

Christine Oliver
Professor and Henry J. Knowles Chair of Organizational Strategy

Schulich School of Business York University
4700 Keele Street Toronto, Ontario Canada M3J 1P3
(416) 736-5096
coliver@schulich.yorku.ca

EDUCATION

- 1988 Ph.D. Organization Behavior Faculty of Management, University of Toronto, Ontario, Canada
- 1982 M.B.A. (Dean's List) Faculty of Management, University of Toronto, Ontario, Canada
- 1973 B.A. Psychology Queen's University, Ontario, Canada

PROFESSIONAL HISTORY

- 2002-Present Professor and Henry J. Knowles Chair of Organizational Strategy
Schulich School of Business, York University, Ontario, Canada
- 1997-2002 Professor, Organization Behavior
Schulich School of Business, York University, Ontario, Canada
- 1992-1997 Associate Professor, Organization Behavior
Schulich School of Business, York University, Ontario, Canada
- 1987-1992 Assistant Professor, Organization Behavior
Schulich School of Business, York University, Ontario, Canada
- 1985-1986 Part-time Instructor, Administrative Theory Department of Commerce
University of Toronto, Ontario, Canada
- 1982-1984 Consultant to the Ontario Ministry of Education
Research and analysis of performance appraisal approaches in education
- 1978-1980 Staffing Officer, Canada Employment and Immigration Commission
Federal Government of Canada Toronto, Ontario, Canada
- 1974-1977 Referrals Officer, Anti-Inflation Board Federal Government of Canada
Toronto, Ontario, Canada

RESEARCH

Books

Greenwood, R., Oliver, C., Lawrence, T., & Meyer, R. (2017). *The Sage Handbook of Institutional Theory*. Thousand Oaks, CA: Sage.

Greenwood, R., Oliver, C., Sahlin, K., & Suddaby, R. (2012). *Institutional Theory in Organization Studies*, Five (5) Volume Series. Thousand Oaks, CA: Sage.

Greenwood, R., Oliver, C., Sahlin, K. & Suddaby, R. (2008). *The Sage Handbook of Organizational Institutionalism*. Thousand Oaks, CA: Sage. (available in soft cover effective February 2013).

Publications in Journals and Books

Valente, M. and Oliver, C. (2018). Meta-Organization Formation and Sustainability in Sub-Saharan Africa, *Organization Science*, 29(4), 678-701.

Toubiana, M. and Oliver, C. (2017). Beyond Differentiation and Integration: The Challenges of Managing Internal Complexity in Federations, *Organization Studies*, 38(8), 1013-1037.

McKague, K. and Oliver, C. (2017). Network Bricolage as the Reconciliation of Indigenous and Transplanted Institutions in Africa. *African Journal of Management*, 2(3), 300-329.

Greenwood, R., Oliver, C., Meyer, R. and Lawrence, T. (2017). Introduction: Into the Fourth Decade. In *the Sage Handbook of Organizational Institutionalism*, Greenwood, R., Oliver, C., Lawrence, T. and Meyer, R. (Eds.), 1-23.

McKague, K., Zeitsma, C., & Oliver, C. (2015). Building the Social Structure of a Market. *Organization Studies*, 36(8), 1063-1093.

Helms, W. & Oliver, C. (2015). Radical Settlements to Conflict: Conflict Management and Its Implications for Institutional Change. *Journal of Management and Organization*, 21, 471-494.

Dhalla, R. & Oliver, C. (2014). Oligopolistic Industry Identity and Firms' Responses to Institutional Pressures. *Organization Studies*, 34(12), 1803-1834.

McKague, K. & Oliver, C. (2012). Enhanced Market Practices: Poverty Alleviation for Poor Producers in Developing Countries. *California Management Review*, 55(1), 98-129.

Helms, W. & Oliver, C. (2012). Antecedents of Settlement on a New Institutional Practice: Negotiation of the ISO 26000 Standard on Social Responsibility. *Academy of Management*

Journal, 55(5), 1120-1145.

Greenwood, R., Oliver, C., Sahlin, K. & Suddaby, R. (2012). The Sage Handbook of Organizational Institutionalism in Greenwood, Royston, Oliver, Christine, Suddaby, Roy and Sahlin, Kerstin *Institutional Theory in Organization Studies*, 1-5. Thousand Oaks, CA: Sage.

Oliver, C. (2010). The Goals of Scholarship. *Journal of Management Inquiry*, 19(1), 26-32.

Roy, J. P. & Oliver, C. (2009). International Joint Venture Partner Selection: The Role of the Host Country Legal Environment. *Journal of International Business Studies*, 40(5), 779-801.

Oliver, C. & Holzinger, I. (2008). The Effectiveness of Strategic Regulatory Management: A Dynamic Capabilities Framework. *Academy of Management Review*, 33, 496-520.

Greenwood, R., Oliver, C., Suddaby, R. & Sahlin, K. (2008). "Introduction" in *The Sage Handbook of Organizational Institutionalism*, R. Greenwood, C. Oliver, R. Suddaby, and K. Sahlin (Eds.) Thousand Oaks, CA: Sage.

Dacin, T., Oliver, C., & Roy, J. P. (2007). The Legitimacy of Strategic Alliances: An Institutional Perspective. *Strategic Management Journal*, 28 (2), 169-187.

Schepmeyer, H., Oliver, C. & Van Emmerik (2006). Advice For the Novice Reviewer in Baruch, Y. Sullivan, S. and Schepmyer, H. *Winning Reviews: A Guide For Evaluating Scholarly Writing*, New York: Palgrave Macmillan, pages 89-103.

Oliver, C. (2002). Competitive Advantage: Cause for Optimism. *Advances in Strategic Management*, 17, 291-299.

Oliver, C. (1997). Sustainable Competitive Advantage: Combining Institutional and Resource-Based Views. *Strategic Management Journal*, 18, 697-713.

Oliver, C. (1996). The Institutional Embeddedness of Economic Activity. *Advances in Strategic Management*, 13, 163-186.

Baum, J. & Oliver, C. (1996). Toward an Institutional Ecology of Organizational Founding. *Academy of Management Journal*, 39, 1378-1427.

Oliver, C. (1996). The Influence of Institutional and Task Environment Relationships on Organizational Performance: The Canadian Construction Industry. *Journal of Management Studies*, 34, 99-124.

Oliver, C. (1994). Organizational Boundaries: Definitions, Functions, and Properties. *Canadian Journal of Administrative Sciences*, 10, 1-17 (Best Paper Award for Best Paper in CJAS).

Oliver, C. (1992). The Antecedents of Deinstitutionalization. *Organization Studies*, 13, 563-588.

(Reprinted in 2007 by Sage Publications: in "Institutionalism", B.G. Peters and J. Pierre (eds.)

- Baum, J. & Oliver, C. (1992). Institutional Embeddedness and the Dynamics of Organizational Populations. *American Sociological Review*, 57, 540-559.
- Baum, J. & Oliver, C. (1991). Institutional Linkages and Organizational Mortality. *Administrative Science Quarterly*, 36, 187-218.
- Oliver, C. (1991). Strategic Responses to Institutional Processes. *Academy of Management Review*, 16, 145-179. (Best Paper Award for Best Paper in AMR).
- Oliver, C. (1991). Network Relations and Loss of Organizational Autonomy. *Human Relations*, 44, 943-961.
- Oliver, C. (1991). Determinants of Interorganizational Relationships: Integration and Future Directions. *Academy of Management Review*, 15, 241-265.
- Oliver, C. (1991). Organizational Enactments in Institutional Environments. *Administrative Sciences Association of Canada Proceedings*. Niagara Falls, ON: 1-10 (Best Paper Award of Excellence).
- Oliver, C. (1990). Organizational Strategies in Institutional Environments. *Administrative Sciences Association of Canada Proceedings*, Whistler, BC: 11-20 (Honorable Mention Award of Excellence).
- Oliver, C. & Baum, J. (1989). Interorganizational Linkages, Core Organizational Characteristics and Organizational Mortality. *Academy of Management Best Papers Proceedings*. Washington, DC: 183-188.
- Oliver, C. (1988). The Collective Strategy Framework: An Application to Competing Predictions of Isomorphism. *Administrative Science Quarterly*, 31, 543-561.
- Oliver, C. (1988). Loss of Autonomy in Interorganizational Relations. *Administrative Sciences Association of Canada Proceedings*, Halifax, NS: 85-94.
- Ondrack, D. & Oliver, C. (1988). State of the Art in Performance Appraisal in Higher Education and Business. In Hickcox, E.S., Lawton, S.B., Leithwood, K.A. and Musella, D.F. *Making a Difference Through Performance Appraisal*, Toronto, ON: OISE Press: 42-68.
- Ondrack, D. & Oliver, C. (1987). *A Review and Analysis of Performance Appraisal Processes* (3 Vol.), Toronto, ON: Ministry of Education.

Refereed Conference Papers and Presentations

- McKague, K. & Oliver, C. (2014). Making Markets in Least Developed Economies Through Institutional Opportunity Recognition. *Academy of Management*. Philadelphia, PA.
- Toubiana, M., Oliver, C. & Bradshaw, P. (2014). Institutional Complexity Within Structurally Differentiated Hybrids: Implications for Logic Governance. EGOS.
- McKague, K. & Oliver, C. (2012). Making Markets in Less Developed Economies: Dynamic Intermediation Capabilities and Institutional Leveraging in an NGO Intervention. *The Fourth Subsistence Marketplaces Conference: From Micro-Level Insights to Macro-Level Impact*, Loyola University. Chicago, Illinois.
- Fredette, C., Waller, M. & Oliver, C. (2010). When the Rules Change: Adaptation in Team Communication Patterns During Non-routine Events. *Society for Industrial/Organizational Psychology Annual Meeting*, Atlanta, Georgia.
- McKague, K. and Oliver, C. (2010). Strengthening Dairy Value Chains in Bangladesh. *International Dairy Conference*, Mymensingh, Bangladesh.
- Oliver, C. & McKague, K. (2009). Sustainable Local Enterprise Networks: Network Bricolage as Institutional Entrepreneurship in Local Income Economies, Institutions, Innovation and Space Conference, Edmonton, Alberta.
- Valente, M., Oliver, C. & Fredette, C. (2009). Institutional Forces as a Predictor of Competitive Rivalry. *Academy of Management Conference*, Chicago, Illinois.
- Roy, J. P.I & Oliver, C. (2006). International joint venture partner selection: The role of the host country institutional environment. *AIB Conference*, Beijing, China.
- Hynes, T. & Oliver, C. (2005). Shortcomings of Social Capital: Exploring Factors Contributing to and Consequences of Social Capital Ineffectiveness. *Annual Conference of the Administrative Sciences Association of Canada*.
- Roy, J. P.I & Oliver, C. (2003). The Impact of Japanese and Canadian National Culture on IJV Partner Selection Criteria: The Development of a Theory. *Asian Academy of Management*, Bangkok, Thailand.
- Middleton, C. & Oliver, C. (2002). Connectivity or Content: Two Models of Interactivity in Broadband Networks. *European Conference on Information Systems*, Gdansk, Poland.
- Peridis, T., Oliver, C. & Phan, P. (1997). Impact of Shared Values and Interest on Strategic Alliance Effectiveness. *Academy of Management Conference*, Boston, Massachusetts.

- Dacin, T. & Oliver, C. (1997). The Legitimacy of Strategic Alliances: An Institutional Perspective. *INFORMS Conference*, Dallas, Texas.
- Oliver, C. (1995). The Institutional Embeddedness of Economic Activity. *Embeddedness of Strategy Miniconference*, University of Michigan, Ann Arbor, Michigan.
- Oliver, C. (1994). The Embeddedness of Firm Strategy in Institutional Relations. *Annual Conference of the Administrative Sciences Association of Canada*, Halifax, Nova Scotia.
- Oliver, C. (1991). Interorganizational Relations and Organizational Performance: Institutional Versus Task Environment Perspectives. *Annual Conference of the Academy of Management*, Miami, Florida.
- Oliver, C. (1989). Interorganizational Dependencies: Perceptions and Performance. *Annual Conference of the Administrative Sciences Association of Canada*, Montreal, Quebec.
- Oliver, C. (1989). The Prediction of Interorganizational Relationships. *Annual Conference of the Administrative Sciences Association of Canada*, Montreal, Quebec.

Invited Presentations

- Oliver, C. (2009). The Value of Scholarship. *Academy of Management Conference*, Chicago, Illinois (**Distinguished Scholar Award, Academy of Management**)
- Oliver, C. (2006). Evaluation of Current Status and Future Trends in Institutional Analysis. *University of Alberta Conference on Institutional Analysis*, Edmonton, Alberta.
- Oliver, C. (2002). Research in Strategy and Organization Behavior. University of Toronto, Toronto, Canada.
- Oliver, C. (2001). Scholarship and Publishing in Management. New York University, New York, New York.
- Oliver, C. (2000). Publishing in the Organizational Sciences. University of Toronto, Toronto, Canada.
- Oliver, C. (1999). Scholarly Outlets for Research in Technology and Innovation Management. *Academy of Management*, Chicago, Illinois.
- Oliver, C. (1999). Faculty Career Forum: Reflections on Career Progression. *Academy of Management*, Chicago, Illinois.

- Oliver, C. (1999). Publishing in the Area of Technology and Innovation. Technology and Innovation Management Ph.D and Junior Faculty Consortium, *Academy of Management*, Chicago, Illinois.
- Oliver, C. (1998). How to Create a High Impact Research Program@, OB/OMT/OD Doctoral Consortium, *Academy of Management*, San Diego, California.
- Oliver, C. (1998). Reflections on Research@, *McGill University*, Montreal, Quebec.
- Oliver, C. (1997). Conducting High Quality Research@, OB/OMT/OD Doctoral Consortium, *Academy of Management*, Boston, Massachusetts.
- Oliver, C. (1996). Developing a High Impact Stream of Research@, Cincinnati, Ohio.
- Oliver, C. (1995). The Craft of Reviewing@, OB/OMT Junior Faculty Consortium, *Academy of Management*, Vancouver, British Columbia.
- Oliver, C. (1995). The Process of Academic Reviewing. *MESO Organization Annual Conference*, Dallas, Texas.
- Oliver, C. (1993). Institutional Relations and Organizational Performance. Cornell University, Ithaca, New York.
- Oliver, C. (1992). Institutional Relations and Organizational Performance. Stanford University, Stanford, California.
- Oliver, C. (1992). Institutional Relationships: Theory and Evidence. Concordia University, Montreal, Quebec.
- Oliver, C. (1991). Task Versus Institutional Relations: Effects on Performance. University of Michigan, Ann Arbor, Michigan.
- Oliver, C. (1991). Interorganizational Relations and Organizational Performance. University of Victoria, Victoria, British Columbia.
- Oliver, C. (1991). Effects of the Institutional Environment on Organization Performance. Amos Tuck Business School, Dartmouth College, Hanover, New Hampshire.
- Oliver, C. (1991). Interorganizational Relations and Organizational Performance. University of Alberta, Edmonton, Alberta.

Book Reviews

Oliver, C. (1994). Review of "Organizations Working Together" by Catherine Alter and Jerald Hage, *Contemporary Sociology*, 23, 588-589.

Oliver, C. (1993). Review of "The New Institutionalism in Organizational Analysis" by Walter W. Powell and Paul J. DiMaggio (eds.). *Industrial and Labor Relations Review*, 46, 735-736.

Oliver, C. (1992). Review of "Competitive Ties: Subcontracting in the Japanese Automotive Industry" by Michael J. Smitka. *Administrative Science Quarterly*, 37, 668-670.

Oliver, Christine (1991) Review of "The Dynamics of Strategic Change" by C.R. Hinings and R. Greenwood, *Academy of Management Review*, 16, 212-215.

Work in Progress

Maynard, M., Rock, S. & Oliver, C. Motivations of Corporate Social Responsibility: Examining Alternative Perspectives. Under development.

Research Impact

22,000 citations on Google Scholar

RESEARCH GRANTS

1997 The Strategic Management of Regulation: Impact on Firm Performance
Social Sciences and Humanities Research Council of Canada.
\$52,862

1996 Cultural Differences, Communication and the Success of Strategic Alliances
Social Sciences and Humanities Research Council of Canada (with Theo Peridis).
\$46,000

1995 The Strategic Management of Regulation: Impact on Firm Performance
Faculty Research Grant.
\$2000

- 1993 Processes of Organizational Entry: Competition, Mutualism, and Legitimation
Faculty Research Grant
\$1500

- 1989 Strategic Relationships: Impact on Organizational Performance
Social Sciences and Humanities Research Council of Canada
\$26,739

- 1989 Interorganizational Dependencies: Perceptions and Performance
Faculty Research Grant
\$1000

- 1988 Project of Collective Strategy
Faculty Research Grant
\$1000

- 1988 Loss of Autonomy in Interorganizational Relations
Faculty Research Grant
\$1000

ACADEMIC HONORS

- 2017 Schulich School of Business Lifetime Achievement Award

- 2014 Inducted as Fellow of the Academy of Management

- 2009 Distinguished Scholar Award, Academy of Management Organization Theory and Management Division.

- 2008 Invited Participant to NOBEL SYMPOSIUM, Stockholm Sweden, on Organization and Strategy

- 2007 Cited by Academy of Management Review Committee as one of the seven top articles published in the journal's 30 years.

- 2005 Named as top-cited business school professor in Canada (Canadian Journal of Administrative Sciences)

- 1999 ANBAR Winner Golden Page Award

- 1997 ANBAR Citation of Excellence for (1997) article in *Journal of Management Studies*

- 1996 Research Award: Schulich School of Business, York University

- 1994 Best Paper Award: *Canadian Journal of Administrative Sciences*
- 1992 Best Paper Award: *Academy of Management Review* 1991 Best Paper Award: ASAC Organization Behaviour Division 1990 Honorable Mention Award: ASAC OB Division
- 1986 Xerox Scholarship
- 1984-1986 Social Sciences and Humanities Research Council of Canada Doctoral Award
- 1985 Doctoral Comprehensive Examination: Pass With Distinction Ontario Graduate Scholarship (Declined)
- 1984 University of Toronto Doctoral Fellowship (Declined) Suncor Scholarship (Declined)
- 1983 University of Toronto Doctoral Fellowship Suncor Scholarship (Declined)
- 1982 Ontario Graduate Scholarship (Declined) Dean's List M.B.A. Graduate (3rd out of 250)

SERVICE TO THE ACADEMIC COMMUNITY

- 2016 - 2017 Member, OMT Best Paper Award Committee, Academy of Management Adjudicator, Fulbright Scholarship Committee (both Faculty and Students)
- 2015 Adjudicator, Fulbright Scholarship Committee (both Faculty and Students)
- 2014 Adjudicator, Fulbright Scholarship Committee (both Faculty and Students)
- 2014 Adjudicator, Fulbright Scholarship Committee (both Faculty and Students)
- 2015 Member, OMT Best Paper Award Committee Academy of Management
- 2013 Member, Career Achievement Awards Committee Academy of Management
- 2010 Member, Organization and Management Theory Division Best Paper Award Selection Committee, Academy of Management

- 2007-2010 Member, Connaught Fellowship Selection Committee
Social Sciences Research Committee
University of Toronto, Toronto, Ontario, Canada
- 2006-2009 Member, Terry Best Book Award Evaluation Committee
Academy of Management
- 2006 Member, Tenure Appeals Committee
University of Toronto, Toronto, Ontario, Canada
- 2003 Member, Organization Science Evaluation and Editor Selection Committee
- 2002 Chair, Session on Strategic Alliance Effectiveness, Alliance Edge Conference,
Queen's University, Kingston, Ontario, Canada
- 2001 Invited Panelist for "Journal Publishing in Management"
Eastern Academy of Management, New York, New York
- 2001 Invited Panelist for "Editor Panel", OB/OMT Junior Faculty Workshop and
OB/ODC/OMT Doctoral Consortium
Academy of Management, Washington, D.C.
- 1999-2002 Representative-at-Large and Chair, Journals Committee
Academy of Management Board of Governors
- 1998-2000 Division Chair, Organization and Management Theory Division
Academy of Management
- 2000 Invited Panelist for "Getting Published: Ask the Editors", OB/OMT/ODC Doctoral
Consortium
Academy of Management, Toronto, Ontario, Canada
- 2000 Invited Panelist for "A Meeting with Journal Editors", OB/OMT Junior Faculty
Consortium
Academy of Management, Toronto, Ontario, Canada
- 1999 Invited Panelist for "Meet the Editors", OB/OMT/ODC Doctoral Consortium
Academy of Management, Chicago, Illinois
- 1999 Invited Panelist for "A Dialogue with Leading Journal Editors in Management",
OB/OMT Junior Faculty Consortium
Academy of Management, Chicago, Illinois.

- 1998 Invited Panelist for a Meet the Editors, International Management Division
Academy of Management, San Diego, California

- 1998 Invited Panelist for A Dialogue with Journal Editors, OB/OMT Junior Faculty
Consortium, San Diego, California

- 1996-1997 Program Chair, Organization and Management Theory Division
Academy of Management

- 1997 External Evaluator for the Faculty of Commerce and Administration
Department of Management, Concordia University, Montreal, Quebec,
Canada

- 1996-1997 Member of Committee to evaluate the journal Organization Science and
oversee search process for new editor

- 1995-1996 Organizer of the Preconvention Program for the Organization and
Management Theory Division, Academy of Management

- 1996 Session Chair and Facilitator for the Shared Interest Track Session: "Trust in
Organizations"
Academy of Management, Cincinnati, Ohio

- 1995 Discussant for Session: "The Organizational Mating Game: Alliances,
Partnerships and Networks"
Academy of Management Conference, Vancouver, B.C.

- 1995 Discussant for Symposium: "Institutional Theory and Strategic
Management: Towards Common Ground"
Academy of Management Conference, Vancouver, B.C.

- 1995 Session Chair for Session: "Space, Time and an Innovation Continuum",
Administrative Sciences Association of Canada, Windsor, Ontario, Canada

- 1995 Selection Panel Member for OGS (Ontario Graduate Scholarship) Program
for the 1995 OGS Program Competition.

- 1995 Member of Best Papers Committee, Academy of Management Review

- 1994 Invited panelist and presenter for the OB/OMT/OD Doctoral Consortium
Academy of Management Conference, Dallas, Texas

- 1994 Member of Best Papers Committee, Academy of Management Review

- 1994 Member of Best Doctoral Dissertation Awards Committee

Administrative Sciences Association of Canada

- 1994 Symposium Chair for "Reducing Barriers to Understanding: Using Institutional Theory to Link Social Issues in Management and Organization Theory"
Academy of Management Conference, Dallas, Texas
- 1994 Session Chair for "Best Papers Sessions"
Administrative Sciences Association of Canada Conference, Halifax, Nova Scotia,
- 1993 Discussant for Session: "The Power and Patterns of Institutional Theory"
Academy of Management Conference, Atlanta, Georgia
- 1993 Member of Best Papers Committee, Academy of Management Review
- 1993 Member of Best Doctoral Dissertation Awards Committee
Administrative Sciences Association of Canada
- 1993 Discussant for Session: "Theoretical Perspectives on Organizing"
Administrative Sciences Association of Canada Conference, Lake Louise, Alberta
- 1993 Session Chair for Session: "Language, Sensemaking, and Organization",
Administrative Sciences Association of Canada Conference, Lake Louise, Alberta
- 1992 Member of Best Doctoral Dissertation Awards Committee
Administrative Sciences Association of Canada
- 1991 Session Chair for Session: "Conceptual Developments"
Administrative Sciences Association of Canada Conference, Niagara Falls

External Reviewer/Examiner

- 2016 External Examiner on Ph.D. Thesis, Ivey School of Business
Western University, Ontario, Canada
- 2014 External Examiner on Ph.D. Thesis, Ivey School of Business,
Western University, Ontario, Canada
- 2013 External Examiner on Ph.D. Thesis
Institute of Health Policy, Management and Evaluation

2012 External Examiner on Ph.D. Thesis
University of South Australia, Australia

2008 External Examiner on Masters Thesis
University of Lethbridge, Lethbridge, Alberta, Canada

2008 External Examiner on Ph.D. Thesis
University of Alberta, Edmonton, Alberta, Canada

2004 External Examiner on Ph.D. Thesis
Monash University, Victoria, Australia

2003 External Examiner on Ph.D. Thesis
Tilburg University, Tilburg, The Netherlands

2002 External Examiner on Ph.D. Thesis
University of British Columbia, Vancouver, British Columbia, Canada

2000 External Examiner on Ph.D. Thesis
Erasmus University, Rotterdam, The Netherlands

1997 External Examiner on Ph.D. Thesis
University of Calgary, Calgary, Alberta, Canada

1997 External Examiner on Ph.D. Thesis
Oxford University, Oxford, U.K.

1996 External Examiner on Ph.D. Thesis
University of Alberta, Edmonton, Alberta, Canada

1995 External Examiner on Ph.D. Thesis
Oxford University, Oxford, U.K.

1993 External Examiner on Ph.D. Thesis
University of Alberta, Edmonton, Alberta, Canada

1993 Examiner on Ph.D. Thesis Defense
University of Toronto, Toronto, Ontario, Canada

1990 Examiner on Ph.D. Thesis Defense
University of Toronto, Toronto, Ontario, Canada

Outside Professional Appointments

1999-2005	Representative-at-Large, Academy of Management Board of Governors
2008-2015	Member of Editorial Board, Strategic Management Journal
2008-2011	Member of Editorial Board, Journal of Management Studies
1997-2003	Editor, Administrative Science Quarterly
2001-2002	Member, Ethics Committee, Academy of Management Board of Governors
1999-2001	Chair, Journals Committee, Academy of Management Board of Governors
1998-2000	Division Chair, Organization and Management Theory Division, Academy of Management
1996-2000	Member of Editorial Board, Journal of Management Studies
1996-1997	Program Chair, Organization and Management Theory Division of the Academy of Management
1995-1998	Member of Editorial Board, Canadian Journal of Administrative Sciences
1995	Program Chair-Elect, Organization and Management Theory Division, Academy of Management
1993-1999	Member of Editorial Board, Academy of Management Review
1993-1997	Associate Editor, Administrative Science Quarterly
1993-1995	Division Chair, Organizational Theory Division, Administrative Sciences Association of Canada
1992-1993	Member of Editorial Board, Administrative Science Quarterly
1992-1993	Program Chair, Organization Theory Division, Administrative Sciences Association of Canada
1991-1992	Academic Reviewer, Organizational Theory Division, Administrative Sciences Association of Canada

Academic Memberships

Member, The Academy of Management Fellows
Member, The Academy of Management
Member, The Administrative Sciences Association of Canada
Member, Macro Organizational Behavior Society

TEACHING

Courses Taught

Schulich School of Business, York University, Toronto, Ontario, Canada

ORGS 4350 Management of Change
ORGS 7020 Advanced Topics in Organization Theory
ORGS 5010 Behavioral Components of Organizations
ORGS 6020 Organizational Analysis
ORGS 3000 Behavioral Problems and Issues in Organizations

Teaching Performance

2005 Schulich Teaching Award of Excellence
\$10,000 Award

Teaching Innovations

MBA Tutorial Leader (1991-1992; 1992-1993)
Developed course on Advanced Topics in Organization Theory (ORGS 7020)

Ph.D. Thesis Committee Membership and Supervision

Graduate Thesis Supervisions

2016 Sean Buchanan
2015 Madeline Toubiana
2013 Kevin McKague
2011 Wesley Helms
2009 Christopher Fredette
2008 Mark Fuller
2008 Rumina Dhalla
2008 Josephine Stomp
2005 Jean-Paul Roy
2005 Kelly Thompson
2002 Catherine Middleton

2000 Susan Black
1999 Kelly LeCouvie
1999 Hazel Kerwood
1996 David Wicks
1996 Tippawan Lorsuwannarat
1997 Ruth McKay
1992 Joy Mighty

Ph.D. Thesis Committee Membership

Kam Phung
Aurora Liu
Angelique Slade Shantz
Mekki MacAulay
Nada Basir
Brynn Winegard
Liang Wang
Hamid Akbari
Marie-Agnes Parmentier
Eduardo Jasson
Michael Valente
Sofy Carayannopoulos
William Johnson
Dean Xu
Gerry Kerr
Ray Dart
Jim Tiessen
Heloneida Kataoka (University of Toronto)
Carolan McClarney
Tamara Johnson Asaf Zohar
Sterling Hook
Bruce LaRochelle
Sylvie St. Onge

UNIVERSITY SERVICE

Faculty and University Service

2018 to present Major Awards Advisory Committee
2017 to present PhD Committee
2016 – 2017 BBA Committee
2013 – 2016 Associate Dean, Research
2013 – 2016 Member, Operating Committee
2013 – 2016 Member, Research Committee

2012 – 2016 Member, Management Committee
 2011 – 2012 Member, Senate Executive
 2011 – 2012 Senator
 2009 – 2010 Member, Senate Tenure and Promotions Committee
 2005 - 2007 Director, Ph.D. Program
 2005 - 2006 Chair, Gardiner Professorship Search Committee
 2004 - 2005 Chair, Tanenbaum Chair Search Committee
 2004 – 2010 Member, Management Committee
 2005 – 2007 Member, Faculty of Graduate Studies Council
 2005 – 2007 Member, Operating Committee
 2005 – 2007 Member, Executive Committee
 2006 – 2007 Member, Haub Chair Search Committee
 2005 – 2007 Chair, Ph.D Program Committee
 2003 - 2004 Member, Tanenbaum Chair Search Committee
 2000 – 2003 Coordinator, The United Way
 2002 - 2003 Member, Ph.D Committee
 2001 - 2002 Member, EMBA Committee
 2001 - 2002 Chair, Pierre Lassonde Chair Search Committee
 1999 - 2002 Member, B.B.A. Committee
 1999 - 2000 Vice-President, Search Committee
 1999 - 2001 Area Coordinator, Organization Studies Area
 1999 – 2000 Member, Newcourt Chair Search Committee
 1998 – 1999 Scotiabank Chair, Search Committee
 1998 - 1999 Chair, Library Committee
 1998 - 1999 Member, Senate Library Committee
 1994 - 1997 Director, Ph.D. Program
 1994 - 1997 Member, Senate Executive Committee
 1995 - 1996 Member, Management Committee
 1994 - 1997 Chair, Ph.D. Program Committee
 1994 - 1997 Member, Faculty of Graduate Studies Council
 1994 - 1997 Member, University Senate
 1994 - 1997 Member, Executive Committee
 1992 - 1993 Member, Faculty Tenure & Promotions Committee
 1992 - 1993 Member, Faculty Campaign Strategy Committee
 1991 - 1992 Member, Faculty Tenure & Promotions Committee
 1990 - 1991 Member, Management Committee
 1990 - 1992 Member, Anniversary Committee
 1989 - 1993 Ph.D Coordinator, Organization Behaviour and Industrial Relations
 1989 - 1990 Member, Student Affairs Committee
 1989 - 1990 Member, Admissions Sub-committee
 1988 - 1989 Member, Student Affairs Committee
 1988 - 1989 Member, Admissions Sub-committee

Other University Service

2009 Dean's Representative, PhD Examination Committee
2008 Dean's Representative, PhD Examination Committee
2006 Dean's Representative, PhD Examination Committee
2005 Dean's Representative, PhD Examination Committee
2001-2002 Affirmative Action Representative, Policy Area
1996-2000 Affirmative Action Representative, Finance Area
1999 Selection and Adjudication Committee Member, Ontario Graduate Student
award competition
1995 Member of SSHRCC Doctoral Fellowship University Selection Committee
1995 Chair, Examining Committee, Ph.D. Defense
1995 Member of Program Chair Evaluation Sub-committee
1991-1995 Affirmative Action Representative, Accounting Area
1994 Chair, Examining Committee, Ph.D. Defense
1993 Faculty Coordinator, CEO Back to the Campus '93
1993 Chair, Examining Committee, Ph.D. Defense
1992 Faculty Coordinator, CEO Back to the Campus '92
1992 Internal Examiner, Ph.D. Defense
1992 Dean's Representative, Ph.D. Defense
1991 Dean's Representative, Ph.D. Defense
1991 Presenter, CEO Back to the Campus