Global Reach. **Innovative** Programs. **Diverse** Perspectives.

Schulich School of Business | 50
BUSINESS EDUCATION TRANSFORMED

BBA/iBBA 2015 EMPLOYMENT REPORT

Career Development Centre
Schulich School of Business

Nirav Shah (BBA '14)
Associate, Financial Institutions & Real Estate
KPMG

RECRUITING AT SCHULICH

"We work to understand your **needs** and help you develop **strategies** to make sure you **stand out** in an increasingly competitive marketplace."

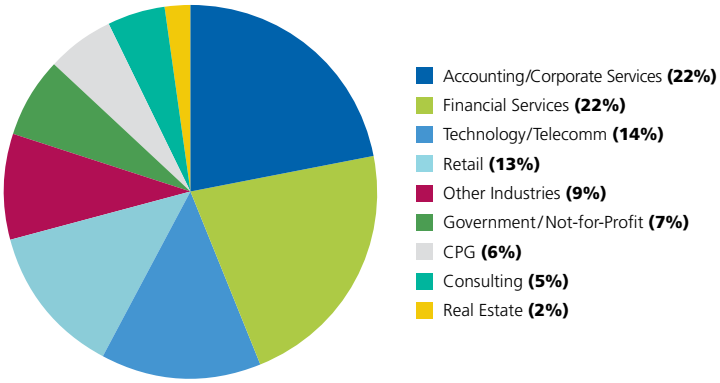
Congratulations on graduating from the Schulich School of Business! With the rigourous education and training you have received, yours is a future of endless possibility and potential.

The Career Development Centre is here to help you find the right fit with the right company or organization. In the past year we have gone through some restructuring to better align our core services to better service the career objectives of our students and newest graduates.

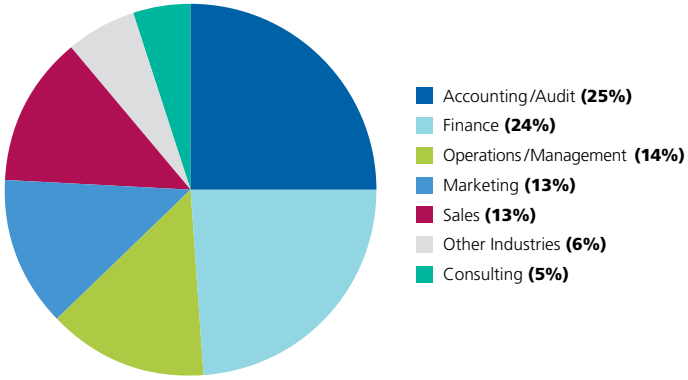
The good news is Schulich graduates continue to thrive in today's increasingly competitive job market due to diverse perspectives, innovative programs and global reach of Canada's preeminent business school.

Robert Hines, JD
Executive Director
Career Development Centre, Schulich School of Business

CLASS OF 2015
EMPLOYMENT BY INDUSTRY



CLASS OF 2015
EMPLOYMENT BY FUNCTION



CLASS OF 2015
GRADUATE EMPLOYMENT AT A GLANCE

88% of students were hired within 3 months of graduation

$54,500* Average salary (includes: base salary and other guaranteed compensation)

$3,923* Average signing bonus

$30,000 – $120,000 Salary range

$51,250* Median salary

*For those who reported.

COMPENSATION BY INDUSTRY

INDUSTRY	SALARY ($)		
	Average	**Minimum**	**Maximum**
ACCOUNTING/CORPORATE SERVICES	$46,530	$39,000	$80,000
CONSULTING	$59,840	$57,300	$70,000
CPG	$52,792	$45,000	$62,500
FINANCIAL SERVICES	$58,790	$30,000	$120,000
GOVERNMENT/NOT-FOR-PROFIT	$46,590	$32,000	$81,500
REAL ESTATE	$45,750	$35,000	$50,500
RETAIL	$49,550	$35,000	$65,000
TECHNOLOGY/TELECOMM	$54,992	$31,200	$80,500
OTHER INDUSTRIES	$54,385	$40,000	$75,000

ANNUAL SALARY AVERAGE

2009	2010	2011	2012	2013	2014	2015
$56,200	$52,000	$54,000	$54,000	$54,760	$52,000	$54,500

COMPENSATION BY FUNCTION

INDUSTRY	SALARY ($)		
	Average	**Minimum**	**Maximum**
ACCOUNTING/AUDIT	$45,303	$35,000	$57,300
CONSULTING	$63,900	$57,300	$81,500
MARKETING	$53,805	$37,000	$80,500
FINANCE	$58,900	$30,000	$120,000
OPERATIONS/MANAGEMENT	$55,900	$40,000	$71,400
SALES	$50,300	$31,200	$72,000
OTHER	$45,400	$32,000	$74,800

PERCENTAGE OF STUDENTS SEEKING EMPLOYMENT WHO WERE HIRED

2009	2010	2011	2012	2013	2014	2015
88%	89%	87%	89%	89%	87%	88%

CLASS OF 2015 AT A GLANCE

Average GPA	7.00
Average Class Size	25-55
Male Students	54%
Female Students	46%

COMPANIES RECRUITING AT SCHULICH

A

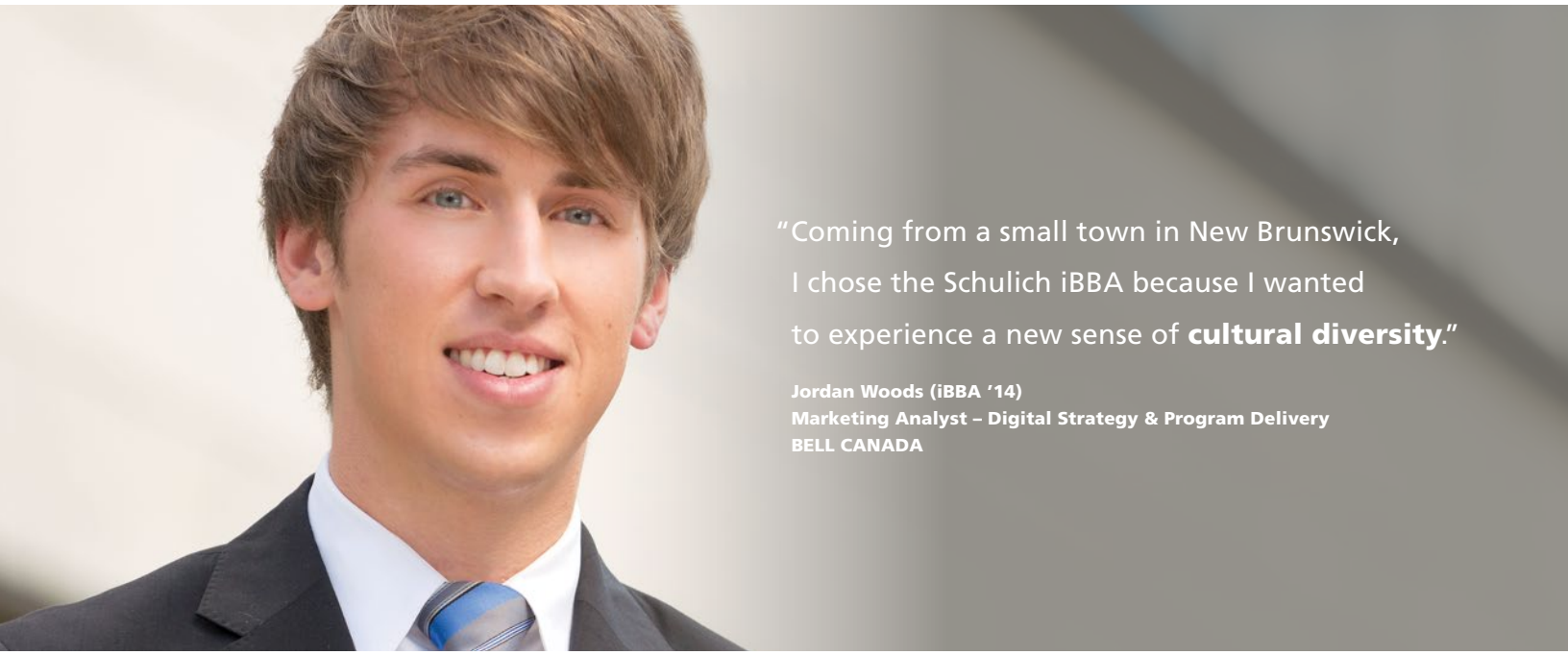
AB InBev
Absolutdata Technologies
Accenture Canada
Adchemix
ADP Canada
AdvisorStream
Allstate Insurance Company of Canada
American Express Canada
Analytics Resourcing Center Limited
Anthem Press
Anytime Fitness
Apotex Inc.
Armstrong Partnership Ltd.
Associated Hebrew Schools
AT&T
Autodesk Canada

B

Bank of America Merrill Lynch
Bank of Canada – Banque du Canada
Barclays
BCE Inc.
BDO Canada LLP
Bell Canada
Bentall Kennedy
BlackRock
Blanclink
BMO Capital Markets
BMO Financial Group
BrainFx
Brendan Wood International
BRF Brasil
BroadGrain Commodities Inc.
Brookfield Asset Management
Brookfield Financial
Buchanan Group

C

Cadillac Fairview Corporation Ltd.
Canada Bread Company Limited
Canada Pension Plan Investment Board
Canadian Tire Corporation, Limited
Canso Investment Counsel Ltd.
Capgemini
CBRE Group, Inc.
Celestica
CFIB
CIBC
CIT
Citibank
Corporate Knights Capital
CPG Connect
CRCC Asia



COMPANIES RECRUITING AT SCHULICH CONT'D

D

Day Advertising Group Inc.
Deloitte.
Deloitte Consulting
Deutsche Post DHL
Drake International
Dundee Capital Markets

E

Easyhome
EMD Inc.
Engineers Without Borders Canada
Ernst & Young Advisory
Ernst & Young LLP
ExxonMobil

F

FedEx Canada
Ficanex
fishRecruit
FlashStock
Free The Children

G

GE Canada Inc.
General Mills Canada Corporation
Giftagram
Goldman Sachs & Co.
Grand Challenges Canada
Greenhill & Co.
Grow Movement
GSK

H

HackerNest
Hay Group Limited
HBC
Hershey Canada Inc.
HollisWealth
Honda Canada Inc.
HSBC Bank Canada
Hydro One

I

IBM Canada Ltd.
ICICI Bank
Imperial Oil
Info-Tech Research Group
Invesco
Investors Group Financial Services

J

Jan K Overweel Limited
Johnson & Johnson Inc.
Just Energy

K

KEV Group
Klass Capital Corporation
KPMG LLP
KPMG Advisory Services

COMPANIES RECRUITING AT SCHULICH CONT'D

L

Lesley Varga & Associates
LEVEL5 Strategy Group
Linamar Corporation
Linedata
L'Oréal Canada
Lough Barnes Consulting Group

M

Manulife Financial
Maple Leaf Foods
MaRS Discovery District
Match Marketing
MCA Cross Border Advisors Inc.
McLean & Company
Media One Creative Inc.
MediaIntelligence
Metro Logistics
Mettler Toledo
Ministry of Finance
MNP LLP
Morgan Stanley Canada Limited
Munich Re

N

Nano Magnetics
National Bank of Canada
Newtopia
Next Door Family Resources
Northwestel Inc.

O

OMERS
Ontario Power Generation
Ontario Teachers' Pension Plan Board
OPTIMUS | SBR
Oxford Properties Group & OMERS Ventures

P

PCCW Solutions Limited
People Matters Consulting
PEPSICO
Peri Software Solutions Inc.
PGA TOUR Canada
Prime Quadrant
Private Group Networks, Inc.
Procter & Gamble Inc.
Promeus Inc.
Promontory Financial Group Canada ULC
Protiviti
PwC Canada

Q

Q1 Capital Partners
Quarterback Transportation

R

Raymond James Finance Company of Canada Ltd.
RBC Capital Markets
RBC Financial Group
Revenue Solutions, Inc.
Reynolds & Reynolds
RHRA
Rhyno Equity Group
Richter LLP
Riverdale Immigrant Women's Centre
Rocket Internet
Rogers Communications Inc.
Rothmans, Benson & Hedges Inc.
RSA

COMPANIES RECRUITING AT SCHULICH CONT'D

S

SaleSpider Media
Sandgate Women's Shelter of York Region Inc.
Schulich School of Business
Scotiabank
Simpact Strategy Group
Simply Laundry
Sixsense Strategy Group
Skjodt-Barrett Foods Inc.
SOCAN
Stornoway Portfolio Management
Sun Life Financial
Superior Plus
Swiss Finance Academy

T

Taknology (Canada) Inc.
Tapmango Inc.
Target Canada
TD Bank Financial Group
TD Canada Trust
TD Securities Inc.
Teksystems
TELUS Communications Inc.
The Boston Consulting Group
The City of Calgary
The Co-operators Group Limited
The Walt Disney Company
TI Foods
Timbercreek Asset Management
TimePlay Inc.
Toshiba of Canada Limited
TouchLogic Inc.
TRADER Corporation
Treasury Board of Canada Secretariat (TBS)
Trindent Consulting
TrojanOne

U

UBS Securities Canada Inc.
Universum
Upper Canada Child Care

V

Varsity Properties
Venture for Canada

W

Walmart Canada
Wells Fargo & Company
WP Osborne Executive Search

X

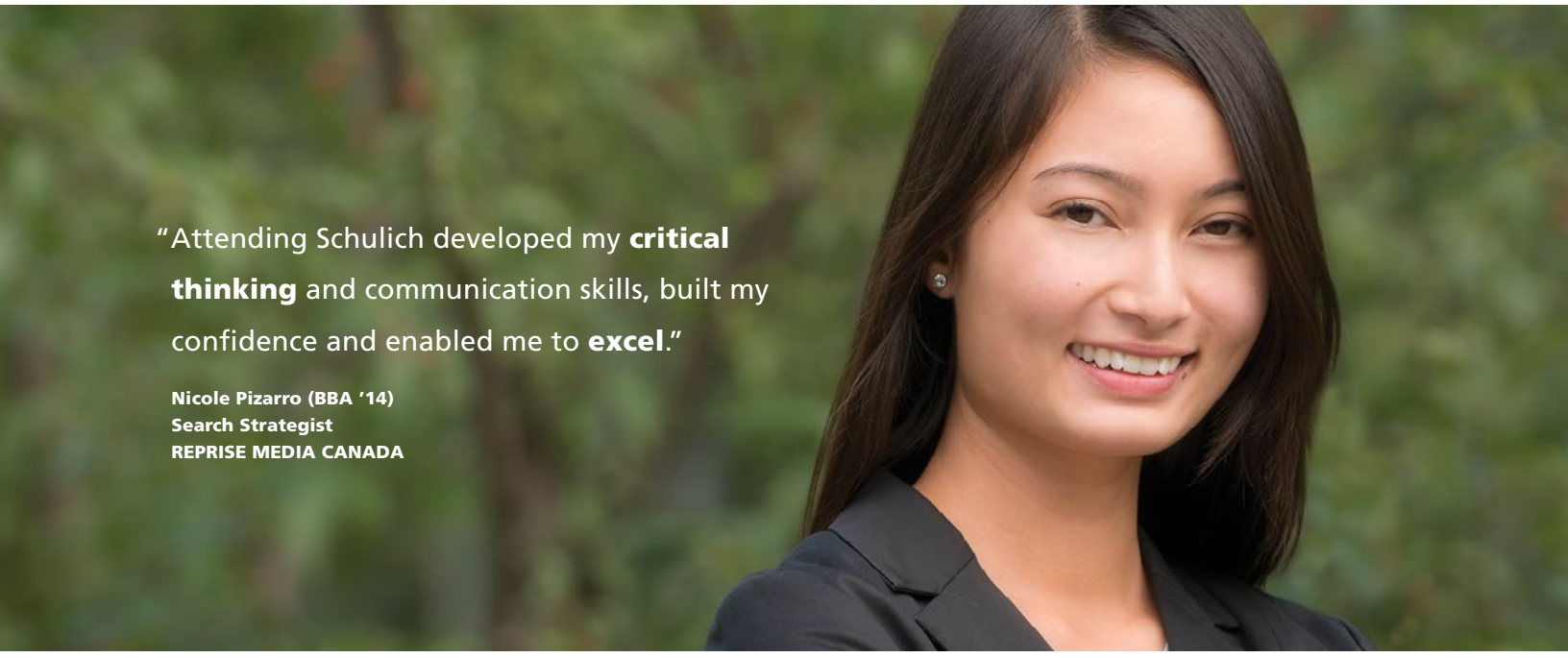
Xerox Canada
XMC

Y

York Region
York University

Z

ZSA Legal Recruitment



MEET THE CAREER DEVELOPMENT CENTRE TEAM

WE BRING EXPERTISE FROM MANY DIFFERENT INDUSTRIES TO OUR WORK AT THE CAREER DEVELOPMENT CENTRE:

Accounting
Banking & Finance
Consumer Packaged Goods
Consulting
Entrepreneurship
Health Care
Retail & Sales
Technology

OUR ADVISORS AVERAGE MORE THAN:

11 years experience

TEAM LEADERS

Robert Hines, JD
Executive Director

Minoo Bhutani, MBA, ACC
Director
Real Estate, Banking, International Careers and Technology

Lyla Korhani, MBA, ACC
Associate Director
Industry Advising, Consumer Packaged Goods and Marketing

Phanindra Deonandan, MPA, ACC
Associate Director
Diversified Industry Portfolio

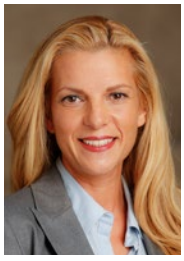
STUDENT ADVISING/EMPLOYER RELATIONSHIP TEAM

Diana Caradonna, BHRM, ACC
Industry Advisor
Accounting and Diversified Financial Services

Amir Khan, BA, ACC
Industry Advisor
Retail and Entrepreneurship

Lisa Keenan, BBA, CHRL
Industry Advisor
Mining, Manufacturing and Telecom

Mike Nadal, ACC
Industry Advisor
Banking and Finance



Gina Pagiamtzis, BA, ACC
Industry Advisor
Master of Business Analytics

Bonnie Wong, BCom, CHRL
Industry Advisor
Financial Services

MEET THE CAREER DEVELOPMENT CENTRE TEAM (CONT'D)

STUDENT ADVISING/EMPLOYER RELATIONSHIP TEAM (PART-TIME)

Kathrin Bohr, MBA
Industry Advisor
Social Sector

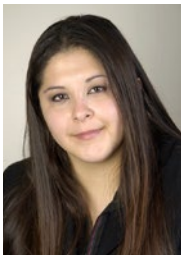
Mark Freedman, MBA
Specialist
Case interviews

Rachel Jefferies, MSc
Industry Advisor
Consulting

Paul Irwin, CHRP
Industry Advisor
Health Care

OPERATIONS TEAM

Khushbu Chokshi, BAS
Recruitment Assistant
Assistance to Recruitment Programs



Rose Lucibello, BA
Coordinator
Events and Communication

Sybil Massey, BA
Supervisor, Operations
Graduate and Internship Recruiting Programs

Michelle Steiner, BA, B.Ed.
Administrative Assistant to the Executive Director
Administrative Support

Global Reach. **Innovative** Programs. **Diverse** Perspectives.

CONTACT US

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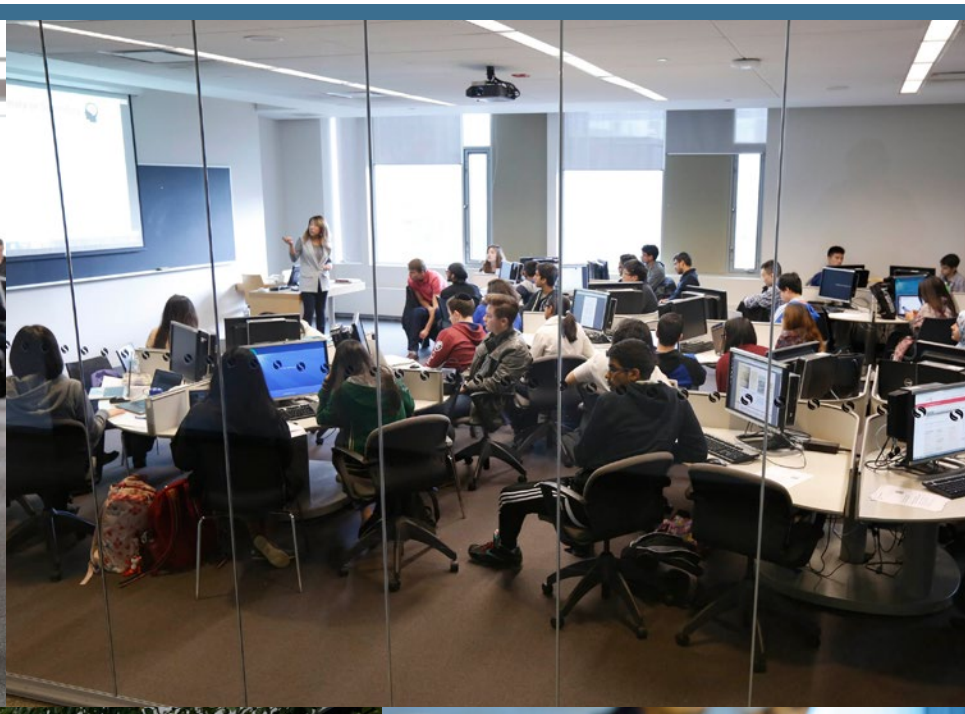
Employers: recruit@schulich.yorku.ca

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