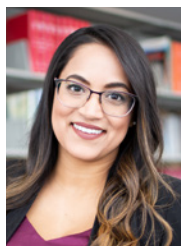
Mak'an Dakwal, BA
**Recruitment
Coordinator**



Michael Haynes, BA
**Corporate Relations
Specialist**
*Portfolio: Technology &
Telecommunications,
Management Consulting,
and Diversified Industries*



Imraan Khan, BSc, BHS
**Recruitment
Coordinator**



Swati Sharma, BCom
**Corporate Relations
Specialist**
*Portfolio: Consumer
Packaged Goods, Retail,
Healthcare, and Consumer
Services*

CAREER ADVISING



Glan (Guan Qi) Chen, BA, IMBA

Industry Advisor

Portfolio: Consulting



Darren Farmar, B.Comm, M.Sc.

Industry Advisor

Portfolio: Consumer Packaged Goods and Retail



Amir Khan, BA
Industry Advisor

Portfolio: Diversified Industries



Mike Nadal, ACC
Industry Advisor

Portfolio: Banking, Investments, and Financial Services



Christopher Symonds, BA, CWC, CMF

Industry Advisor

Portfolio: Accounting and Finance

SHARED SERVICES



Alaa Jeelany, BA
Team Lead, Client Relations



Michelle Steiner Rivera, B.Ed, TESOL
Business Relations Coordinator



Nayan Suthar, B.Tech, B.Sc.
Events & Communications Coordinator



Michelle Trieu
Career Centre Assistant

Global Reach. Innovative Programs. Diverse Perspectives.

CONTACT US

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