

## MARCIA A. ANNISSETTE

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### Education

- 1996      **Ph.D. Accounting**  
Dissertation: *Imperialism and the professions: a case study of the development of the Institute of Chartered Accountants of Trinidad and Tobago*  
University of Manchester, Manchester, England
- 1993      **M.Sc. Accounting and Finance**  
Dissertation: *The Value of Financial Innovation to Lesser Developed Countries*  
University of Manchester Institute of Science and Technology, Manchester, England
- B.Sc. Industrial Management**  
University of the West Indies, St Augustine, Trinidad

### Academic Experience

- 2007-      **Associate Professor of Accounting**  
Schulich School of Business, York University
- 2005-2007      **Associate Professor (without Tenure)**  
Schulich School of Business, York University
- 2002-2005      **Associate Professor**  
Howard University Business School
- 1999-2002      **Assistant Professor**  
Universidad Carlos III de Madrid
- 1998-1999      **Lecturer**  
University of the West Indies
- 1996-1997      **Lecturer**  
University of Manchester

### Professional Qualifications

- 1990      Fellow, Association of Chartered Certified Accountants, United Kingdom
- 2015      Member, Chartered Professional Accountant of Canada

## Published Work

### Peer- Reviewed Publications

1. Annisette, M. (forthcoming). Discourses of the professions: The making normalizing and taming of Ontario's "foreign trained accountant". *Accounting Organizations and Society*.
2. Annisette, M., Vesty, G. and Anslem, T. (2017). Accounting Values, Controversies and Compromises in Tests of Worth, *Research in the Sociology of Organizations*, Vol 52, pp 209-239.
3. Annisette, M. and Prasad, A. (2017). Critical Accounting Research in Hyper-racial times *Critical Perspectives on Accounting* Vol 43, pp 5-19.
4. Lehman, C., Annisette, M., and Ageymang, G. (2016). Immigration and Neo-Liberalism: Three Stories and Counter Accounts *Accounting Auditing and Accountability Journal*, Vol 29 (1) pp 43-79. **(Mary Parker Follett 2016 Manuscript Award "Highly Commended")**.
5. Annisette, M. and Trivedi, S. (2013). Globalization, paradox and the (un)making of identities: Immigrant Chartered Accountants of India in Canada. *Accounting Organizations and Society* Vol. 38(1) pp 1-29.
6. Annisette, M. and Richardson, A. (2011). Justification and Accounting: Applying Sociology of Worth to Accounting Research. *Accounting Auditing and Accountability Journal* Vol. 24(2), pp 229-249 **(Mary Parker Follett 2011 Manuscript Award "Highly Commended")**.
7. Young, J. and Annisette, M. (2009). Cultivating Imagination: Ethics, Education and Literature *Critical Perspectives on Accounting*. Vol. 20(1) pp 93-109.
8. Annisette, M. and O'Regan, P. (2007). Joined for the common purpose: the establishment of the Institute of Chartered Accountants in Ireland as an All-Ireland Institution. *Qualitative Research in Accounting and Management*. Vol. 4(1) pp. 4-25 **(Winner: Outstanding Paper Award at the Literati Network Awards for Excellence 2008)**.
9. Annisette, M. and Kirkham, L. (2007). The Advantages of Separateness: Explaining the Unusual Profession-University Link in English Chartered Accountancy. *Critical Perspectives on Accounting* Vol.18 (1) pp. 1-30.
10. Annisette, M. (2007). International Perspectives on Race and Gender in Accounting's Past: *Accounting History* Special Issue. Vol. 12 (3) pp.245-251.(Introduction to Special Issue, editor reviewed)
11. Annisette, M. (2006). Peoples and Periods Untouched by Accounting History: An Ancient Yoruba Practice. *Accounting History* Vol.11 (4) pp. 399-417.
12. Annisette, M. (2004). The True Nature of the World Bank: future possibilities for accounting research. *Critical Perspectives on Accounting*, Vol. 15(3) pp. 303-323.
13. Annisette, M. and Neu, D. (2004). Accounting and Empire: An Introduction. *Critical Perspectives on Accounting* Vol. 15(1), pp. 1-4. (Introduction to Special Issue, editor reviewed)
14. Annisette, M. (2003). The Colour of Accountancy: Examining the salience of 'race' in a professionalization project. *Accounting Organizations and Society* Vol. 28(7/8), pp. 639-674.
15. Annisette, M. and Macias, M. (2002). The Bank of the State and the State of the Bank: Annual Accounts of the Banco de España 1872 - 1894. *European Accounting Review* Vol. 11 (2), pp.1-20.

16. Annisette, M. (2000). Imperialism and the Professions: The Education and Certification of Accountants in Trinidad and Tobago. *Accounting Organizations and Society* Vol. 25(7), pp. 631-659.
17. Annisette, M. (1999). Importing Accounting: the case of Trinidad and Tobago. *Accounting Business and Financial History* Vol. 9 (1), pp.103-133. **(Winner of Basil Yamey Prize for best article published for 1999).**
18. Annisette, M. and Brunton, T. (1992). Notes on Value Added Taxation in Trinidad and Tobago. *Caribbean Finance and Management* Vol. 8 Nos. (1&2), pp.71-80.
19. Annisette, M. and Brunton, T. (1992). The Development of Credit Unionism in Trinidad and Tobago. *Caribbean Finance and Management* Vol. 8 Nos. (1&2), pp.37-47.

### **Book Chapters**

20. Annisette, M. and Cooper, C. (forthcoming). Researching the exercise of power of everything. In Hoque, Z. et al (eds.) *The Routledge Companion to Qualitative Accounting Research Methods*
21. Annisette, M. (2012). Racialization Processes in Accountancy. In Walker, S. et al (eds.) *Critical Histories of Accounting: Sinister Inscriptions in the Modern Era*, London: Routledge pp. 200-215
22. Graham, C. and Annisette, M. (2012). The Role of Transnationals in Framing Accounting in the Global South. In Hopper, T. et al *Handbook of Accounting and Development*, Cheltenham: Edward Elgar, pp. 59-73.
23. Annisette, M. (2010). Maintaining Empire: The practice link in Trinidad and Tobago. In Poullaos, C. and Sian, S. (eds). *Accountancy and empire: the British legacy of professional organization*, London: Routledge, pp.168-191.
24. Annisette, M. (2008). Race and Ethnicity. In Walker, S. and Edwards, R. (eds.) *Routledge Companion to Accounting History*, London: Routledge pp.451-469
25. Annisette, M.; Hopper, T.; Wickramasinghe, D. and Uddin, S. (1995) A Critical Perspective on Positive Accounting Research. In Romano et. al. (eds.) *Foundations of Financial Accounting Thought*, Harcourt and Brace, pp. 515-550

### **Editorials in Refereed Journals**

26. Annisette, M. Cooper, C. and Gendron, Y. (2017). After 25 years, how should we proceed? *Critical Perspectives on Accounting* Vol 43, pp. 1-4
27. Annisette, M., Cooper, C., and Gendron Y. (2015) Against Dogmatism. *Critical Perspectives on Accounting* Issue 26, p. 1
28. Annisette, M., Cooper, C., and Gendron Y. (2015) Living a contradictory Life: CPAs Admission into SSCI . *Critical Perspectives on Accounting* Issue 31, p. 1-4
29. Annisette, M.; Cooper, C. and Neu, D. (2009) Editorial. *Critical Perspectives on Accounting* Vol. 20(1) pp. 1-2.

### **Non-Refereed Publications**

1. Cooper, C and Annisette, M (2012). Critical Perspectives on Accounting. *Qualitative Research in Accounting and Management* Volume 9(3)

2. Annisette, M. and Trivedi, S. (2010). The Experience of Indian Chartered Accountants in Canada. *Annual Magazine o the Institute of Chartered Accountants of India*
3. Annisette, M.; Ross, F. and Wells, J. (2005). The professional experiences of African American Accountants: Analysis of survey results. Howard University School of Business Center for Accounting Education. September 15<sup>th</sup> 2005

### Book Reviews

4. Annisette, M. (2008) A Review of the Accounting Profession in West Africa. *European Accounting Review* Vol. 17 (3), pp. 592-597.
5. Annisette, M. (2004). A Review of Corporate Financial Reporting: A Global Perspective. *European Accounting Review* Vol. 13(1), pp.98-201.

### **Editorial Work**

#### Co-Editor

*Critical Perspectives in Accounting* 2009-

#### Journal Editorial Boards

1. *Accounting, Auditing and Accountability Journal* (Australia) 2011-
2. *Accounting History* (Australia) 2004-
3. *Accounting Historians Journal* (USA) 2008-
4. *Accounting History Review* (UK) 2010-
5. *Accounting Organizations and Society* (UK) 2005-
6. *Contemporary Accounting Research* (Canada) 2010-
7. *Qualitative Research in Accounting and Management* (New Zealand) 2008-
8. *Portuguese Journal of Accounting and Management* (Portugal) 2004-
9. *Journal of Accounting and Organizational Change* (Australia) 2003-2014
10. *Journal of Accounting in Emerging Economies* (UK) 2011-
11. *Global Perspectives on Accounting Education* (USA) 2006-2013

#### Editor of Special Issues

- 2007 Special Issue on International Perspectives on Race and Gender in Accounting's Past *Accounting History*. Vol 12 (3)
- 2004 Special issue on Accounting and Empire *Critical Perspectives on Accounting* Vol. 15, 2004 (co-edited with Dean Neu),

#### Ad-Hoc Reviewer

*Advances in International Accounting, British Accounting Review; Canadian Accounting Perspectives, The European Accounting Review, Accounting Education,*

### **Conference Presentations and Invited Presentations**

2016

- 2015 **Trivedi, S. and Annisette, M.** Factors Associated with the Success (or Lack thereof) of Immigrant Indian Chartered Accountants in Canada Alternative Accounts Conference. Telfer School of Business University of Ottawa , April 17-18 2015

- Grisard, C., Graham, C and Annisette, M.** The performance of Accountability. accountant. *Alternative Accounts Conference*. Telfer School of Business University of Ottawa April 17-18 2015
- 2013 **Annisette, M.** The making of the foreign trained accountant in Ontario. *Invited Presentation to Royal Melbourne Institute of Technology School of Accounting*, 13 December 2013  
**Annisette, M.** The making of the foreign trained accountant in Ontario. *Invited Presentation to ESSEC Business School and HEC Paris*, 26 November 2013  
**Annisette, M. and Macias, M.** The Rhetorical Use of Accounting: Accounting's Role in Role in Emancipation *Plenary Address given to the 7<sup>th</sup> Accounting History International Conference*, Seville, Spain, September 2013  
**Lehman, C. Annisette, M. and Aygemang, G.** Immigration and Neo-Liberalism: Three Stories and Counter Accounts. *Asia Pacific Interdisciplinary Research in Accounting Conference*, Kobe, Japan 26-28<sup>th</sup> July 2013
- 2012 **Annisette, M and Trevidi, S.** Globalization, Conflicting logics and the underemployment of Indian Chartered Accountants in Canada *Tenth Interdisciplinary Perspectives in Accounting Conference* Cardiff, Wales 11-13, July 2012
- 2011 **Annisette, M and Trivedi, S** Globalization, Conflicting logics and confronting new identities: Indian Chartered Accountants in Canada *Queens University*, December 9<sup>th</sup> 2011  
**Annisette, M.** Diversity Research in Accounting: Race, Ethnicity and Emerging Topics. A Research Seminar Presented to the Faculty of RMIT University, Melbourne, Australia October 12<sup>th</sup> 2011  
**Annisette, M** Qualitative diversity research methods and diversity related theory, Diversity Panel at the American Accounting Association Conference Denver, Colorado August 2011  
**Annisette, M.** Accounting History in CPA. Its Past and Its Future, Accounting History Workshop at the 34<sup>th</sup> Congress at the European Accounting Association, April 2011  
**Annisette, M and Trevidi, S.** Globalization, Conflicting logics and the underemployment of Indian Chartered Accountants in Canada 34<sup>th</sup> Annual Congress of the European Accounting Association, Italy Rome April 2011  
**Annisette, M and Trivedi, S.** Globalization, Conflicting logics and confronting new identities: Indian Chartered Accountants in Canada 9<sup>th</sup> Critical Perspectives on Accounting Conference, Glearwater, Flroida July 2011
- 2009 **Annisette, M. and Trivedi, S.** Globalization, Conflicting Logics and the making of blurred identities, accounting Workshop at the Richard Ivey Business School, University of Western Ontario, November 2009  
**Annisette, M.** How to Play the Publishing Game -And Win. Doctoral Colloquium Workshop at the Interdisciplinary Conference on Accounting Conference, Innsbruck Austria 2009
- 2008 **Richardson, A. Kilfoyle, E. and Annisette, M.** Accounting in markets, hierarchies and networks: the role of accounting in transnational governance, the case of postal markets. *World Congress of Accounting Historians, Istanbul Turkey*  
**Annisette, M and Macias, M.** Ideological Use of Accounting: Accounting's role in Emancipation *World Congress of Accounting Historians, Istanbul Turkey*

- 2007 **Annisette, M., Kilfoyle, E. and Richardson, A.** The Morphing of Costs in a Global Institution: Accounting for Terminal Dues at the Universal Postal Union. Presented at the Globalizing, Managing, and Management Accounting Conference University of Alberta, Edmonton, September 21-22, 2007
- 2006 **Annisette, M., Kilfoyle, E. and Richardson, A.** Accounting as a reflection and technology of globalization: The Use of Accounting at the Universal Postal Union. Presented to the Eighth Interdisciplinary Perspectives in Accounting Conference Cardiff, Wales, 9-12 July 2006
- 2003 **Annisette, M. and Macias, M.** Ideology and Accountancy: the Role of St Simonism in the development of Spanish railroad accounting legislation. Presented to the Seventh Interdisciplinary Perspectives in Accounting Conference Madrid, Spain, 13-16 July 2003
- 2001 **Annisette, M. and O'Regan, P.** The survival of an All Ireland Institution: The Case of the Institute of Chartered Accountants of Ireland. Presented to the 24<sup>th</sup> annual Congress of the European Accounting Association Conference Athens, Greece April 18-20<sup>th</sup> 2001
- Annisette, M. and Macias, M.** The Bank of the State and the State of the Bank: Annual Accounts of the Banco de España 1872- 1894. Presented to the 8<sup>th</sup> Workshop in Accounting and Management Control Memorial Raymond Konopka Jaen, Spain February 2001
- 2000 **Annisette, M.** Tribalism and accountancy: The Intertwining of Race in a Professionalisation Project. Presented to the Eighth World Congress of Accounting Historians, Madrid, Spain, 19-21 July 2000
- Annisette, M.** The colour of accountancy: Examining the salience of race in a professionalisation project. Presented to the Sixth Interdisciplinary Perspectives in Accounting Conference, Manchester, England, 9-12 July 2000
- 1998 **Annisette, M. and Kirkham, L.** The Relationship between Professional Education and Training and Universities: The Case of Professional Accountancy. Presented to the British Accounting Association Conference, Manchester England April 1-3, 1998
- 1997 **Annisette, M.** Imperialism and the Professions: The ACCA in the Empire. Presented to the Fifth Interdisciplinary Conference on Accounting, Manchester England 7-9 July 1997
- 1996 **Annisette, M.** Imperialism and the Professions: Explaining the unique relationship between the Chartered Association of Certified Accountants and Professional Accountancy Bodies in the British Commonwealth. Presented to the EIASM Workshop on the History of Management and Accounting, Bologna, Italy, 15-17 December 1996

### **Invited Presentations and Panel Discussions**

- 2016 Qualitative Research Symposium , Panel Discussion “ *The Future of Qualitative Research*”, University of Guelph 1 December 2016.
- 2016 World Congress of Accounting Historians. Panel organizer and Chair *Accounting History Making it Matter, Making it Better* Pescara Italy 25-27 June 2016
- 2013 RMIT University, Melbourne Australia Invited Speaker, 9-13 December 2013
- 2013 HEC and EEEF Paris, France Invited Speaker, November 24-28
- 2013 Opening Plenary Address 7<sup>th</sup> International Congress of Accounting Historians, Sevilla, Spain 25-27<sup>th</sup> September 2013

- 2011 Queens University, London, Ontario Invited Speaker
- 2011 RMIT University, Melbourne Australia Invited Speaker, 7-11 October 2011
- 2011 American Accounting Association Conference, Diversity Panel
- 2011 European Accounting Association Conference, Accounting History Panel
- 2010 Plenary Speaker 22<sup>nd</sup> Cardiff Business School Accounting and Business History Research Unit Annual Conference, Cardiff University 6-7 September 2010
- 2010 Panel Discussion "Does accounting history matter?" 6<sup>th</sup> Accounting History International Conference, Wellington, New Zealand
- 2009 Faculty Address: *Opportunities for Critical Research in Accounting* University Pescara Italy
- 2005 Opening Plenary Address 4<sup>th</sup> International Congress of Accounting Historians, Braga, Portugal, 7-9<sup>th</sup> September 2005. Title: Peoples and Periods Untouched by Accounting History.

## Conference Leadership Roles

- 2014 **Conference Chair and Organizer** *Critical Perspectives on Accounting Conference*, Schulich School of Business, Toronto Canada 7-9 July 2014
  
- 2011 **Conference Chair and Organizer** *Critical Perspectives on Accounting Conference*, Clearwater Beach Florida USA 10-12 July 2011
  
- 2011 **Conference Organizing Committee –Financial Officer** Canadian Association of African Studies Conference, York University May 2011
  
- 2009 **Senior Faculty Advisor** Emerging Scholars Colloquium. 9<sup>th</sup> *Interdisciplinary Perspectives on Accounting Conference* Innsbruck, Austria, 7-9 July.  
  
**Senior Faculty Advisor** Doctoral Colloquium. *Critical Perspectives on Accounting Conference*, New York, April.
  
- 2006 **Scientific Committee.** 11<sup>th</sup> *World Congress of Accounting Historians*, Nantes, France, 19-22 July.  
**Senior Faculty Advisor** Emerging Scholars Colloquium. 8<sup>th</sup> *Interdisciplinary Perspectives on Accounting Conference* Cardiff Wales, 7-9 July.
  
- 2005 **Senior Faculty Advisor** Doctoral Colloquium. 4<sup>th</sup> *International Congress of Accounting Historians*, Braga, Portugal, 7-9 September.  
**Senior Faculty Advisor** Doctoral Colloquium. *Critical Perspectives on Accounting Conference*, New York, April.
  
- 2004 **Scientific Committee.** 10<sup>th</sup> *World Congress of Accounting Historians*. St. Louis Missouri, August.
  
- 2003 **Organizing Committee.** 7<sup>th</sup> *Interdisciplinary Perspectives on Accounting Conference*, Madrid, Spain, July.
  
- 2002 **Scientific Committee.** 9<sup>th</sup> *World Congress of Accounting Historians*. Melbourne, Australia, August.  
**Scientific Committee.** 9<sup>th</sup> *Raymond Konopka Memorial Workshop on Accounting and Management Control*, Burgos, Spain, May.  
**Senior Scholar.** *Emerging Scholars Workshop on Accounting and Management Control*, Burgos, Spain, May.

## Post Graduate Supervisory and Examiner Experience

### Supervisor and Committee Member

- 2008 – 2012 **PhD Committee Member, Ash Prashad**  
Doctoral Candidate  
Schulich School of Business  
York University
- 2009 – 2011 **PhD Committee Member, Jonathan Farrah**  
Doctoral Candidate  
Schulich School of Business  
York University
- 2006 – present **PhD Committee Member, Kobboon Chotruangprasert**  
Doctoral Candidate  
Schulich School of Business  
York University
- 2005 – 2009 **PhD Committee Member, Elizabeth La Regina**  
Doctoral Candidate  
Schulich School of Business  
York University
- 2001 **Masters Thesis Supervisor, Claudia Herida.** A Study on the Process of Accounting Harmonization in Spain. M.Sc. Thesis submitted to the Universidad Carlos III de Madrid,
- 1997 **Masters Thesis Supervisor, Maria Meshitis.** The Impact of Country Specific Characteristics on National Accounting Practice: The case of Corporate Environmental Reporting in Cyprus. M.Sc. thesis submitted to the University of Manchester Institute of Science and Technology

### PhD Examiner

- 2012 PhD Thesis RMIT University, Australia
- 2005 PhD Thesis Macquarie University, Australia
- 2000 PhD Thesis University of Calgary, Canada
- 1997 PhD Thesis University of the West Indies

## Research Awards, Grants and Academic Honours

- 2011 **Mary Parker Follett Manuscript Award “Highly Commended”** for Justification and Accounting: Applying Sociology of Worth to Accounting Research (with Alan J Richardson) *Accounting Auditing and Accountability Journal* Vol. 24(2), pp 229-249
- 2008 **Teaching Excellence Award Nominee.** Schulich School of Business



- 2008 **Winner: Literati Network Awards for Excellence Outstanding Paper Award** for “Joined for the common purpose: the establishment of the Institute of Chartered Accountants in Ireland as an All-Ireland Institution” (with Philip O’ Regan) *Qualitative Research in Accounting and Management*. Vol. 4(1) pp.4-25
- 2008 **SSHRC Major Collaborative Research Initiative**. Co-applicant for research on: Slavery Memory and Citizenship. (Paul Lovejoy Principal Applicant) \$ 2.5 million (2008-2013)
- 2007 **SSHRC Standard Research Grant**. Principal Applicant for research on: The Relationship between Accounting and Globalization (Alan Richardson Co Applicant) \$78,000 (2007-2010)
- 2007 **MICINN National Grant SEJ2007-6309 Spain**. Co-applicant
- 2005 **Minor Research Grant**. Schulich School of Business, York University \$90,000 (three years of funding)
- 2005 **Unsung Hero Award** For commitment and diligence to the students of Howard University.
- 2004 **Research Productivity Award**. For highest research productivity at Howard University Business School
- 2000 **3rd Place**. Top 10 most requested articles of Accounting Organizations and Society Volume 25 (“Imperialism and the Professions”)
- 1999 **Winner: Basil Yamey Prize for Best article published in 1999** for “Importing Accounting: the case of Trinidad and Tobago” *Accounting Business and Financial History* Vol. 9 (1), pp.103-133.
- 1999 **Excellence in Teaching**. Contabilidad de Gestión (Management Accounting) at Universidad Carlos III de Madrid
- 1995 **Chartered Association of Certified Accountants Research Grant**. The Development of the Accountancy Profession in Trinidad and Tobago £5,000
- 1991 **Commonwealth Secretariat in the UK postgraduate studies grant** To complete Msc and Phd studies at the University of Manchester 1991-1992 1993-1996, £60,000

## Academic Service

- 2014-2016 **50<sup>th</sup> Anniversary Steering Committee, Schulich School of Business**
- 2013 **Executive Director** Student Services and International Relations
- 2012- **Program Director**, Master of Accounting Program
- 2012- **Senator** York University
- 2012-2013 **Member** Senate Executive Committee, York University
- 2010-2012 **Program Developer** Master of Accounting Program
- 2011- **Chair** Margit F. and Hanns-Martin Schoenfeld Scholarship Committee
- 2011-2012 **Chair** Masters Admissions Committee Schulich School of Business
- 2010-11 **Committee Member** Joint Committee on Affirmative Action, York University
- 2007- 2010 **Chair** Accounting Area, Schulich School of Business York University, Toronto.
- 2005-2007 **Committee Member** iBBA and BBA Program Committee, Schulich School of Business
- 2005- 2011 **Course Coordinator**. ACTG 2011, Financial Accounting 11, Schulich School of Business

- 2005- 2011 **Course Coordinator.** ACTG 2020, Managerial Accounting, Schulich School of Business  
2002-2005 **Member.** International Affairs; Community Services Committee Howard University  
2003-2004 **Faculty Advisor.** Howard University Chapter National Association of Black Accountants  
2004 **Faculty Advisor.** PriceWaterhouseCoopers XTax Case. Howard University (Winning team)  
2004 **Faculty Advisor.** Deloitte Touche Financial Accounting Case. Howard University.  
2003 **Faculty Advisor.** PriceWaterhouseCoopers XTax Case. Howard University (Winning team)
- 1998-1999 **Research Seminar Organizer.** Department of Management Studies. University of the West Indies  
1998-1999 **Course Coordinator** Introduction to Accounting, University of the West Indies  
1998-1999 **Course Coordinator** Management Accounting University of the West Indies  
1996-1997 **Seminar Organizer.** Financial Accounting and Reporting Group, University of Manchester

#### **Previous Academic Appointments**

- 2002-2005 **Associate Professor,** Howard University Business School, Washington D.C.  
1999- 2002 **Assistant Professor,** Universidad Carlos III de Madrid, Getafé, Spain.  
1998-1999 **Lecturer,** University of the West Indies, Trinidad.  
1996- 1997 **Lecturer,** University of Manchester, Manchester, UK,  
1991-1995 **Lecturer (on leave)** University of the West Indies, Trinidad.  
1989-1991 **Lecturer,** University of the West Indies, Trinidad.