



EXECUTIVE MBA GLOBAL NETWORK

**KS EMBA
DIVERSITY & INCLUSION PANEL
January 28, 2021 at 4:30 pm – 6:00 pm EST
Zoom Meeting Format**



Racheal Awe (EMBA '17)
Associate Vice President, Executive Integration &
Office of the CEO
Canadian Tire Corporation

Racheal Awe is an executive Business and IT leader with extensive experience in developing, communicating, executing, and sustaining corporate enterprise-wide strategic initiatives, in order to achieve long term strategic vision and growth.

Racheal has held management roles in several major global corporations such as ExxonMobil, TD Bank, Sears Canada and Saks Fifth Avenue; and she is currently the Associate Vice President, Executive Integration & Office of the CEO at Canadian Tire Corporation – serving as the Chief of Staff to the CEO.

Racheal is PMP certified, holds an undergraduate degree in Information Technology from York University and, an Executive MBA degree from the prestigious Kellogg -Schulich school of business at Northwestern & York University.

Racheal has been with her husband Anu for 17 years, and together they have an 8-year-old daughter Neriah, and a 4-year -old son Nathaniel.



Ena Chadha (LL.B '92 Sask, LL.M '08 Osgoode)
Chief Commissioner
Ontario Human Rights Commission
(*moderator*)

In July 2020, Ena Chadha was appointed as Chief Commissioner of the Ontario Human Rights Commission (OHRC), after serving as co-reviewer of the systemic racism review of the Peel District School Board. She previously served as Chair of the Board of Directors of the Human Rights Legal Support Centre (2018-2020) and Vice-Chair with the Human Rights Tribunal of Ontario (2007-2015).

From 1993-1999, Ms. Chadha practiced privately in the areas of human rights, employment law and refugee law and also served as counsel to the OHRC. From 1999-2007, Ms. Chadha was Director of Litigation of ARCH, a test case disability legal aid clinic. Ms. Chadha has appeared before various administrative tribunals, trial and appellate courts, including prominent constitutional challenges at the Supreme Court of Canada.

She has a Journalism degree from Ryerson, received her LL.B. from the College of Law, University of Saskatchewan, and was called to the Ontario Bar in 1994. Ms. Chadha holds certificates in Advance Alternate Dispute Resolution (Negotiations & Mediations); Intensive Trial Advocacy; and Mental Health Law. She received her LL.M. degree (research thesis on human rights) from Osgoode in 2008.

Ms. Chadha has spoken widely on human rights issues. She has taught as an adjunct lecturer at Osgoode Hall Law School and teaches Negotiations and Power & Politics with the Schulich School of Business. Ms. Chadha has published extensively on equality rights, including a co-authored a chapter on Women with Disabilities in Oxford University Press authoritative textbook *The UN Convention on the Rights of Persons with Disabilities*. With in-depth knowledge of human rights complaints procedures, Ms. Chadha conducts investigations into complex allegations of racism, disability discrimination and failure to accommodate, religious discrimination, sexual harassment, psychological harassment, bullying and toxic work and academic environments.



Jean Paul (JP) Gladu (EMBA '12 Queen's)
President, A2A Rail
Director, Suncor

Jean Paul (JP) Gladu is currently the President of A2A Rail and previously served as the President and CEO of the Canadian Council for Aboriginal Business (CCAB) from September 2012 until April 2020. Anishinaabe from Thunder Bay JP is a member of Bingwi Neyaashi Anishinaabek located on the eastern shores of Lake Nipigon, Ontario. JP completed a forestry technician diploma in 1993, obtained an undergraduate degree in forestry from Northern Arizona University in 2000, holds an Executive MBA from Queens University and the ICD.D from Rotman School of Management University of Toronto. JP has over 25 years of experience in the natural resource sector. His career path includes work with Aboriginal communities and organizations, environmental non-government organizations, industry and governments from across Canada.

Currently, JP is the Chair of Mikisew Group of Companies, the board of Noront Resources and Suncor Energy while previously serving on the Board of Ontario Power Generation. He was appointed as the Chancellor of St. Paul's University College Waterloo in 2017. His previous appointments include Canadian Electricity Association Public Advisory Panel, Colleges and Institutes Canada (previously ACCC), the Northern Policy Institute, Canadian Foundation for Economic Education, advisory member to the Canadian Association of Petroleum Producers, a committee member to the Provincial Forest Policy Committee. In 2014, he was identified as a Diversity 50 Board Ready Candidate from the Canadian Board Diversity Council and a recipient of the Community Service Award – Transformation Awards from Diversity Magazine. JP is an accomplished public speaker with countless engagements not only across Canada but internationally as he shares the challenges and successes of Indigenous business and the growing Indigenous economy in Canada today.

As a father to his daughter Chloe, along with a passion for his community, his culture and traditions; JP brings the past, present and future to the table, moving non-Indigenous and Indigenous business toward sustainable partnerships and shared economic prosperity. Specialties: Leader, excels at understanding people and values, in-depth and skilled negotiator, financial sourcing, proposal development, building confidence in others, strong work ethic, excellent communication skills (written and verbal) and strategist with a long-view.



Ginelle Skerritt (BA '95)

Vice President, Vibrant Communities & Poverty Reduction
The Neighbourhood Group

Ginelle Skerritt is Vice President of Vibrant Communities and Poverty Reduction at The Neighbourhood Group in Toronto, mother of 5, a senior leader, International public speaker, moderator, facilitator, trainer and coach. Ginelle has a broad range of experiences including administration, social enterprise development, fundraising, youth development, anti-racism, diversity and inclusion training, organizational development, communications, economic inclusion. Most recently, she took on the role of Literary Review Circle Panelist for The Charity Report, an online news magazine for the charity sector.

Ginelle is a spokesperson, author and well-established "Banker Lady" leading traditional savings and credit associations, ROSCAs also known as susu, partner, kitty or box, and other names depending on the cultural location. She is a champion of mutual aid networks and collective economic development solutions.

She is the Programme Director and co-owner of Adrinkrafarm where she leads retreats, camps, team building and Rites of Passage training programmes for youth, adults and children

Awards:

Canadian Armed Forces Chaplaincy School medal, 2020

100 Accomplished Black Women, 2018

Featured on 25th Anniversary Official Black History Month Poster (national)

YENSOMU Community Leadership Award

Nigerian Canadian News Community Leadership Award

Phenomenal Woman Award

Tropicana Community Services Outstanding Volunteer Award



Matthias Kipping, Academic Director, KS EMBA; Professor of Policy; Richard E. Waugh Chair in Business History, Schulich School of Business
(opening and closing remarks)

Matthias' research focuses on the international transfer of management knowledge with a particular interest in the evolution and role of management consulting firms and management education, topics on which he has published widely. His most recent projects look at think-tanks established by management consultants and IT consulting in and from India.