

**Christine Oliver**  
**Professor and Henry J. Knowles Chair of Organizational Strategy**  
**Associate Dean Research**

Schulich School of Business  
York University  
4700 Keele Street  
Toronto, Ontario  
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**EDUCATION**

1988	Ph.D. Organization Behavior Faculty of Management University of Toronto
1982	M.B.A. (Dean's List) Faculty of Management University of Toronto
1973	B.A. Psychology Queen's University

**PROFESSIONAL HISTORY**

2002-Present	Professor and Henry J. Knowles Chair of Organizational Strategy Schulich School of Business York University
1997-2002	Professor, Organization Behavior Schulich School of Business York University

1992-1997	Associate Professor, Organization Behavior Schulich School of Business York University
1987-1992	Assistant Professor, Organization Behavior Schulich School of Business York University
1985-1986	Part-time Instructor, Administrative Theory Department of Commerce University of Toronto
1982-1984	Consultant to the Ontario Ministry of Education -research and analysis of performance appraisal approaches in education
1978-1980	Staffing Officer, Canada Employment and Immigration Commission Federal Government of Canada Toronto, Ontario
1974-1977	Referrals Officer, Anti-Inflation Board Federal Government of Canada Toronto, Ontario

## **RESEARCH**

### **Books**

Greenwood, Royston, Oliver, Christine, Lawrence, Thomas, and Meyer, Renate  
(Forthcoming 2016) *Sage Handbook of Institutional Theory*, Thousand Oaks CA

Greenwood, Royston, Oliver, Christine, Sahlin, Kerstin, and Sudday, Roy (2012),  
*Institutional Theory in Organization Studies*, Five (5) Volume Series, Sage  
Publications: Thousand Oaks CA.

Greenwood, Royston, Oliver, Christine, Sahlin, Kerstin, and Suddaby, Roy, (2008) *Sage Handbook of Organizational Institutionalism*, Sage Publications: Thousand Oaks CA. (available in soft cover effective February 2013).

### **Publications in Journals and Books**

McKague, Kevin, Zeitsma, Charlene, and Oliver, Christine (2015) Building the Social Structure of a Market, *Organization Studies*, 36(8): 1063-1093.

Helms, Wesley and Oliver, Christine (2015) Radical Settlements to Conflict: Conflict Management and Its Implications for Institutional Change, *Journal of Management and Organization*, 21: 471-494.

Dhalla, Rumina and Oliver, Christine (2014) "Oligopolistic Industry Identity and Firms' Responses to Institutional Pressures" *Organization Studies*, 34(12): 1803-1834.

McKague, Kevin and Oliver, Christine (2012) "Enhanced Market Practices: Poverty Alleviation for Poor Producers in Developing Countries" *California Management Review*, 55(1): 98-129.

Helms, Wesley and Oliver, Christine (2012) "Antecedents of Settlement on a New Institutional Practice: Negotiation of the ISO 26000 Standard on Social Responsibility," *Academy of Management Journal*, 55(5): 1120-1145.

Royston Greenwood, Christine Oliver, Kerstin Sahlin and Roy Suddaby (2012) "Organizational Institutionalism," in Greenwood, Royston, Oliver, Christine, Suddaby, Roy and Sahlin, Kerstin *Institutional Theory in Organization Studies* (Volumes 1-5), Sage Publications: Thousand Oaks CA.

Oliver, Christine (2010) "The Goals of Scholarship," *Journal of Management Inquiry*, 19(1): 26-32.

Roy, Jean-Paul and Oliver, Christine (2009) "International Joint Venture Partner Selection: The Role of the Host Country Legal Environment," *Journal of International Business Studies*, 40(5): 779-801.

- Oliver, Christine and Holzinger, Ingo (2008) "The Effectiveness of Strategic Regulatory Management: A Dynamic Capabilities Framework," *Academy of Management Review*, 33: 496-520.
- Greenwood, Royston, Oliver, Christine, Suddaby, Roy and Sahlin, Kerstin (2008) "Introduction" in *The Sage Handbook of Organizational Institutionalism*," R. Greenwood, C. Oliver, R. Suddaby, and K. Sahlin (eds.) Sage Publications, Thousand Oaks, CA.
- Dacin, Tina, Oliver Christine, and Roy, Jean-Paul (2007) "The Legitimacy of Strategic Alliances: An Institutional Perspective", *Strategic Management Journal*, 28 (2) 169-187.
- Schepmeyer, Hazlon, Oliver, Christine and Van Emmerik (2006) "Advice For the Novice Reviewer" in Baruch, Y. Sullivan, S. and Schepmyer, H. *Winning Reviews: A Guide For Evaluating Scholarly Writing*, New York: Palgrave Macmillan, pages 89 – 103.
- Oliver, Christine (2002) "Competitive Advantage: Cause for Optimism" *Advances in Strategic Management*, 17:291-299.
- Oliver, Christine (1997) "Sustainable Competitive Advantage: Combining Institutional and Resource-Based Views" *Strategic Management Journal*, 18: 697-713.
- Oliver, Christine (1996) "The Institutional Embeddedness of Economic Activity" *Advances in Strategic Management*, 13: 163-186.
- Baum, Joel and Oliver, Christine (1996) "Toward an Institutional Ecology of Organizational Founding" *Academy of Management Journal*, 39: 1378-1427.
- Oliver, Christine (1996) "The Influence of Institutional and Task Environment Relationships on Organizational Performance: The Canadian Construction Industry" *Journal of Management Studies*, 34: 99-124.
- Oliver, Christine (1994) "Organizational Boundaries: Definitions, Functions, and Properties" *Canadian Journal of Administrative Sciences*, 10: 1-17 (Best Paper Award for Best Paper in CJAS).

- Oliver, Christine (1992) "The Antecedents of Deinstitutionalization" *Organization Studies*, 13: 563-588. (Reprinted in 2007 by Sage Publications: in "Institutionalism", B.G. Peters and J. Pierre (eds.))
- Baum, Joel and Oliver, Christine (1992) "Institutional Embeddedness and the Dynamics of Organizational Populations" *American Sociological Review*, 57: 540-559.
- Baum, Joel and Oliver, Christine (1991) "Institutional Linkages and Organizational Mortality" *Administrative Science Quarterly*, 36: 187-218
- Oliver, Christine (1991) "Strategic Responses to Institutional Processes" *Academy of Management Review*, 16: 145-179 (Best Paper Award for Best Paper in AMR).
- Oliver, Christine (1991) "Network Relations and Loss of Organizational Autonomy" *Human Relations*, 44: 943-961.
- Oliver, Christine (1991) "Determinants of Interorganizational Relationships: Integration and Future Directions" *Academy of Management Review*, 15: 241-265.
- Oliver, Christine (1991) "Organizational Enactments in Institutional Environments" *Administrative Sciences Association of Canada Proceedings*, Niagara Falls, Ont.: 1-10 (Best Paper Award of Excellence).
- Oliver, Christine (1990) "Organizational Strategies in Institutional Environments" *Administrative Sciences Association of Canada Proceedings*, Whistler, B.C.: 11-20 (Honorable Mention Award of Excellence).
- Oliver, Christine and Baum, Joel (1989) "Interorganizational Linkages, Core Organizational Characteristics and Organizational Mortality" *Academy of Management Best Papers Proceedings*, Washington, D.C.: 183-188.
- Oliver, Christine (1988) "The Collective Strategy Framework: An Application to Competing Predictions of Isomorphism" *Administrative Science Quarterly*, 31: 543-561.
- Oliver, Christine (1988) "Loss of Autonomy in Interorganizational Relations" *Administrative Sciences Association of Canada Proceedings*, Halifax, N.S.: 85-94.

Ondrack, Daniel and Oliver, Christine (1988) "State of the Art in Performance Appraisal in Higher Education and Business", in Hickcox, E.S., Lawton, S.B., Leithwood, K.A. and Musella, D.F. *Making a Difference Through Performance Appraisal*, Toronto, OISE Press: 42-68.

Ondrack, Daniel and Oliver, Christine (1987) *A Review and Analysis of Performance Appraisal Processes* (3 Vol.), Toronto: Ministry of Education.

### **Refereed Conference Papers and Presentations**

McKague, Kevin and Oliver, Christine (2014) Making Markets in Least Developed Economies Through Institutional Opportunity Recognition. Academy of Management, Philadelphia, PA.

Toubiana, Madeline, Oliver, Christine and Bradshaw, Patricia (2014) Institutional Complexity Within Structurally Differentiated Hybrids: Implications for Logic Governance. EGOS.

McKague, Kevin and Oliver, Christine. (2012). "Making Markets in Less Developed Economies: Dynamic Intermediation Capabilities and Institutional Leveraging in an NGO Intervention." The Fourth Subsistence Marketplaces Conference: From Micro-Level Insights to Macro-Level Impact, Loyola University, Chicago, Illinois.

Fredette, Chris, Waller, Mary and Oliver, Christine 2010 When the Rules Change: Adaptation in Team Communication Patterns During Non-routine Events. Society for Industrial/Organizational Psychology Annual Meeting, Atlanta, Georgia.

McKague, K. and Oliver, C. (2010). "Strengthening Dairy Value Chains in Bangladesh." International Dairy Conference, Mymensingh, Bangladesh.

Oliver, Christine and McKague, Kevin (2009) "Sustainable Local Enterprise Networks: Network Bricolage as Institutional Entrepreneurship in Local Income Economies, Institutions, Innovation and Space Conference, Edmonton, Alberta.

Valente, Michael, Oliver, Christine, and Fredette, Christopher (2009) Institutional Forces as a Predictor of Competitive Rivalry," Academy of Management Conference, Chicago, Illinois.

- Roy, Jean-Paul and Oliver, Christine (2006) "International joint venture partner selection: The role of the host country institutional environment," AIB Conference, Beijing.
- Hynes, Tami and Oliver, Christine (2005) "Shortcomings of Social Capital: Exploring Factors Contributing to and Consequences of Social Capital Ineffectiveness," Annual Conference of the Administrative Sciences Association of Canada.
- Roy, Jean-Paul and Oliver, Christine (2003) "The Impact of Japanese and Canadian National Culture on IJV Partner Selection Criteria: The Development of a Theory," Asian Academy of Management, Bangkok, Thailand.
- Middleton, Catherine and Oliver, Christine (2002) "Connectivity or Content: Two Models of Interactivity in Broadband Networks," European Conference on Information Systems, Gdansk, Poland.
- Peridis, Theodore, Oliver, Christine, and Phan, Phillip (1997) "Impact of Shared Values and Interest on Strategic Alliance Effectiveness," Academy of Management Conference, Boston, Massachusetts.
- Dacin, Tina and Oliver, Christine (1997) "The Legitimacy of Strategic Alliances: An Institutional Perspective" INFORMS Conference, Dallas, Texas.
- Oliver, Christine (1995) "The Institutional Embeddedness of Economic Activity" Embeddedness of Strategy Miniconference, University of Michigan, Ann Arbor, Michigan.
- Oliver, Christine (1994) "The Embeddedness of Firm Strategy in Institutional Relations" Annual Conference of the Administrative Sciences Association of Canada, Halifax, Nova Scotia.
- Oliver, Christine (1991) "Interorganizational Relations and Organizational Performance: Institutional Versus Task Environment Perspectives," Annual Conference of the Academy of Management, Miami, Florida.
- Oliver, Christine (1989) "Interorganizational Dependencies: Perceptions and Performance," Annual Conference of the Administrative Sciences Association of Canada, Montreal, Quebec.

Oliver, Christine (1989) "The Prediction of Interorganizational Relationships," Annual Conference of the Administrative Sciences Association of Canada, Montreal, Quebec.

### **Invited Presentations**

Oliver, Christine (2009) "The Value of Scholarship," Academy of Management Conference, Chicago, Illinois (**Distinguished Scholar Award, Academy of Management**)

Oliver, Christine (2006) "Evaluation of Current Status and Future Trends in Institutional Analysis", University of Alberta Conference on Institutional Analysis, Edmonton, Alberta.

Oliver, Christine (2002) "Research in Strategy and Organization Behavior", University of Toronto, Toronto, Canada.

Oliver, Christine (2001) "Scholarship and Publishing in Management", New York University, New York, New York.

Oliver, Christine (2000) "Publishing in the Organizational Sciences", University of Toronto, Toronto, Canada.

Oliver, Christine (1999) "Scholarly Outlets for Research in Technology and Innovation Management", Academy of Management, Chicago, Illinois.

Oliver, Christine (1999) "Faculty Career Forum: Reflections on Career Progression", Academy of Management, Chicago, Illinois.

Oliver, Christine (1999) "Publishing in the Area of Technology and Innovation", Technology and Innovation Management Ph.D and Junior Faculty Consortium, Academy of Management, Chicago, Illinois.

Oliver, Christine (1998) How to Create a High Impact Research Program@, OB/OMT/OD Doctoral Consortium, Academy of Management, San Diego, California.

Oliver, Christine (1998) Reflections on Research@, McGill University, Montreal, Quebec.



- Oliver, Christine (1997) Conducting High Quality Research@, OB/OMT/OD Doctoral Consortium, Academy of Management, Boston, Massachusetts.
- Oliver, Christine (1996) Developing a High Impact Stream of Research@, Cincinnati, Ohio.
- Oliver, Christine (1995) The Craft of Reviewing@, OB/OMT Junior Faculty Consortium, Academy of Management, Vancouver, B.C.
- Oliver, Christine (1995) "The Process of Academic Reviewing", MESO Organization Annual Conference, Dallas, Texas.
- Oliver, Christine (1993) "Institutional Relations and Organizational Performance", Cornell University, Ithaca, New York.
- Oliver, Christine (1992) "Institutional Relations and Organizational Performance", Stanford University, Stanford, California.
- Oliver, Christine (1992) "Institutional Relationships: Theory and Evidence", Concordia University, Montreal, Quebec.
- Oliver, Christine (1991) "Task Versus Institutional Relations: Effects on Performance", University of Michigan, Ann Arbor, Michigan.
- Oliver, Christine (1991) "Interorganizational Relations and Organizational Performance", University of Victoria, Victoria, British Columbia.
- Oliver, Christine (1991) "Effects of the Institutional Environment on Organization Performance", Amos Tuck Business School, Dartmouth College, Hanover, New Hampshire.
- Oliver, Christine (1991) "Interorganizational Relations and Organizational Performance", University of Alberta, Edmonton, Alberta.

### **Book Reviews**

- Oliver, Christine (1994) Review of "Organizations Working Together" by Catherine Alter and Jerald Hage, *Contemporary Sociology*, 23: 588-589.

Oliver, Christine (1993) Review of "The New Institutionalism in Organizational Analysis" by Walter W. Powell and Paul J. DiMaggio (eds.), *Industrial and Labor Relations Review*, 46: 735-736.

Oliver, Christine (1992) Review of "Competitive Ties: Subcontracting in the Japanese Automotive Industry" by Michael J. Smitka, *Administrative Science Quarterly*, 37: 668-670.

Oliver, Christine (1991) Review of "The Dynamics of Strategic Change" by C.R. Hinings and R. Greenwood, *Academy of Management Review*, 16: 212-215.

### **Work in Progress**

McKague, Kevin and Oliver, Christine "Network Bricolage as Institutional Entrepreneurship in Africa, *African Journal of Management*, under review.

Toubiana, Madeline, Oliver, Christine and Bradshaw, Patricia "The Governance of Logic Pluralism Within Federations: Implications for Strategic Flexibility and Success," under review.

Valente, Michael and Oliver, Christine "Institutional Complexity and the Development of Meta-Organizations: The Case of Sustainability in Sub-Saharan Africa," under review.

Mayward, Mathew, Rock, Stephen, and Oliver, Christine "Motivations of Corporate Social Responsibility: Examining Alternative Perspectives," Under development.

### **Research Impact**

10,900 citations on Google Scholar

### **RESEARCH GRANTS**

1997: "The Strategic Management of Regulation: Impact on Firm Performance" Social Sciences and Humanities Research Council of Canada. \$52,862.

1996 "Cultural Differences, Communication and the Success of Strategic Alliances" Social Sciences and Humanities Research Council of Canada (with Theo Peridis). \$46,000.

1995 "The Strategic Management of Regulation: Impact on Firm Performance" Faculty Research Grant. \$2000.

1993 "Processes of Organizational Entry: Competition, Mutualism, and Legitimation" Faculty Research Grant. \$1500.

1989 "Strategic Relationships: Impact on Organizational Performance" Social Sciences and Humanities Research Council of Canada. \$26,739.

1989 "Interorganizational Dependencies: Perceptions and Performance" Faculty Research Grant. \$1000.

1988 "Project of Collective Strategy" Faculty Research Grant. \$1000.

1988 "Loss of Autonomy in Interorganizational Relations" Faculty Research Grant. \$1000.

### **ACADEMIC HONORS**

2014 Inducted as Fellow of the Academy of Management

2009 Distinguished Scholar Award, Academy of Management Organization Theory and Management Division.

2008 Invited Participant to NOBEL SYMPOSIUM, Stockholm Sweden, on Organization and Strategy

2007 Cited by Academy of Management Review Committee as one of the seven top articles published in the journal's 30 years.

2005 Named as top-cited business school professor in Canada (Canadian Journal of Administrative Sciences)

1999 ANBAR Winner Golden Page Award

1997 ANBAR Citation of Excellence for (1997) article in *Journal of Management Studies*

1996 Research Award: Schulich School of Business, York University

1994 Best Paper Award: *Canadian Journal of Administrative Sciences*

1992 Best Paper Award: *Academy of Management Review*

1991 Best Paper Award: ASAC Organization Behaviour Division

1990 Honorable Mention Award: ASAC OB Division

1986 Xerox Scholarship

1984-1986 Social Sciences and Humanities Research Council of Canada  
Doctoral Award

1985 Doctoral Comprehensive Examination: Pass With Distinction

1985 Ontario Graduate Scholarship (Declined)

1984 University of Toronto Doctoral Fellowship (Declined)

1984 Suncor Scholarship (Declined)

1983 University of Toronto Doctoral Fellowship

1983 Ontario Graduate Scholarship (Declined)

1982 Dean's List M.B.A. Graduate (3rd out of 250)

### **SERVICE TO THE ACADEMIC COMMUNITY**

Member, Fulbright Adjudication Committee, Ottawa, 2013-2016.

Member, OMT Best Paper Award Committee, Academy of Management, 2015

Member, Career Achievement Awards Committee, Academy of Management, 2013.

Member, Organization and Management Theory Division Best Paper Award Selection  
Committee, Academy of Management, 2010

Member, Connaught Fellowship Selection Committee, Social Sciences Research Committee, University of Toronto, 2007-2010.

Member, Terry Best Book Award Evaluation Committee, Academy of Management, 2006 - 2009.

Member, Tenure Appeals Committee, University of Toronto, 2006

Member, *Organization Science* Evaluation and Editor Selection Committee, 2003.

Chair, Session on Strategic Alliance Effectiveness, Alliance Edge Conference, Queen's University, Kingston, Ontario 2002.

Invited Panelist for "Journal Publishing in Management", Eastern Academy of Management, New York, New York, 2001.

Invited Panelist for "Editor Panel", OB/OMT Junior Faculty Workshop and OB/ODC/OMT Doctoral Consortium, Academy of Management, Washington, D.C., 2001.

Representative-at-Large and Chair, Journals Committee, Academy of Management Board of Governors, 1999-2002.

Division Chair, Organization and Management Theory Division of the Academy of Management, 1998-2000.

Invited Panelist for "Getting Published: Ask the Editors", OB/OMT/ODC Doctoral Consortium, Academy of Management, Toronto, Canada 2000.

Invited Panelist for "A Meeting with Journal Editors", OB/OMT Junior Faculty Consortium, Academy of Management, Toronto, Canada 2000.

Invited Panelist for "Meet the Editors", OB/OMT/ODC Doctoral Consortium, Academy of Management, Chicago, Illinois, 1999.

Invited Panelist for "A Dialogue with Leading Journal Editors in Management", OB/OMT Junior Faculty Consortium, Academy of Management, Chicago, Illinois.

Invited Panelist for a Meet the Editors, International Management Division of the Academy of Management, San Diego, California, 1998.

Invited Panelist for A Dialogue with Journal Editors, OB/OMT Junior Faculty Consortium, San Diego, California, 1998.

Program Chair, Organization and Management Theory Division of the Academy of Management, 1996-1997.

External Evaluator for the Faculty of Commerce and Administration, Department of Management, Concordia University, 1997.

Member of Committee to evaluate the journal *Organization Science* and oversee search process for new editor, 1996-1997.

Organizer of the Preconvention Program for the Organization and Management Theory Division of the Academy of Management, 1995-1996.

Session Chair and Facilitator for the Shared Interest Track Session: "Trust in Organizations" Academy of Management, Cincinnati, Ohio, 1996.

Discussant for Session: "The Organizational Mating Game: Alliances, Partnerships and Networks", Academy of Management Conference, Vancouver, B.C., 1995.

Discussant for Symposium: "Institutional Theory and Strategic Management: Towards Common Ground", Academy of Management Conference, Vancouver, B.C., 1995.

Session Chair for Session: "Space, Time and an Innovation Continuum", Administrative Sciences Association of Canada, Windsor, 1995.

Selection Panel Member for OGS (Ontario Graduate Scholarship) Program for the 1995 OGS Program Competition.

Invited panelist and presenter for the OB/OMT/OD Doctoral Consortium, Academy of Management Conference, Dallas, Texas, 1994.

Member of Best Papers Committee, *Academy of Management Review*, 1995, 1994, 1993.

Member of Best Doctoral Dissertation Awards Committee, Administrative Sciences Association of Canada, 1994, 1993, 1992.

Symposium Chair for "Reducing Barriers to Understanding: Using Institutional Theory to Link Social Issues in Management and Organization Theory", Academy of Management Conference, Dallas, Texas, 1994.

Session Chair for "Best Papers Sessions", Administrative Sciences Association of Canada Conference, Halifax, Nova Scotia, 1994

Discussant for Session: "The Power and Patterns of Institutional Theory", Academy of Management Conference, Atlanta, Georgia, 1993.

Discussant for Session: "Theoretical Perspectives on Organizing", Administrative Sciences Association of Canada Conference, Lake Louise, Alberta, 1993.

Session Chair for Session: "Language, Sensemaking, and Organization", Administrative Sciences Association of Canada Conference, Lake Louise, Alberta, 1993.

Session Chair for Session: "Conceptual Developments", Administrative Sciences Association of Canada Conference, Niagara Falls, 1991.

### **External Reviewer/Examiner**

External Examiner on Ph.D. Thesis, Ivey School of Business, University of Western Ontario, 2014

External Examiner on Ph.D. Thesis, Institute of Health Policy, Management and Evaluation, 2013

External Examiner on Ph.D. Thesis, University of South Australia, 2012

External Examiner on Masters Thesis, University of Lethbridge, Alberta, 2008

External Examiner on Ph.D. Thesis, University of Alberta, Edmonton, Alberta, 2008

External Examiner on Ph.D. Thesis, Monash University, Victoria, Australia, 2004.

External Examiner on Ph.D. Thesis, Tilburg University, Tilburg, the Netherlands, 2003.

External Examiner on Ph.D. Thesis, University of British Columbia, Vancouver, B.C. 2002.

External Examiner on Ph.D. Thesis, Erasmus University, Rotterdam, The Netherlands, 2000.

External Examiner on Ph.D. Thesis, University of Calgary, 1997

External Examiner on Ph.D. Thesis, University of Alberta, 1996, 1993

External Examiner on Ph.D. Thesis, Oxford University, Oxford, U.K., 1997, 1995

External Examiner on Ph.D. Thesis Defense: University of Toronto, 1993, 1990.

### **Outside Professional Appointments**

Member of Editorial Board, *Strategic Management Journal*, 2008- 2014

Member of Editorial Board, *Journal of Management Studies*, 2008-2011

Editor, *Administrative Science Quarterly*, 1997-2003

Member, Ethics Committee, Academy of Management Board of Governors, 2001 – 2002

Chair, Journals Committee, Academy of Management Board of Governors, 1999-2001

Division Chair, Organization and Management Theory Division, Academy of Management, 1998-2000

Representative-at-Large, Academy of Management Board of Governors, 1999-present.

Associate Editor, *Administrative Science Quarterly*, 1993-1997

Program Chair, Organization and Management Theory Division of the *Academy of Management*, 1996-1997

Member of Editorial Board, *Academy of Management Review*, 1993-1999



Member of Editorial Board, *Journal of Management Studies*, 1996- 2000

Member of Editorial Board, *Canadian Journal of Administrative Sciences*, 1995-1998

Program Chair-Elect, Organization and Management Theory Division, *Academy of Management*, 1995

Member of Editorial Board, *Administrative Science Quarterly*, 1992-1993

Division Chair, Organizational Theory Division, *Administrative Sciences Association of Canada*, 1993-1995

Program Chair, Organization Theory Division, *Administrative Sciences Association of Canada*, 1992-1993

Academic Reviewer, Organizational Theory Division, *Administrative Sciences Association of Canada*, 1991-1992

### **Academic Memberships**

The Academy of Management

The Administrative Sciences Association of Canada

Macro Organizational Behavior Society

### **TEACHING**

#### **Courses Taught**

ORGS 4350 Management of Change

ORGS 7020 Advanced Topics in Organization Theory

ORGS 5010 Behavioral Components of Organizations

ORGS 5020 Organizational Analysis

ORGS 3000 Behavioral Problems and Issues in Organizations

#### **Teaching Performance**

Schulich Teaching Award of Excellence 2005 (\$10,000 Award)

### **Teaching Innovations**

MBA Tutorial Leader (1991-1992; 1992-1993)

Developed course on Advanced Topics in Organization Theory (ORGS 7020)

### **Ph.D. Thesis Committee Membership and Supervision**

Mekki MacAulay  
Sean Buchanan (Supervisor)  
Nadia Basir  
Madeline Toubiana (Supervisor)  
Brynn Winegard  
Kevin McKague (Supervisor)  
Wesley Helms (Supervisor)  
Liang Wang  
Hamid Akbari  
Christopher Fredette (Supervisor)  
Marie-Agnes Parmentier  
Mark Fuller (Supervisor)  
Peter Lee  
Eduardo Jasson  
Rumina Dhalla (Supervisor)  
Michael Valente  
Josephine Stomp (Supervisor)  
Sofy Carayannopoulous  
Jean-Paul Roy (Supervisor)  
Kelly Thompson (Supervisor)  
Susan Black (Supervisor)  
Catherine Middleton (Supervisor)  
Kelly LeCouvie (Supervisor)  
Hazel Kerwood (Supervisor)  
David Wicks (Supervisor)  
William Johnson  
Tippawan Lorsuwannarat (Supervisor)  
Dean Xu  
Gerry Kerr

Ruth McKay (Supervisor)  
 Ray Dart  
 Jim Tiessen  
 Joy Mighty (Supervisor)  
 Heloneida Kataoka (U. of T.)  
 Carolan McClarney  
 Tamara Johnson  
 Asaf Zohar  
 Sterling Hook  
 Bruce LaRochelle  
 Sylvie St. Onge

## **UNIVERSITY SERVICE**

### **Faculty and University Service**

2013 – Present	Associate Dean Research
2013 – Present	Operating Committee
2013 – Present	Research Committee
2012 – Present	Member, Management Committee
2011 – 2012	Member, Senate Executive
2011 – 2012	Senator
2009 – 2010	Senate Tenure and Promotions Committee
2005 - 2007	Director, Ph.D. Program
2005 - 2006	Chair, Gardiner Professorship Search Committee
2004 - 2005	Chair, Tanenbaum Chair Search Committee
2004 – 2010	Management Committee
2005 – 2007	Faculty of Graduate Studies Council
2005 – 2007	Operating Committee
2005 – 2007	Executive Committee
2006 – 2007	Member, Haub Chair Search Committee
2005 – 2007	Chair, PhD Program Committee
2003 - 2004	Member, Tanenbaum Chair Search Committee
2000 – 2003	United Way Coordinator
2002 - 2003	Member, Ph.D Committee
2001 - 2002	EMBA Committee
2001 - 2002	Chair, Pierre Lassonde Chair Search Committee
1999 - 2002	B.B.A. Committee

1999 - 2000	Vice-President Search Committee
1999 - 2001	Area Coordinator, Organization Studies Area
1999 – 2000	Newcourt Chair Search Committee
1998 – 1999	Scotiabank Chair Search Committee
1998 - 1999	Chair, Library Committee
1998 - 1999	Senate Library Committee
1994 - 1997	Director, Ph.D. Program
1994 - 1997	Senate Executive Committee
1995 - 1996	Management Committee
1994 - 1997	Chair, Ph.D. Program Committee
1994 - 1997	Member of Faculty of Graduate Studies Council
1994 - 1997	Member of University Senate
1994 - 1997	Executive Committee
1992 - 1993	Faculty Tenure & Promotions Committee
1992 - 1993	Faculty Campaign Strategy Committee
1991 - 1992	Faculty Tenure & Promotions Committee
1990 - 1991	Management Committee
1990 - 1992	Anniversary Committee
1989 - 1993	OBIR Ph.D. Coordinator
1989 - 1990	Student Affairs Committee
1989 - 1990	Admissions Sub-committee
1988 - 1989	Student Affairs Committee
1988 - 1989	Admissions Sub-committee

### **Other University Service**

2009	Dean's Representative, PhD Examination Committee
2008	Dean's Representative, PhD Examination Committee
2006	Dean's Representative, PhD Examination Committee
2005	Dean's Representative, PhD Examination Committee
2001 - 2002	Affirmative Action Representative, Policy Area
1996 – 2000	Affirmative Action Representative, Finance Area
1999	Selection and Adjudication Committee Member, Ontario Graduate Student award competition
1995	Member of SSHRCC Doctoral Fellowship University Selection Committee
1995	Chair, Examining Committee, Ph.D. Defense
1995	Member of Program Chair Evaluation Sub-committee

1991-1995	Affirmative Action Representative, Accounting Area
1994	Chair, Examining Committee, Ph.D. Defense
1993	Faculty Coordinator, CEO Back to the Campus '93
1993	Chair, Examining Committee, Ph.D. Defense
1992	Faculty Coordinator, CEO Back to the Campus '92
1992	Internal Examiner, Ph.D. Defense
1992	Dean's Representative, Ph.D. Defense
1991	Dean's Representative, Ph.D. Defense
1991	Presenter, CEO Back to the Campus