## **CURRICULUM VITAE**

## STAN XIAO LI

N309, Schulich School of Business York University 4700 Keele Steet Toronto, ON M3J 1P3 Canada

Tel: 416 736 2100 Ext 20516 Fax: 416 736 5687 E-mail: sxli@schulich.yorku.ca

# **EMPLOYMENT**

Professor 2014-Present Schulich School of Business, York

University, CANADA

Associate Professor (tenured) 2007-2014 Schulich School of Business, York

University, CANADA

Associate Professor 2005-2006 Schulich School of Business, York

University, CANADA

Associate Professor (tenured) 2005 School of Business, University of Alberta,

CANADA

Assistant Professor 2001-2005 School of Business, University of Alberta,

**CANADA** 

# **EDUCATION**

## Undergraduate

B.Sc. International Business

Shanghai Jiaotong University, China

**Graduate** 

M.Sc. Financial Analysis

University of Stirling, United Kingdom

# **PUBLICATIONS**

## **Journal Articles**

- Shipilov, Andrew V., Gulati, Ranjay, Kilduff, Martin, Li, Stan Xiao, and Tsai, Wenpin. Editors' Introduction: Relational pluralism within and between organizations. (2014). *Academy of Management Journal* (Special Research Forum). 57(2): 449-459.
- Liang, Wang, Madhok, Anoop & Li, Stan X. (2014). Agglomeration and clustering over the industry life cycle: Toward a dynamic model of geographic concentration. *Strategic Management Journal*. 35(7): 995-1012.
- Shipilov, Andrew & Li, Stan X. (2012). The missing link: The effect of customers on the formation of relationships among producers in the multiplex triads. *Organization Science*. 23(2):472-491.
- Shipilov, A. V., Li, S. X., & Greve, H. R. (2011). The prince and the pauper: Search and brokerage in the initiation of status-heterophilous ties. *Organization Science*. 22(6): 1418-1434.
- Li, Stan X., Yao, Xiaotao, Sue-Chan, Christina & Xi, Youmin (2011). Where do social ties come from? Institutional framework and governmental tie distribution among Chinese managers. *Management and Organization Review*. 7(1): 97-124.

The abridged version of this paper was profiled in the founding issue of *Chinese Management Insights*. (Li, Stan X., Yao, Xiaotao, Sue-Chan, Christina & Xi, Youmin (2011). "Where do social ties come from? Institutional framework and governmental tie distribution among Chinese managers" *China Management Insights*. 1(1): 32-38.

This article is also featured in a virtual issue published by Wiley, *Research in Emerging Economy Contexts* 

(http://onlinelibrary.wiley.com/subject/code/000028/homepage/virtual\_issue\_\_research\_in\_emerging\_economy\_contexts.htm).

- Greenwood, R., Diaz, A. M., Li, S. X., & Lorente, J. C. (2010). The multiplicity of institutional logics and the heterogeneity of organizational responses. *Organization Science*. 21(2): 521-539.
- Yao, X., Li, S. X., Sue-Chan, C., & Xi, Y. (2009). Structural replacement or structural inducement: Government ties of Chinese business executives. *Canadian Journal of*

- Administrative Sciences, 26(1): 54-70. (The paper states that Yao and Li contributed equally to this paper.)
- Shipilov, Andrew V. & Li, Stan X. (2008). To have a cake and eat it too? Structural holes' influence on status accumulation and market performance in collaborative networks. *Administrative Science Quarterly*. 53(1): 73-108.
- Greenwood, Royston, Deephouse, David & Li, Stan X. (2007). Ownership and performance of professional service firms. *Organization Studies*, 28(2): 219-238.
- Greenwood, Royston, Li, Stan X., Prakash, R., & Deephouse, David L. (2005). Reputation, diversification, and organizational explanations of performance in professional service firms. *Organization Science*, 16(6): 661-673.
- Li, Stan X. & Greenwood, Royston (2004). The effect of within-industry diversification on firm performance: Synergy creation, multi-market contact and market structuration. *Strategic Management Journal*, 25(12): 1131-1153.
- Brown, Travor, Li, Stan X., Sargent, Leisa D. & Tasa, Kevin (2003). What went wrong at university hospital? Assessing training effectiveness. *Journal of Management Education*. Vol. 27(4): 485-496.
- Li, Stan X. & Rowley, Timothy J. (2002). Inertia and evaluation mechanisms in interorganizational partner selection: Syndicate formations among U.S. investment banks. *Academy of Management Journal*, Vol. 45(6: 1104-1119.
- Li, Stan X. & Berta, Whitney B. (2002). Status-based strategic actions in the U.S. investment banking industry. *Organization Studies*, Vol. 23(3): 339-368.
- Baum, Joel A. C., Li, Stan X. & Usher, John M. (2000). Making the next move: How experiential and vicarious learning shape the locations of chains' acquisitions. *Administrative Science Quarterly*, 45(4): 766-801.

## **Book Chapters**

Shipilov, Andrew and Li, Stan X. (2014). Towards the relational multiplexity perspective on inter-firm networks. Research in the Sociology of Organizations, Volume 40, pp. 95-110. Volume title: Contemporary Perspectives on Organizational Social Networks. Guest edited by: Daniel J. Brass, Giuseppe (Joe) Labianca, Ajay Mehra, Daniel S. Halgin and Stephen P. Borgatti. Emerald.

Li, S.X. (2009). Book Review: The Sage handbook of organizational institutionalism. *Administrative Science Quarterly*, 54(3): 533-535.

Li, Stan X. & Chuang, You-Ta. (2001). Racing for market share: Hypercompetition and the performance of multiunit-multimarket firms. In J. A. C. Baum & H. R. Greve (Eds.), *Advances in Strategic Management*, Vol. 18, pp. 329-355. Stamford, CT: JAI Press. 2001.

# **Proceedings**

- Shipilov, Andrew V., Li, Stan X. & Han, Jung Yun (2012). Supplier referrals and closure of embedded multiplex Triads. OMT Division Best Paper Award Nominee. Academy of Management Annual Meeting, Boston, 2012. *Academy of Management Conference Best Paper Proceedings*.
- Shipilov, A. V., Li, S. X., & Baum, A.C. (2011). A matching theory of embedded interfirm tie formation. *Best Paper Proceedings*. Academy of Management Annual Meeting, 2011 San Antonio. OMT Division.
- Wang, Liang, Madhok, Anoop & Li, Stan Xiao (2009). Time contingence of geographic concentration: Wine production in Ontario. *Academy of Management Conference Best Paper Proceedings*, BPS Division, Annual Meeting of the Academy of Management 2009, Chicago.
- Li, Stan X. & Shipilov, Andrew V. (2008). Transferability of partnering experiences across networks. *Academy of Management Conference Best Paper Proceedings*, Academy of Management Annual Meeting, 2008, Anaheim, California.
- Li, Stan X.& Rowley, Timothy. (2000) Is it better to be talented, popular, or nice? The role of experiential and non-experiential information in interorganizational partner selection. *Academy of Management Conference Best Paper Proceedings.* <u>BPS Division Best Paper Award.</u> Academy of Management Annual Meeting, Toronto, 2000.
- Li, Stan X. & Berta, Whitney (1999). Ties that bind: Status-based constraints on strategic actions in the U.S. investment banking industry. *The Administrative Sciences Association of Canada Conference Proceedings*, Saint John, New Brunswick, 1999.
- Baum, Joel A. C., Li, Stan X. & Usher, John M. (2000). Spatial embeddedness of acquisitions by multiunit organizations. *Conference on Knowledge and Innovation Proceedings*, Helsinki, Finland, pp. 170-180.

## **REVIEWING ACTIVITIES**

Editorial Board Membership:

2007-Present Academy of Management Journal

June 2011 – June 2013 Academy of Management Journal

Special Issue Co-Editor (Special Issue on "The relational

plurialism of individuals, teams, and organizations"), Academy of

Management Journal

January 2011 – December 2011 Division Editor (Strategic Management and International Business), Canadian Journal of Administrative Sciences

I am a veteran reviewer. For many years, I have worked with several journals as *ad hoc* reviewer on a continuing basis. My review service has been acknowledged by many journals.

## Ad hoc reviewer for:

Administrative Science Quarterly
Academy of Management Journal
Academy of Management Review
Strategic Management Journal
Organization Science
Organization Studies
Strategic Organization